

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP No.4329 of 2018
Date of decision: 27.02.2018

Paramjeet

... Petitioner

Versus

State of Haryana and others

... Respondents

CORAM: HON'BLE MR. JUSTICE ARUN PALLI

Present: Mr. Rahul Makkar, Advocate for the petitioner.

ARUN PALLI, J. (Oral)

Notice of motion.

Mr. RK Doon, AAG, Haryana, present in Court, accepts notice on behalf of the respondents. Copies furnished.

For the nature of order I propose to pass in the matter, no formal written statements/counter affidavits on behalf of the respondents are indeed necessary, at this stage. Thus, with the consent of the parties, the petition is being disposed of finally.

The petitioner prays for a direction to the respondents to grant her maternity leave for a period of 180 days, and earned leave for 45 days or in the alternative, she be granted the benefit of salary for a period of 225 days. For, pursuant to an order dated 13.11.2017 (Annexure P8), respondent No.4 has granted 184 days Child Care Leave to the petitioner, instead of maternity leave, which is contrary to Rule 44 of Haryana Civil Services (Leave) Rules, 2016.

In response, learned State counsel submits that the claim/grievance of the petitioner shall be considered, and dealt with by the respondent within a period of two weeks from today. And appropriate orders, in accordance with law, shall be passed, and communicated to the petitioner through her counsel.

The petition is accordingly disposed of in the above terms.

However, in the event the claim of the petitioner is declined, the respondent-authority shall pass a comprehensive order assigning reasons in support thereof.

27.02.2018
Rajan

(Arun Palli)
Judge

Whether speaking / reasoned:
Whether Reportable:

YES
NO