

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH****Date of decision: 16.01.2018****CWP No.4936 of 2016**

Khairati Lal & another

...Petitioners

Vs.

State of Haryana & others

...Respondents

CORAM: HON'BLE MR. JUSTICE RAJIV NARAIN RAINA

Present: Mr. Kartar Singh Malik-I, Advocate, for the petitioners.

Mr. Harish Rathee, Sr. DAG, Haryana.

RAJIV NARAIN RAINA, J. (ORAL)

1. The petitioners have approached this Court seeking writ of certiorari for quashing the promotion order(s) of the private respondents claiming that they were junior to them in service.
2. The admitted position is that the petitioners do not hold the essential qualifications for promotion to the higher posts since they are not Matric with ITI/Polytechnic or Non-Matric with ITI/Polytechnic.
3. The qualifications for the promotional posts of Chargeman are not only two years ITI in Air Conditioning and Refrigeration, but in addition thereto should possess five years experience in the respective fields. The ten years experience possessed by the petitioner without holding the essential requisite qualification will not bring him any relief. Mere experience is not a substitute of the minimum essential qualification. Therefore, it cannot be said that the promotion of the private respondents is illegal or that the

petitioners have been wrongly ignored. The petitioners have no claim for promotion to the higher post, when they were not qualified to hold it.

4. Consequently, no ground for interference is made out and this petition is ordered to stand dismissed.

16.01.2018
Vimal

[RAJIV NARAIN RAINA]
JUDGE

<i>Whether speaking/reasoned:</i>	<i>Yes</i>
<i>Whether Reportable:</i>	<i>No</i>