

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED :24.04.2018

CORAM

THE HON'BLE MR.JUSTICE S.M.SUBRAMANIAM

W.P.No.16591 of 2010
W.P.No.21020 of 2012
W.P.No. 23814 of 2013
W.P.No.23207 of 2015
W.P.Nos.25656 to 25659 of 2016
W.P.Nos.29968 to 29970 of 2016
W.P.Nos.30060, 30422 & 30532 of 2016
and
W.M.P.Nos.25930 to 25932, 26371 of 2016
W.M.P.No.26468 of 2016

1.P.Anandan
2.R.Karunanidhi
3.K.Murthy
4.S.Saravanan
5.B.Kadar Sheriff
6.A.Ramesh
7.S.Prabhukumar
8.S.Chandran
9.K.Marudhacahalam
10.M.Sivakumar
11.S.Senthil Kumar

....Petitioners in W.P.No.16591 of 2010

1 K.PALANISAMY ... PETITIONERS in WP No.21020 of 2012

2 V.K.PALANISAMY

3 V.SIVAKUMAR

4 M.GOTHANDARAMAN

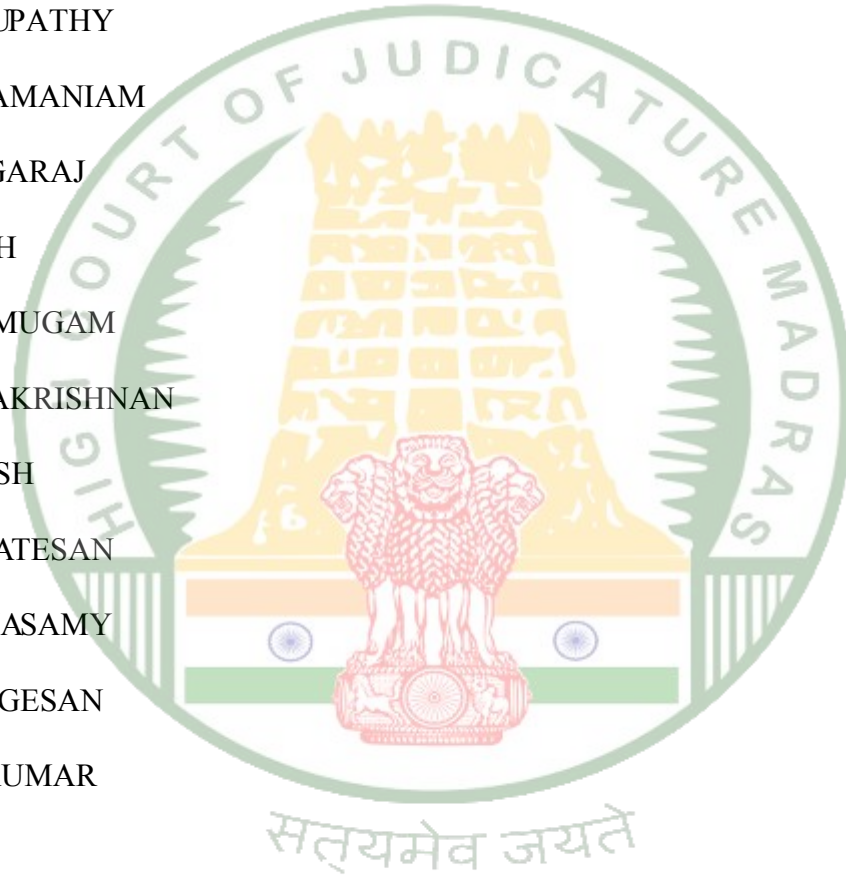
5 C.ARUCHAMY

6 M.VENKATACHALAM

7 S.SUDHAKAR

8 R.SURESH

- 9 M.GANESAN
- 10 G.SUNDARA KUMAR
- 11 V.SAKTHIVEL
- 12 M.SURESH
- 13 M.KUMARESAN
- 14 P.RAGHUPATHY
- 15 K.SUBRAMANIAM
- 16 P.THANGARAJ
- 17 P.SURESH
- 18 K.SHANMUGAM
- 19 T.RADHAKRISHNAN
- 20 R.RAMESH
- 21 K.VENKATESAN
- 22 M.PERIYASAMY
- 23 R.MURUGESAN
- 24 M.SIVAKUMAR



- 1 P.SARAVANAMOORTHY ... PETITIONERS in WP No.23814 of 2013
- 2 K.SARAVANAN
- 3 A.VINOTHKUMAR

- 1 S.N.DUR AISAMY ... PETITIONERS in WP No.23207 of 2015

- 1 A.NEHRU ... PETITIONERS in WP No.25656 of 2016

- 1 P.MOORTHY ... PETITIONERS in WP No.25657 of 2016
- 1 K.MANOCHARAN ... PETITIONERS in WP No.25658 of 2016
- 1 M.NETHAJI ... PETITIONERS in WP No.25659 of 2016
- 1 P.M.MUNIRAJ ... PETITIONERS in WP No.29969 of 2016
- 1 M.BALAKRISHNAN ... PETITIONERS in WP No.29970 of 2016
- 1 V.CHINNARAJ ... PETITIONERS in WP No.29968 of 2016
- 1 M.THANGAVELU ... PETITIONERS in WP No.30060 of 2016
- 2 A.SARAVANAN
- 3 L.MURUGESON
- 4 R.BALAMURUGAN
- 5 S.MURUGAN
- 6 V.ANBAZHAGAN
- 7 S.GANDHI
- 8 E.ANANDAN
- 9 V.PARANDHAMAN
- 10 M.JAYAPAL
- 11 C.JEGADESAN
- 12 M.PRAKASH RAO
- 13 S.MOHAN
- 14 M.RAVI
- 15 C.MUTHU
- 16 B.SASIKUMAR



