

IN THE HIGH COURT OF PUNJAB AND HARYANA AT  
CHANDIGARH

CWP No.26707 of 2016 (O&M)

Date of decision: 2.5.2018

Paramjit Singh and others

...Petitioners

Versus

State of Haryana and others

...Respondents

**Coram: Hon'ble Mr. Justice Rajiv Narain Raina**

**Present: Mr.Arvind Galav, Advocate for the petitioners.**

**Ms.Shruti Jain Goyal, AAG Haryana.**

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**Rajiv Narain Raina, J. (Oral)**

The petitioners have an efficacious remedy before the Labour Court by seeking an industrial reference of the disputes which have been raised in this petition. The petitioners have been absorbed on the posts of Washer Boys but insist that they are actually working on the technical posts of Helpers in their respective trades and therefore, they should be regularised as Helpers.

Without expressing any opinion, the petitioners would be at liberty to approach the Labour Court for vindication of their grievance and accordingly, this petition is disposed of with the aforesaid liberty. In the event of Industrial reference, the Labour Court would ignore, the impugned order dated 29.8.2016 and decide the dispute raised in the legal notice dated 4.6.2016 by treating it as a demand notice.

This would enable the petitioners to lead evidence in support of their case. Since the dispute has already come into existence with the filing

Industrial Disputes Act, 1947 (for short `the Act') while making a reference under Section 10(1)(c) of the Act.

Disposed of.

2.5.2018  
Meenu

(Rajiv Narain Raina)  
Judge

Whether speaking / reasoned

:

Yes/No

Whether reportable

:

Yes/No