

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-471-2015 (O&M)
Date of decision:08.01.2018

M/s Sytex Scientific and Hydraulic Pvt. Ltd.

....Petitioner

Versus

The Presiding Officer, Industrial Tribunal-cum-Labour Court-II, Gurgaon
and another

.... Respondents

CORAM: HON'BLE MR. JUSTICE P.B. BAJANTHRI

Present: Mr. M.K.Bhandari, Advocate for the petitioner.

Mr. A.D.S.Bal, Advocate for respondent No.2.

P.B. BAJANTHRI, J. (ORAL)

Despite giving every effort to reinstate respondent No.2-workman, respondent No.2-workman failed to report for duty. Thus, it is evident that he is not interested to join petitioner as employee/workman. In order to give quietus to the litigation, respondent No.2-workman is entitled for compensation. Perusal of the records, it is evident that respondent-workman has worked for two years. Therefore, petitioner is hereby directed to pay compensation of Rs.1 Lac. Award passed by the Labour Court dated 03.09.2014 (Annexure P11) is modified to the extent that respondent No.2-workman is entitled to compensation of Rs. 1 Lac. Compensation shall be paid by the petitioner within a period of 3 months from today failing which respondent No.2-workman is entitled to interest @ 6% per annum from today.

With this observation, present CWP stands disposed off.

(P.B.BAJANTHRI)
JUDGE

08.01.2018

pooja saini

Whether speaking/reasons:

Yes/No

Whether Reportable:

Yes/No