WEB COPY

17 N.MUNIRATHNAM

18 A.AMULRAJ

19 T.S.THIRUMAL

20 R.THAMIZSELVAN

21 V.MUNUSAMY

22 C.DEVAN

23 M.GNANASEKAR

24 D.KUMARAVEL

25 T.RAGU

26 P.KUMAR

27 S.KUMAR

28 L.GOPIKRISHNAN

29 K.VIJAYAKUMAR

30 B.BASKAR

31 P.JABARAJ

32 K.BALASUBRAMANI

33 J.HARIRAMAN

34 S.RAVICHANDRAN

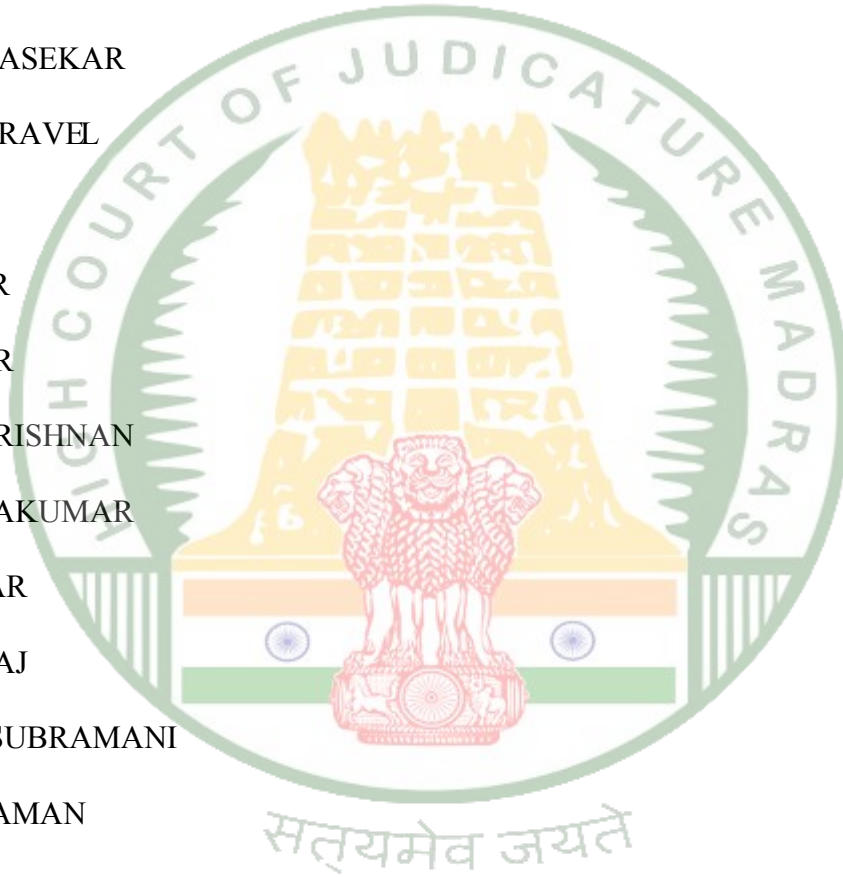
35 K.BALAJI

36 S.RAJESH

37 A.RAJI

38 P.SUDHAKAR

39 V.RAJINI



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40 E.RAMAMOORTHY

41 M.KARTHIK

42 K.ILAYARAJA

43 M.BABU

44 L.GOPINATH

45 D.PARTHASARATHI

46 J.SELVAM

47 V.THULUKKANAM

48 S.BOOBALAN

49 M.VENKATESAN

50 J.BHUVANESHWARAN

51 D.SAMPATH

52 G.RAMU

53 C.MURALI

54 R.MANOHARAN

55 V. MUNUSAMY

56 V.BATHMANAPAN

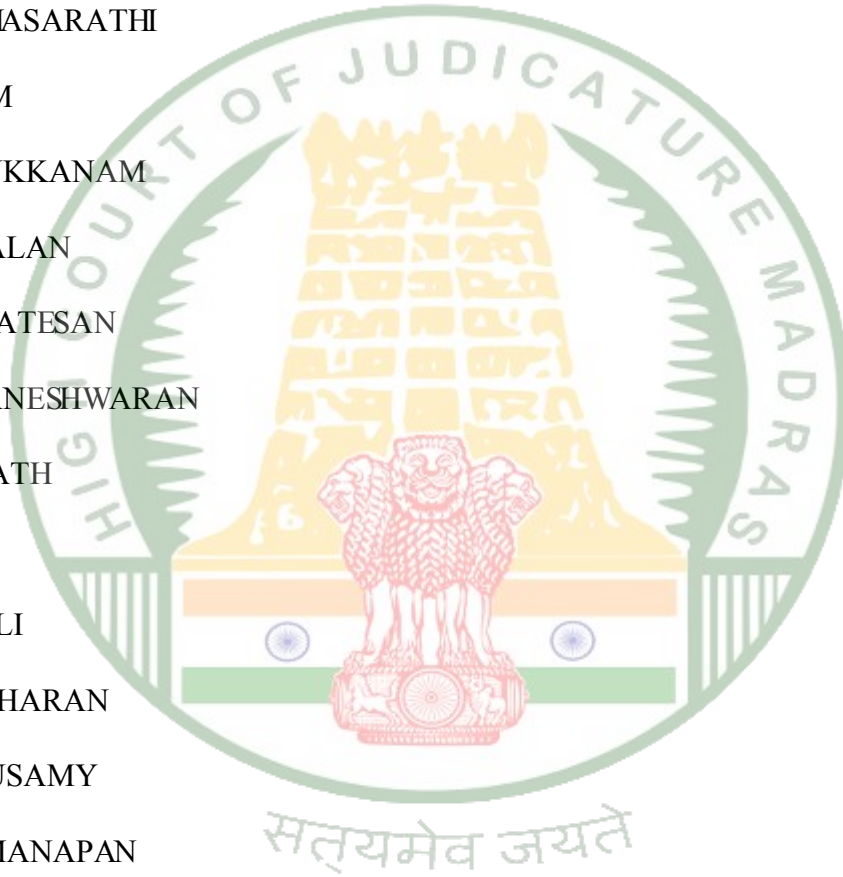
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58 C.KUMAR

59 M.MUNUSAMY

60 K.BABU

61 S.BABU



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62 D.KANDASAMY

63 C.SURESH

64 K.GAJENDRAN

65 R.BALU

66 D.SRINIVASAN

67 S.DEVANTHIRAN

68 K.VELU

69 A.SIVA

70 S.DHAMODHARAN

71 C.GOPAL

72 S.YAGAPPAN

73 E.THIRUMALAI

74 K.RAGU

75 V.NARASIMMAN

76 R.KATHIRESAN

77 V.PJOLLY

78 N.GOVINDARAJ

79 E.SARANGAN

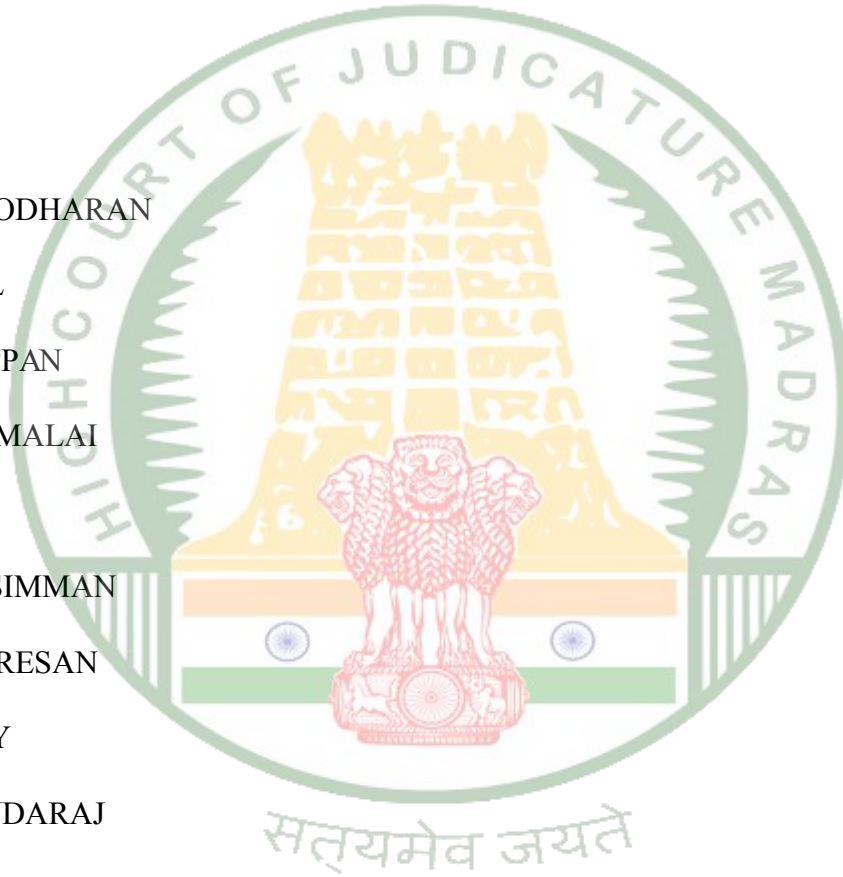
80 S.PARTHIBAN

81 M.MURUGANANDHAM

82 S.NATARAJAN

83 S.DEIVANAYAGAM

84 M.PARASURAMAN



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85 M.MAGALINGAM

86 T.ROSE

87 M.SAMBASIVAN

88 G.KARUNAGARAN

89 K.MUNIKRISHNAN

90 K.BALAN

91 N.JAYSHANKAR

92 E.THIRUPATHI

93 T.PANDIYARASU

94 I.MUHAMMED ILIYAS

95 K.SEKAR

96 C.SRINIVASAN

97 N.SABHASTIN

98 S.PANDIAN

99 N.ELUMALAI

100 G.ELUMALAI

101 P.VINOTH

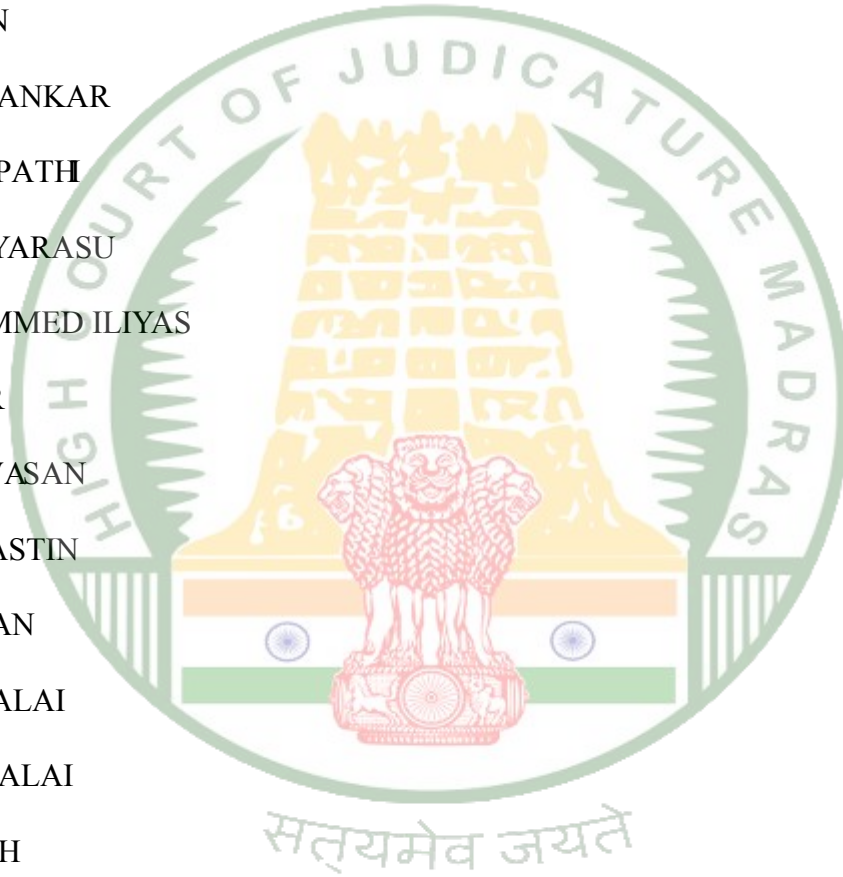
102 K.P.RAJ

103 R.S.DILLI BABU

104 M.RAVI

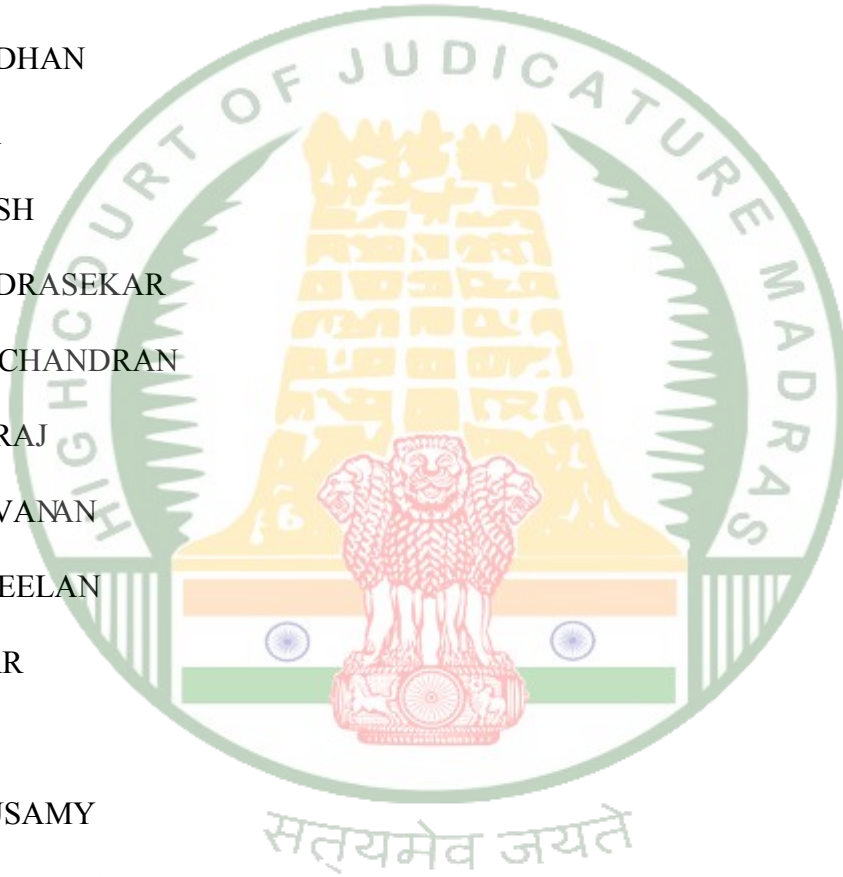
105 M.RAJINI

106 D.SUGU



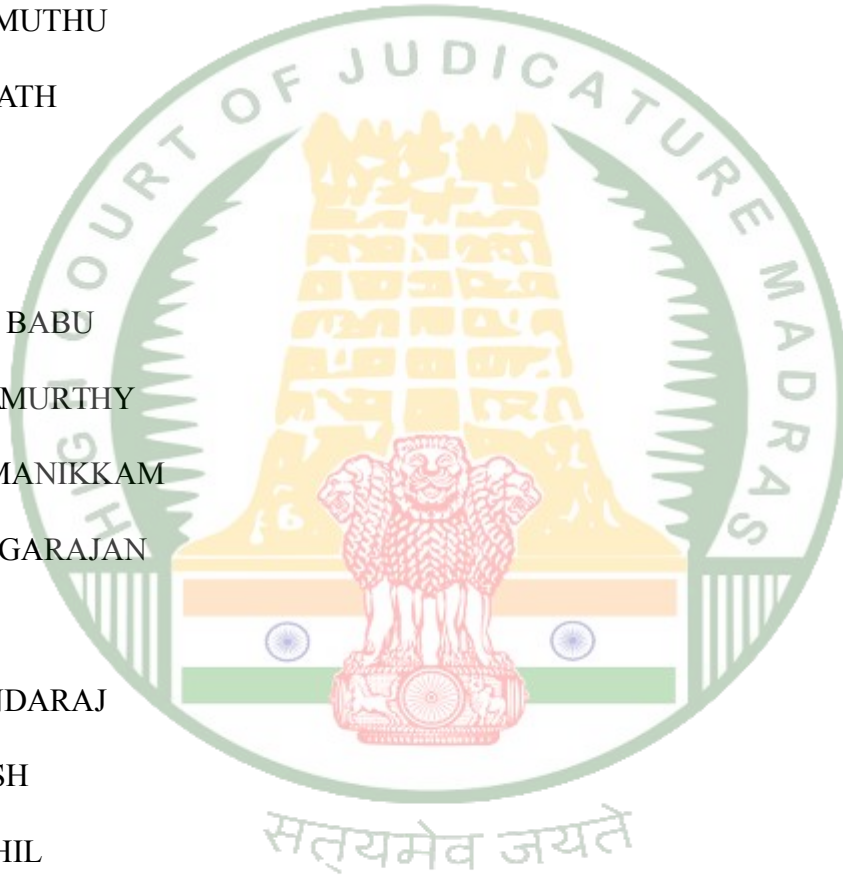
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- 107 T.A.ARUL
108 M.SARAVANAN
109 V.S.RAJENDRAN
110 B.BHARATHI
111 M.RAVI
112 N.SHANKAR
113 S.ANANDHAN
114 J.SEKAR
115 S.RAMESH
116 E.CHANDRASEKAR
117 S.RAMACHANDRAN
118 G.DEVARAJ
119 R.SARAVANAN
120 V.JAYASEELAN
121 E.KUMAR
122 E.RAVI
123 C.MUNUSAMY
124 V.NLAVAZHAGAN
125 B.MANIKANDAN
126 S.BALAJI
127 L.SEERALAN
128 M.THIRUMALAI
129 M.LAKSHMANAN



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- 130 V.BOOPATHI
131 R.CHELLAPPAN
132 G.MUNIVEL
133 P.BABU
134 M.MUNUSAMY
135 K.MARIMUTHU
136 E.SAMBATH
137 D.VANJI
138 M.MANI
139 G.DELLI BABU
140 V.RAMAMURTHY
141 S.RAJAMANIKKAM
142 S.THIYAGARAJAN
143 S.SIVAJI
144 T.GOVINDARAJ
145 R.SURESH
146 R.SENDHIL
147 N.MOORTHY
148 A.LAKSHMANAN
149 M.VINAYAGAM
150 A.MATHEW
151 G.SUNDARAM



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152 G.RAMESH

153 V.MANI

154 E.GANAPATHI

155 M.DHARANI

156 D.ALLIMUTHU

157 A.AMBETHKAR

158 K.BALAKRISHNAN

159 A.VIGIRAN

160 R.MANI

161 S.MARI

162 H.L.SATHIYANATHAN

163 C.RAVI

164 E.THIRUPATHI

165 C.RAVI

166 P.KUMAR

167 V.SIVAKUMAR

168 C.GOPI

169 M.MADURAI MANNAN

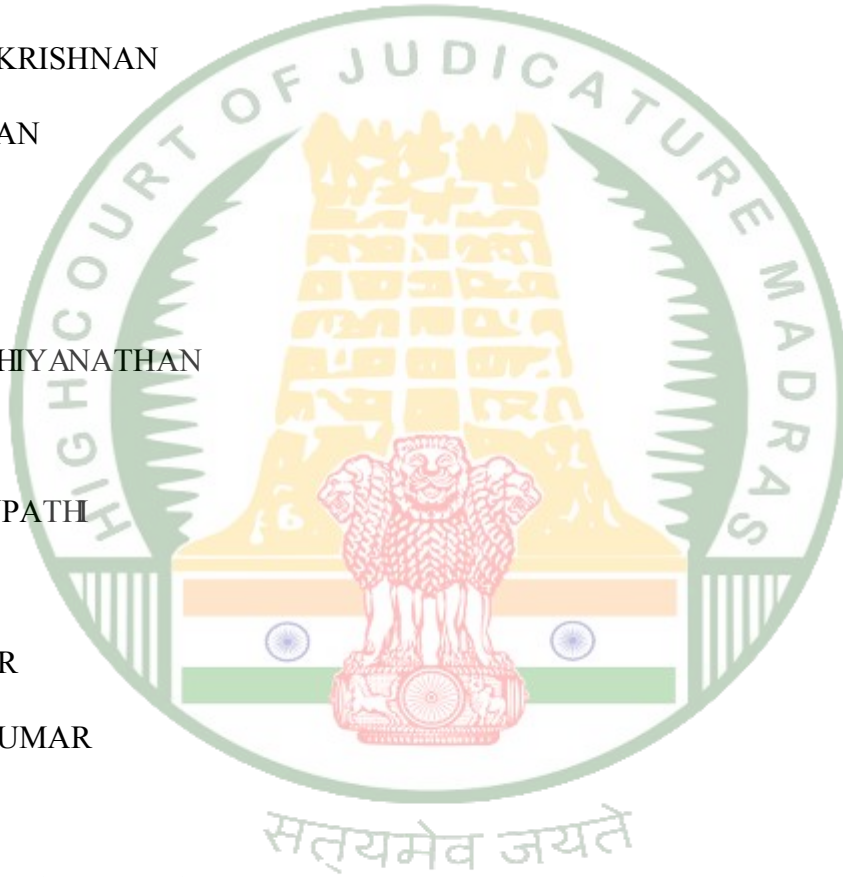
170 K.MURUGESAN

171 D.YOBU RAJAN

172 D.MURUGESAN

173 J.VISHVANADHAN

174 A.MURALI MOHAN



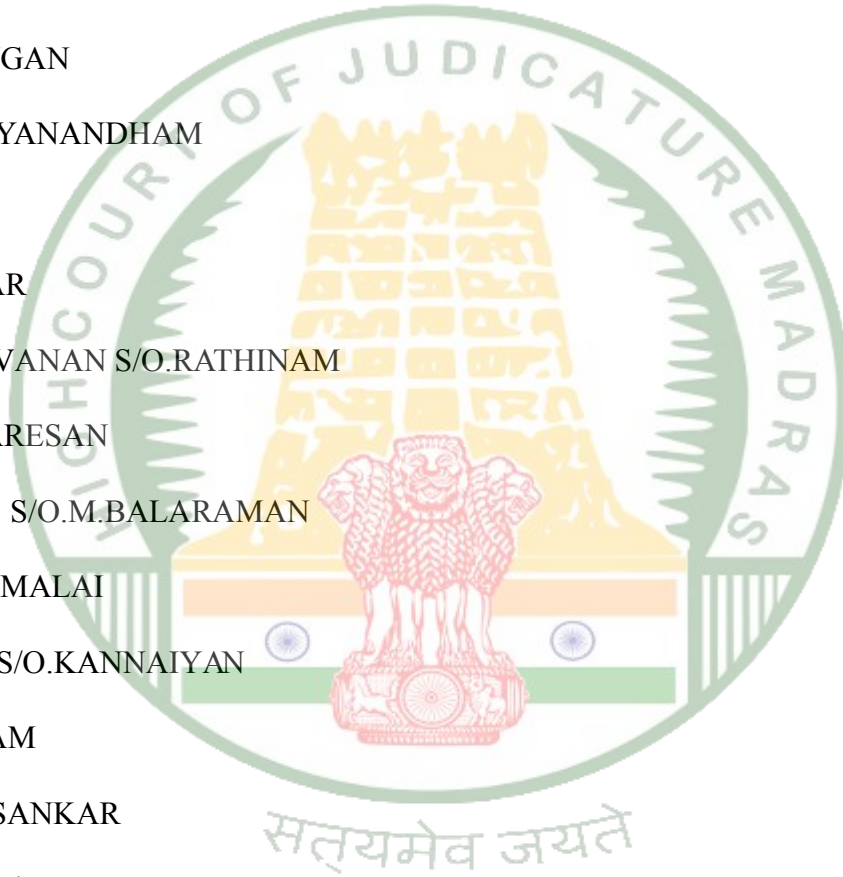
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- 175 M.RAJKUMAR
- 176 M.VENUGOPAL
- 177 G.BAKIARAJ S/O.GOVINDAN
- 178 G.BALAKRISHNAN
- 179 D.RAJENDRAN S/O.DHAYALAN
- 180 A.MURALI S/O.ATHIMOOLAM
- 181 S.MOHAN S/O.SAMI
- 182 E.KOTHANDAN S/O.ELUMALAI
- 183 K.SHANMUGASUNDARAM
- 184 T.MURUGESAN
- 185 C.VEERABHADRAM
- 186 C.MOORTHY S/O.CHINNAPAYAN
- 187 M.ELUMALAI S/O.MUNUSAMI
- 188 P.RAJAGOPAL
- 189 K.MOHAN
- 190 S.DHAYALAN
- 191 K.PAZHANISAMY
- 192 P.SHANMUGAM S/O.PALANI
- 193 R.VALMURTHY
- 194 S.ARUL S/O.SIVAN
- 195 G.VINOTH KANNA
- 196 R.RAJI S/O.S.RAMACHANDRAN



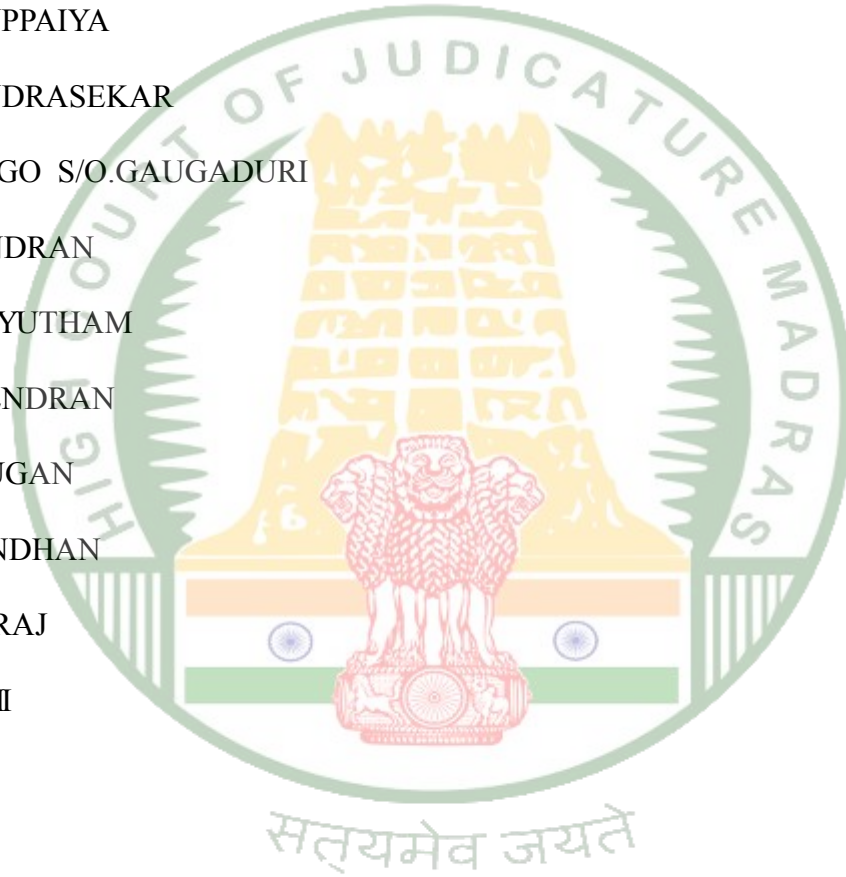
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- 197 A.PRABHU S/O.M.ARUMUGAM
- 198 P.SIMSON S/O.PONNAN
- 199 M.DEVARAJI
- 200 V.DEEVAKUMAR
- 201 G.CHANDRA BABU
- 202 L.DEVAKUMAR
- 203 E.MURUGAN
- 204 H.NITHIYANANDHAM
- 205 G.BABU
- 206 D.KUMAR
- 207 R.SARAVANAN S/O.RATHINAM
- 208 B.KUMARESAN
- 209 B.BABU S/O.M.BALARAMAN
- 210 K.ANNAMALAI
- 211 K.RAVI S/O.KANNAIYAN
- 212 G.SELVAM
- 213 D.RAVI SANKAR
- 214 S.GOPI S/O.SAGADEVAN
- 215 S.SEKAR S/O.D.SIVALINGAM
- 216 E.MURALI S/O.M.R.ELUMALAI
- 217 T.SANKAR S/O.E.THIRUVENGADAM
- 218 L.BALAJI
- 219 D.ARULMANI S/O.DURAI



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220 K.VELU S/O.KATHIRVEL
221 K.SREEDHARAN
222 A.BABU S/O.M.ARUMUGAM
223 R.YUVARAJ S/O.K.RUDHURAKOTTI
224 S.KANNAN S/O.SUBRAMANI
225 K.KARUPPAIYA
226 D.CHANDRASEKAR
227 G.ELANGO S/O.GAUGADURI
228 P.GAJENDRAN
229 N.VELAYUTHAM
230 M.DEVENDRAN
231 R.MURUGAN
232 M.ANANDHAN
233 V.DEVARAJ
234 N.MATHI
235 A.RAVI
236 G.VELU
237 M.KUMARAVEL
238 E.ARUL
239 V.RAM
240 E.KUPPAN
241 S.SEKAR



