

**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

**CWP No. 3429 of 2018  
Date of Decision 15.2.2018**

Brij Bhushan and others

...Petitioners.

Versus

State of Haryana and others

...Respondents

**CORAM: HON'BLE MR. JUSTICE ARUN PALLI**

Present: Mr. Harish Nain, Advocate  
for the petitioners.

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**ARUN PALLI, J. (ORAL)**

The petitioners pray for a direction to the respondents to treat their training period, i.e. 12.7.2008 to 27.7.2008, on duty for all intents and purposes, and they be also released pay and other consequential benefits.

The petitioners were employed as Conductors with the respondent department in the year 2008. However, before they were assigned duties, they were required to undergo a training. But since they were not paid any emoluments for the training period, few of those, who were identically placed as the petitioners, though serving in different depots, had approached the Labour Court, Sonapat, in this regard. And vide award dated 17.9.2014, rendered by the Labour Court, their claim was accepted. Resultantly, the petitioners too have represented to the

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respondents to consider the time spent during training as their duty period and they be granted the consequential benefits. The claim of the petitioners purports to have been forwarded by the General Manager, Haryana Roadways, Yamuna Nagar, to respondent No.2 for consideration and necessary action, vide letter dated 19.12.2017 (Annexure P-2). But to no avail.

That being so, the petition is disposed of, at this stage, only with a direction to the respondents to consider and decide the claim of the petitioners, as also their representation dated 21.3.2016 (Annexure P-1), within a period of three months from the receipt of certified copy of this order. And pass appropriate orders in accordance with law. In the event, the claim of the petitioners is declined, the authority shall pass a comprehensive order assigning reasons in support thereof.

15.2.2018  
AK Sharma

**(ARUN PALLI)**  
**JUDGE**

Whether Speaking/Reasoned:  
Whether Reportable:

YES / NO  
YES / NO