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HIGH COURT OF CHHATTISGARH, BILASPUR**WA No. 296 of 2018**

(Arising out of common order dated 05.02.2017 passed in WPS No. 6140 of 2017 & connections by the learned Single Judge)

- Shanti Bai, W/o Guni Ram, aged about 55 years, R/o 453, Shivaji Camp, Ward No.12, Jamul, Jamul Cement Works Durg, District – Durg (C.G.)

---- Appellant**Versus**

1. The State of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President State Industrial Court of Chhattisgarh at Raipur, Mahanadi Khand, near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President), The Associated Cement Companies Limited, Registered Under Indian Companies Act with The Registrar of Companies, Bombay, Registered, Office at Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying on Manufacture of Cement in the name of Jamul Cement Works, at Jamul, Tahsil and District Durg Chhattisgarh. Through its Vice President I.M. Sharma.

---- Respondents**WA No. 303 of 2018**

- Shatruhan Sahu S/o Fuluk Ram Sahu Aged About 52 Years R/o 1347, Ward No. 10, Subhash Nagar, Jamul, Jamul Cement Works, Durg District Durg Chhattisgarh.

---- Appellant**Versus**

1. The State of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President State Industrial Court of Chhattisgarh at Raipur, Mahanadi Khand, near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President), The Associated Cement Companies Limited, Registered Under Indian Companies Act with The Registrar of Companies, Bombay, Registered, Office at Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying on Manufacture of Cement in the name of Jamul Cement Works, at Jamul, Tahsil and District Durg Chhattisgarh. Through its Vice President I.M. Sharma.

---- Respondents

WA No. 415 of 2018

- Brij Mohan Pandey S/o S/o Sankhat Pandey Aged About 42 Years R/o 108, Ward No. 33, Bapunagar, Sector-11 Zone-2, Khursipar, Bhilai, Durg, District-Durg, Chhattisgarh.

---- Appellant**Versus**

1. The State of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President State Industrial Court of Chhattisgarh at Raipur, Mahanadi Khand, near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President), The Associated Cement Companies Limited, Registered Under Indian Companies Act with The Registrar of Companies, Bombay, Registered, Office at Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying on Manufacture of Cement in the name of Jamul Cement Works, at Jamul, Tahsil and District Durg Chhattisgarh. Through its Vice President I.M. Sharma.

---- Respondents**WA No. 435 of 2018**

- Bhan Kaur W/o Janrail Singh, Aged About 64 Years R/o 118, Ward No. 36, Panjabi Mohalla, Janjgir Chowk, New Kurshpar, Bhilai, Tahsil And District Durg Chhattisgarh.

---- Appellant**Versus**

1. The State of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President State Industrial Court of Chhattisgarh at Raipur, Mahanadi Khand, near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President), The Associated Cement Companies Limited, Registered Under Indian Companies Act with The Registrar of Companies, Bombay, Registered, Office at Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying on Manufacture of Cement in the name of Jamul Cement Works, at Jamul, Tahsil and District Durg Chhattisgarh. Through its Vice President I.M. Sharma.

---- Respondents

For Appellants : Shri Punit Ruparel, Advocate.
For Respondents : Shri Prafull N. Bharat, