

**HON'BLE SRI JUSTICE ABHINAND KUMAR SHAVILI**

**WRIT PETITION No. 11940 of 2002**

**ORDER:**

This Writ Petition is filed by the Andhra Pradesh Road Transport Corporation challenging the Award dated 16.11.2001 passed in I.D.No.40 of 2000 wherein the Industrial Tribunal-cum-Labour Court, Visakhapatnam passed award in favour of the 1<sup>st</sup> respondent by setting aside the order of removal dated 11.02.2000 and directing the petitioner-Corporation to reinstate the 1<sup>st</sup> respondent into service with continuity of service but without back wages.

2. Heard learned standing counsel for the petitioner-Corporation and learned counsel for the 1<sup>st</sup> respondent.

3. It is contended by the petitioner that the 1<sup>st</sup> respondent, who was working as a Conductor in the petitioner-Corporation, had indulged in grave irregularity by submitting fake warrants, which were not issued by the police department as per the letter of the Additional Director General of Police, CBCID, Hyderabad. After conducting detailed enquiry, the 1<sup>st</sup> respondent was removed from service. Challenging the order of removal, the 1<sup>st</sup> respondent has filed I.D.No.40 of 2000 on the file of the Industrial Tribunal-cum-Labour Court, Visakhapatnam, and the Labour Court passed award dated 11.02.2000 in favour of the 1<sup>st</sup> respondent by setting aside the order of removal and directing the petitioner-Corporation to reinstate the 1<sup>st</sup> respondent into service with continuity of service, however, without

back wages. Questioning the award of the Labour Court, the present writ petition is filed.

4. Learned counsel for the petitioner-Corporation has submitted that during the pendency of this writ petition, the 1<sup>st</sup> respondent was reinstated into service and now the issue is in respect of continuity of service.

5. Learned counsel for the 1<sup>st</sup> respondent has contended that no role has been played by the 1<sup>st</sup> respondent in respect of submitting fake warrants and there was no material to demonstrate that the 1<sup>st</sup> respondent was instrumental in submitting fake warrants and the Labour Court has rightly passed the award in his favour. Therefore, no interference is called for.

6. As can be seen from the award passed by the Industrial Tribunal-cum-Labour Court, it has come to the rescue of the 1<sup>st</sup> respondent on the ground of proportionality and interfered with the punishment of removal.

7. This Court having considered the submissions made by both the parties is of the considered view that while exercising the powers under section 11(A) of the I.D. Act, the Labour Court had interfered with the punishment of removal on the ground of proportionality and rightly rejected the back wages to the 1<sup>st</sup> respondent, but, however, in respect of continuity of service, the Labour Court has passed order rightly in favour of the 1<sup>st</sup> respondent. Until and unless some grave

irregularity is pointed out in the award passed by the Labour Court, this Court cannot interfere with the finding of the Labour Court. In view of the above, there are no merits in the writ petition.

8. Accordingly, the Writ Petition is dismissed. There shall be no order as to costs.

Consequently, miscellaneous petitions if any pending in the writ petition shall stand closed. There shall be no order as to costs.

27<sup>th</sup> July, 2018  
cbs

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**ABHINAND KUMAR SHAVILI, J**



HON'BLE SRI JUSTICE ABHINAND KUMAR SHAVILI



WRIT PETITION No. 11940 of 2002  
(dismissed)

27<sup>th</sup> July, 2018

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