

IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

CWP No.2830 of 2018
Date of Decision: 07.02.2018

Harvinder Singh

...Petitioner

Vs.

State of Haryana and others

...Respondents

CORAM:- HON'BLE MR. JUSTICE RAJIV NARAIN RAINA

Present: Mr. Fateh Saini, Advocate,
for the petitioner.

RAJIV NARAIN RAINA, J. (Oral)

When the employment is admitted through a service provider by an outsourcing policy the remedy for reinstatement and other benefits may lie before the Labour Court and Industrial Tribunal. The remedy is alternative to writ jurisdiction. It is both wholesome and efficacious in terms of relief which the Labour Court has power to grant upon the evidence. Principles of the Contract Labour (Regulation and Abolition) Act, 1970 would also be at play in this case.

Accordingly and as a result, the petitioner is relegated to his alternative remedy before the Labour Court.

With the above observations and directions, the petition stands disposed of.

(RAJIV NARAIN RAINA)
JUDGE

07.02.2018
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Whether speaking/reasoned

Yes/No

Whether reportable

Yes/No