

THE HON'BLE SRI JUSTICE ABHINAND KUMAR SHAVILI

W.P.NO.14483 OF 2004

O R D E R:

Aggrieved by the award dated 10.04.2003 passed by the Industrial Tribunal – I, at Hyderabad in I.D.No.109 of 2001, in so far as denying back wages, the petitioner – workman of the respondent – Corporation, filed the present writ petition.

Heard the learned counsel for the petitioner and the learned Standing Counsel for the 2nd respondent – Corporation.

From the material on record, it could be seen that the petitioner was working as Conductor in the respondent – Corporation and on the charges of cash and ticket irregularities, was terminated from service. On unsuccessfully availing the departmental remedies of appeal and review, petitioner preferred I.D., and by the impugned award, the Tribunal, appreciating the material evidence, confirmed the finding of the inquiry officer with regard to guilt of the petitioner. However, considering the facts and circumstances of the case and in exercise of discretionary jurisdiction under Section 11-A of the Industrial Disputes Act, 1947, found that the penalty imposed was shockingly disproportionate to the proved misconduct and accordingly set aside the order of removal and ordered for reinstatement with continuity of service, but without back wages.

Having considered the rival contentions and the material on record, this court is of the considered view that the Tribunal rightly passed the award and moreover, the learned counsel for the petitioner has not pointed out any illegality or irregularity and in the absence of the same, the

impugned award cannot be interfered with and the writ petition is accordingly dismissed.

Miscellaneous petitions pending, if any, shall stand closed. No costs.

ABHINAND KUMAR SHAVILI, J

DATE: 11—12—2018

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