WEB COPY

242 M.RAJENDRAN

243 M.PANCHACHERAM

244 G.RAVIKUMAR

245 S.MANIGANDAN

246 S.SINGARAJAN

247 S.BAKTAVACHALAM

248 M.RAJI

249 S.FELIX

250 E.PRABHU

251 D.EESAN

252 E.GOPI

253 M.SEKAR

254 M.GOPI

255 M.VASANTHA KUMAR

256 M.SENTHIL KUMAR

257 A.NATARAJAN

258 E.RAGUPATHI

259 K.ALEXPANDIAN

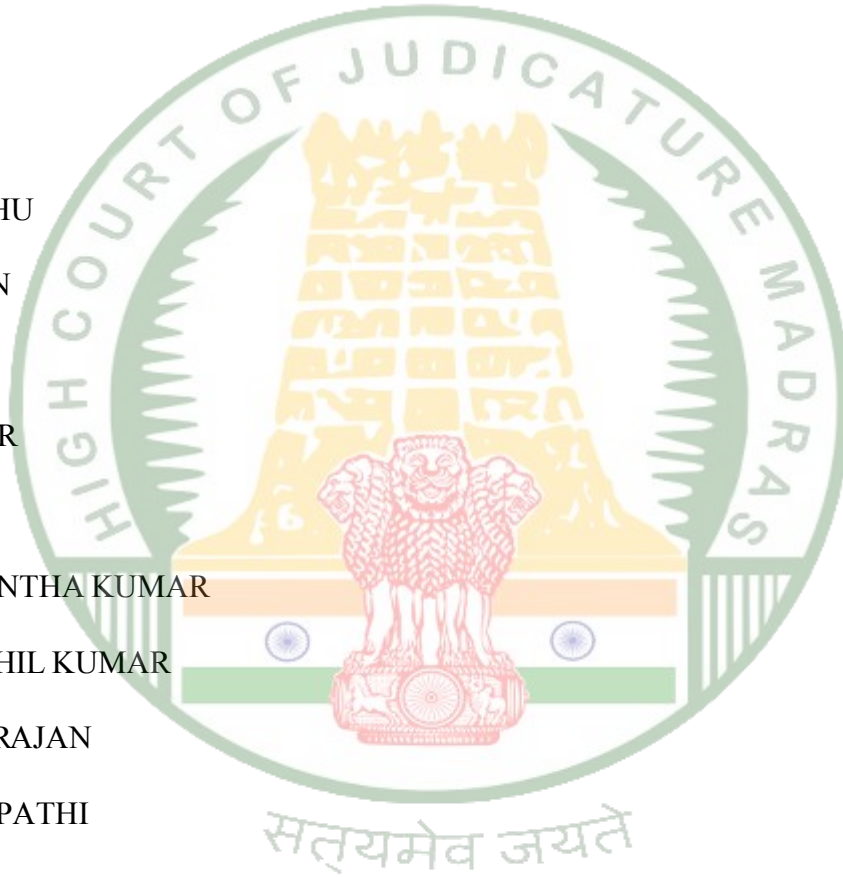
260 G.PANDIAN

261 M.MUGUNDHAN

262 R.JAIGANESH

263 R.DILLIBABU

264 A.SIVAKUMAR



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265 A.DHAYALAN

266 P.MOHAN

267 D.MUTHUKUMAR

268 T.SHANMUGAM

269 K.KAJA

270 T.UMAPATHY

271 M.SELVANATHAN

272 V.NRMAL KUMAR

273 S.SARAVANAN

274 D.THANGARAJ

275 A.SHANKAR

276 T.NAGARAJ

277 J.SEEMAN

278 C.MOHAMED THESTHAKIR

279 R.JOTHI

280 G.DHEENADAYALAN

281 M.RAMESH

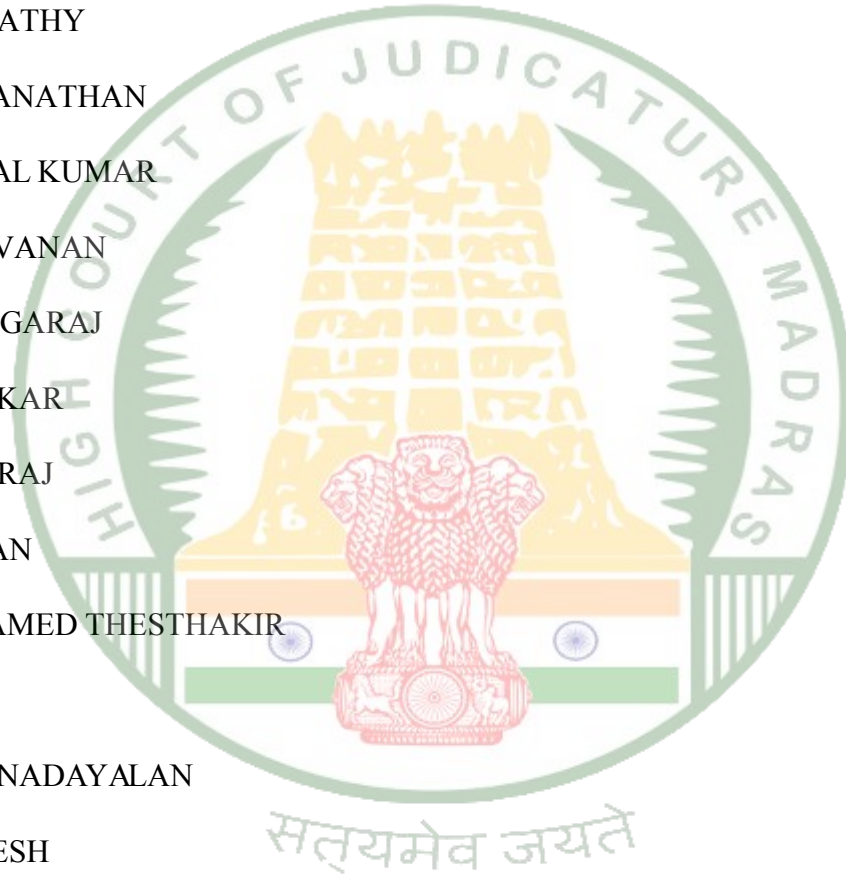
282 B.JAYA PRAKASH

283 D.KUMARESAN

284 C.RAMAMURTHY

285 M.RAMADASAN

286 R.M.SUNDARAM



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287 E.SELVARAJ

288 M.SATHISH

289 P.T.RAMURTHY

290 D.SURESH

291 P.SIVANATHAN

292 P.BALAMUTHU

293 R.SURESH

294 A.RAMESH

1 A.JAGDEESAN ... PETITIONERS in WP No.30422 of 2016

2 M.RAHIM

3 S.MEGAN

4 A.PERUMAL

5 K.THIRUMALAI

1 MADHULINGAM ... PETITIONERS in WP No.30532 of 2016

2 C.CHINNATHAMBI

3 G.SHANMUGAM

4 N.G.DHURVASAN

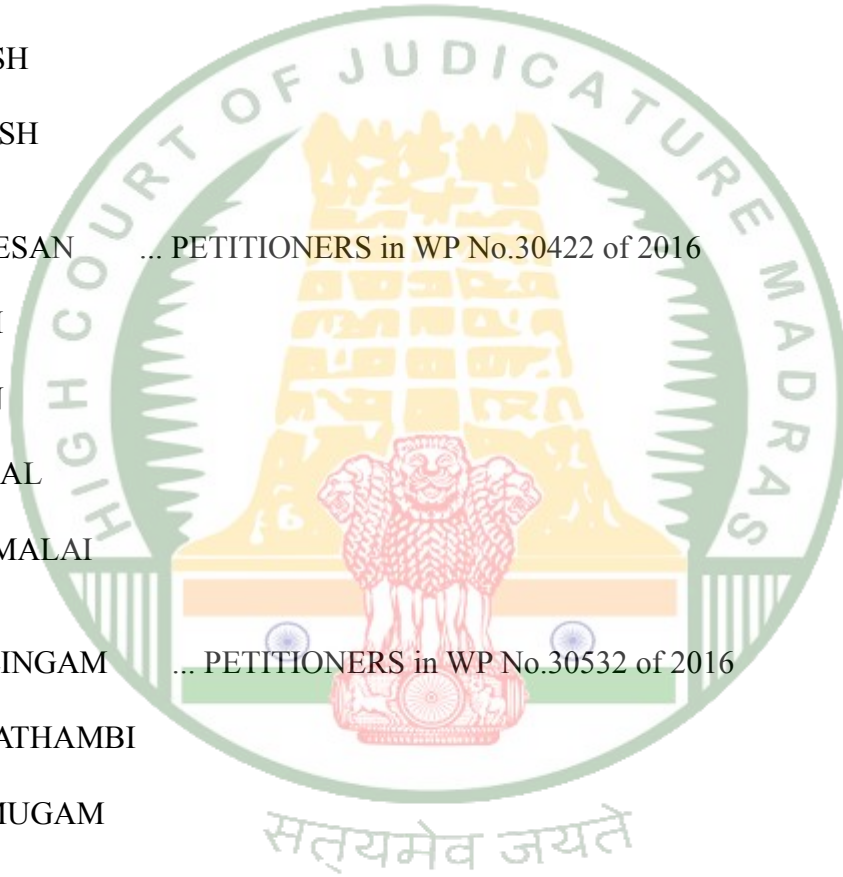
5 D.SELVAM

6 B.SIVARAJ

7 M.CHINNASAMY

8 J.THOTTAIYAN

9 G.MALLIKARJUNAN



WEB COPY

10 M.PERUMAL

11 P.V.DAYESWARAN

12 E.ARIVALAGAN

13 K.PALANI

14 E.BALAMURUGAN

15 JEGADEESAN

Vs

1.The Superintending Engineer
Gobi Electricity Distribution Circle,
TamilNadu Electricity Board
Non TN Generation & Distribution Corporation Ltd.,
Gobichettipalayam 638 454.

2.The Inspector of Labour
Erode - 9. ... Respondents in WP.16591 OF 2010

1 THE SUPERINTENDING ENGINEER
GOBI ELECTRICITY DISTRIBUTION CIRCLE
TAMILNADU ELECTRICITY BOARD
GOBICHETTIPALAYAM 638 454

2 THE INSPECTOR OF LABOUR
ERODE-9

... RESPONDENTS in WP No.21020 of 2012

1 THE CHAIRMAN
TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION (TANGEDCO) NO.144 ANNA SALAI
CHENNAI-2.

2 THE CHIEF ENGINEER (PERSONNEL)
TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION NO.144 ANNA SALAI CHENNAI-2.

- 3 THE SUPERINTENDING ENGINEER
GOBI ELECTRICITY DISTRIBUTION CIRCLE TAMIL
NADU GENERATION AND DISTRIBUTION CORPORATION
GOBICHETTIPALAYAM.

... RESPONDENTS in WP No.23814 of 2013

- 1 THE TAMIL NADU GENERATION AND
DISTRIBUTION CORPORATION LTD (TANGEDCO)
REP. BY ITS CHAIRMAN NO.144 ANNA SALAI
CHENNAI-2

- 2 THE EXECUTIVE ENGINEER
TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LTD SATHYAMANGALAM DIVISION
ERODE DISTRICT.

- 3 THE SUPERINTENDENT ENGINEER
OPERATION AND MAINTENANCE (O&M) TAMIL NADU
GENERATION AND DISTRIBUTION CORPORATION LTD
GOBICHETTIPALAYAM CIRCLE ERODE DISTRICT

.. RESPONDENTS in WP No.23207 of 2015

- 1 THE TAMILNADU ELECTRICITY
GENERATION & DISTRIBUTION CORPORATION LTD.
REP. BY THE CHAIRMAN NO.144 ANNASALAI
CHENNAI-2.

- 2 THE CHIEF ENGINEER (PERSONNEL)
TAMILNADU ELECTRICITY GENERATION &
DISTRIBUTION CORPORATION LTD. NO.144
ANNASALAI CHENNAI-2.

- 3 THE SUPERINTENDING ENGINEER
TAMILNADU ELECTRICITY GENERATION &
DISTRIBUTION CORPORATION LTD.
TIRUVANNAMALAI.

- 4 THE INSPECTOR OF LABOUR
TIRUVANNAMALAI.

... RESPONDENTS in WP No.25656 to 25659 of 2016

1 THE TAMIL NADU ELECTRICITY
MAINTENANCE AND DISTRIBUTION TANGEDCO REP
BY MANAGING DIRECTOR MOUNT ROAD ANNA SALAI
CHENNAI-600 002

2 THE SUPERINTENDING ENGINEER
THIRUVANNAMALAI ELECTRICITY DISTRIBUTION
CIRCLE TNEB THIRUVANNAMALAI

... RESPONDENTS in WP No.29968 to 29970,30422, 30532 of 2016

1 THE PRINCIPAL SECRETARY TO
GOVERNMENT ENERGY DEPARTMENT GOVT. OF
TAMILNADU SECRETARIAT CHENNAI-9

2 THE CHAIRMAN & MANAGING
DIRECTOR TAMILNADU GENERATION AND
DISTRIBUTION CORPORATION LTD. (TANGEDCO)
10TH FLOOR N.P.K.R.R. MALIGAI 144 ANNA
SALAI CHENNAI-2

3 THE CHIEF ENGINEER (PERSONNEL)
TAMILNADU GENERATION AND DISTRIBUTION
CORPORATION LTD. (TANGEDCO) 8TH FLOOR
EASTERN WING N.P.K.R.R. MALIGAI 144 ANNA
SALAI CHENNAI-2

4 THE CHIEF ENGINEER/ETPS
ENNORE THERMAL POWER STATION KATHIVAKKAM
HIGH ROAD ENNORE CHENNAI-57

5 THE HINDUSTAN SECURITY &
DETECTIVE SERVICES 727 AMBAL BUILDING
ANNA SALAI CHENNAI-6

6 THE SOUTHERN SECURITY
SERVICE 50 9TH STREET SOURASHTRA NAGAR
CHOOCLAIMEDU HIGH ROAD CHENNAI-94

7 THE GUARDIAN SECURITY
BUREAU LTD. 33 NAKKER NEW STREET MADURAI
625 001

8 THE SECURITY & DETECTIVE
BUREAU LTD. 17 CATHEDRAL GARDEN ROAD

PRAYER :

WP.16591 OF 2010:

Petition filed Under Article 226 of the Constitution of India to issue of Writ of Mandamus, directing the 1st respondent to implement the order dated 7.12.2009 in Na.Ka.No.B/1742/2009 of the 2nd respondent conferring permanency from the date of completion of 480 days with time scale of pay, arrears towards difference in salary and all other attendant benefits, award costs.

WP No.21020 of 2012

Writ of Mandamus, directing the 1st respondent to implement the order dated 30.6.2010 in Na.Ka.No. B / 1741 /2008 issued by the 2nd respondent inspector of Labour, Erode authority under the Tamilnadu Industrial Establishments (Conferment of Permanent Status to workmen) Act, 1981 by conferring permanency from the date of completion of 480 days with time scale of pay, arrears towards difference in salary and all other attendant benefits, award costs

WP No.23814 of 2013

Writ of Mandamus, Directing the respondents 1 and 2 to consider and pass orders on the representation of the petitioners dated 29.04.2013 and regularize the service of the petitioners as per the list submitted by the 3rd respondent to the 2nd respondent in pursuant to the Memo No.128688/G.58/ G.582/2009-1 dated 12.05.2010 on the file of the 2nd respondent

WP No.23207 of 2015

Writ of Certiorarified Mandamus, To call for the records relating to the impugned order passed by the 3rd respondent vide Letter No.313/ NiPi2/ E.Ni.Uoo/ Ko.Va/15 dated 24.4.2015 quash the same as illegal and consequently direct the respondent authorities to approve the petitioner appointment dated 22.3.1995 and regularize the petitioner employment as permanent status on par with similarly placed persons and grant all consequential benefits thereof

WP No.25656 of 2016

Writ of Mandamus, Directing the respondents 1 to 3 to implement the order of the 4th respondent made in E/3145/08 dated 14.06.2010 under the provisions of the Tamilnadu Industrial Establishments (Conferment of permanent status to workmen) Act 1981 and thereby direct the respondents 1 to 3 to absorb the petitioner in the 1st respondent corporation as permanent employee

WP No.25657 of 2016

Writ of Mandamus, Directing the respondents 1 to 3 to implement the order of the 4th respondent made in E/3145/08 dated 14.06.2010 under the provisions of the Tamilnadu Industrial Establishments (Conferment of permanent status to workmen) Act 1981 and thereby direct the respondents 1 to 3 to absorb the petitioner in the 1st respondent corporation as permanent employee

WP No.25658 of 2016

Writ of Mandamus, Directing the respondents 1 to 3 to implement the order of the 4th respondent made in E/3145/08 dated 14.06.2010 under the provisions of the Tamilnadu Industrial Establishments (Conferment of permanent status to workmen) Act 1981 and thereby direct the respondents 1 to 3 to absorb the petitioner in the 1st respondent corporation as permanent employee

WP No.25659 of 2016

Writ of Mandamus, Directing the respondents 1 to 3 to implement the order of the 4th respondent made in E/3145/08 dated 14.06.2010 under the provisions of the Tamilnadu Industrial Establishments (Conferment of permanent status to workmen) Act 1981 and thereby direct the respondents 1 to 3 to absorb the petitioner in the 1st respondent corporation as permanent employee

