

In the High Court of Punjab and Haryana, at Chandigarh

Civil Writ Petition No. 23116 of 2018

Date of Decision: 12.09.2018

M/s Nippon Steering & Suspensions Pvt. Ltd.

... Petitioner(s)

Versus

Parbhu Singh Pareek and Another

... Respondent(s)

CORAM: Hon'ble Mr. Justice Shekher Dhawan.

Present: Mr. Sachin Mittal, Advocate
for the petitioner(s).

Shekher Dhawan, J.

Present writ petition is challenge to the impugned award dated 10.03.2014 (Annexure P3), passed by the learned Presiding Officer, Industrial Tribunal-cum-Labour Court, Gurgaon (hereinafter referred to as “learned Tribunal”), whereby respondent-workman was ordered to be reinstated with continuity in service with full back wages.

The services of respondent-workman were terminated on 19.03.2005 and thereafter on his demand notice dated 21.05.2005, the matter was referred to the learned Tribunal in the year 2006. Thereafter, the learned Tribunal passed the impugned award dated 10.03.2014 (Annexure P3), whereby respondent-workman was ordered to be reinstated with continuity in service with full back wages and petitioner has challenged the same in this Court after lapse of more than four years. The petitioner has failed to give any valid explanation for such a long delay in approaching this Court. In

view of the law laid down by Hon'ble the Apex Court on the point of delay and latches, in *Nedungadi Bank Ltd. Vs. K.P. Madhavankutty and Others AIR 2000 SC 839*, present petition stands dismissed.

(Shekher Dhawan)
Judge

September 12, 2018
“DK”

Whether speaking/reasoned	: Yes/No
Whether reportable	: Yes/No