WP No.29969 of 2016

Writ of Mandamus, Directing the respondents to reinstate the petitioner in service as a permanent employees

WP No.29970 of 2016

Writ of Mandamus, Directing the respondents to reinstate the petitioner in service as a permanent employees

WP No.29968 of 2016

Writ of Mandamus, Directing the respondents to reinstate the petitioner in service as a permanent employees

WP No.30060 of 2016

Writ of Mandamus, directing the respondents 1 to 4 to consider the petitioners representations dated 24.10.2015 for the purpose of regular employment in a time bound manner

WP No.30422 of 2016

Writ of Mandamus, Directing the respondents to reinstate the petitioner in service as a permanent employee

WP No.30532 of 2016

Writ of Mandamus, Directing the respondents to reinstate the petitioner in service as a permanent employee

For Petitioners
in W.P.No.30060/2016

: Mr.I.Abrar MD Abdullah

For R1
in W.P.No.30060/2016

: Mr.D.Raghu
Government Advocate

For RR2 to 4 : Mr.G.Anand
in W.P.No.30060/2016 For M/s.T.S.Gopalan & Co.

For Petitioners : Mr.N.Suresh
in W.P.Nos.25656 to 25659/2016

For RR1 to 3 : Mr.G.Anand
in W.P.Nos.25656 to 25659/2016 For M/s.T.S.Gopalan & Co.

For R4 : Mr.D.Raghu
in W.P.Nos.25656 to 25659/2016 Government Advocate

For Petitioners : Mr.M.Muthupandian
in W.P.No.16591/2010

For R1 : Mr.G.Anand
in W.P.No.16591/2010 For M/s.T.S.Gopalan & Co.

For R2 : Mrs.A.Sri Jayanthi
in W.P.No.16591/2010 Special Government Pleader

For Petitioners : Mr.S.Duraisamy
in W.P.No.23814/2013

For Respondents : Mr.G.Anand
in W.P.No.23814/2013 For M/s.T.S.Gopalan & Co.

For Petitioners : Mr.M.Muthupandian
in W.P.No.21020/2012

For R1 : Mr.G.Anand
in W.P.No.21020/2012 For M/s.T.S.Gopalan & Co.

For R2 : Mrs.A.Sri Jayanthi
in W.P.No.21020/2012 Special Government Pleader

For Petitioners : Mr.A.V.Raja
in W.P.No.23207/2015

For Respondents : Mr.G.Anand
in W.P.No.23207/2015 For M/s.T.S.Gopalan & Co.

For Petitioners : Mr.K.Chandru
in W.P.Nos.29968 to 29970/2016

For Respondents : Mr.G.Anand
in W.P.Nos.29968 to 29970/2016 For M/s.T.S.Gopalan & Co.

For Petitioners : Mr.K.Chandru
in W.P.Nos.30422 & 30532/2016

For Respondents : Mr.G.Anand
in W.P.Nos.30422 & 30532/2016 For M/s.T.S.Gopalan & Co.

O R D E R

The relief sought for in this writ petition is for a direction to implement the order, conferring permanency with time scale of pay, arrears towards difference in salary and all other attendant benefits, award costs.

2.The learned counsel appearing on behalf of the workmen made a submission that the board after 12(3) settlement dated 10.08.2007 issued orders in B.P.(Chairman)No.9, Administrative Branch, date 09.01.2008, granting permanent absorption for contract labourers, who all are not covered by 12(3) Settlement. Certain conditions are stipulated in the Board proceedings dated 09.01.2008 for granting permanent absorption.

3.The learned counsel appearing on behalf of the management made a submission that the management is not having any objection for considering the case of the workmen in the light of the terms and conditions as stipulated in B.P. No.9, dated 09.01.2008. In view of the said submissions, the learned counsel appearing for the workmen also agreed and filed their memo stating that the case of the workmen may be considered by the management in terms of the B.P.No.9 dated 09.01.2008.

4.In this view of the matter, the workmen are permitted to submit fresh representations to the management, within a period of three(3) weeks from the date of receipt of a copy of this order, along with all necessary documents establishing their engagement as contract labourer. In the event of receiving any such representation from the workmen, the management is directed to consider the same, in the light of the Board proceedings issued dated 09.01.2008 and pass orders on merits and in accordance with law, within a period of twelve (12) weeks from the date of receipt of a copy of this order.

5.In view of the submissions made by the learned counsel appearing on behalf of the workmen, the order passed by the Inspector of Labour granting permanent status cannot be insisted upon and in the event of considering the case of the workmen in the light of the B.P.No.9 dated 09.01.2008, the orders passed by the Inspector of Labour need not be given effect to.

6. Accordingly, these writ petitions stand disposed of. Consequently, connected miscellaneous petitions are closed. However, there is no order as to costs.

Sd/-
Assistant Registrar (CS-IV)

//True Copy//

Sub Assistant Registrar

may a

To

1. The Principal Secretary to Government
Energy Department
Govt of Tamil Nadu
Secretariat, Chennai - 600 009.
2. The Chairman & Managing Director
Tamil Nadu Generation and Distribution
Corporation Ltd (TANGEDCO)
10th Floor, N.P.K.R.R. Maligai, 144, Anna Salai
Chennai - 600 002.
3. The Chief Engineer (Personnel)
Tamil Nadu Generation and Distribution
Corporation Ltd (TANGEDCO)
8th Floor, Eastern Wing
N.P.K.R.R. Maligai, 144, Anna Salai
Chennai - 600 002.
4. The Chief Engineer/ETPS
Ennore Thermal Power Station
Kathivakkam High Road
Ennore, Chennai - 600 057.
5. The Tamilnadu Electricity Generation &
Distribution Corporation Ltd
Represented by the Chairman
No.144, Annasalai, Chennai - 2.
6. The Chief Engineer (Personnel)
Tamilnadu Electricity Generation &
Distribution Corporation Ltd
No.144, Annasalai, Chennai - 2.

- 7.The Superintending Engineer
Tamilnadu Electricity Generation &
Distribution Corporation Ltd.
Tiruvannamalai.
- 8.The Inspector of Labour, Tiruvannamalai.
- 9.The Superintending Engineer
Gobi Electricity Distribution Circle,
TN Generation & Distribution Corporation Ltd.,
Gobichettipalayam 638 454.
- 10.The Inspector of Labour, Erode - 9.
- 11.The Executive Engineer
Tamil Nadu Generation and Distribution
Corporation Limited
Sathyamangalam Division
Erode District.
12. The Superintendent Engineer
Operation and Maintenance (O&M) Tamil Nadu
Generation and Distribution Corporation Ltd
Gobichettipalayam Circle Erode District
- 13.The Superintending Engineer
Tiruvannamalai Electricity Distribution Circle TNEB,
Tiruvannamalai.
- +1cc to Mr.I.ABRAR MD ABDULLAH, Advocate, S.R.No. 31102
+2cc to Mr.MUTHUPANDIAN, Advocate, S.R.No.30944 & 30945
- +1cc to Mr.S.Duraisamy, Advocate SR.No.30821 (20/07/2018)

सत्यमेव जयते

W.P.No.16591 of 2010
W.P.No.21020 of 2012
W.P.No. 23814 of 2013
W.P.No.23207 of 2015
W.P.Nos.25656 to 25659 of 2016
W.P.Nos.29968 to 29970 of 2016
W.P.Nos.30060, 30422 & 30532 of 2016

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NRI (CO)
TR(21/05/2018)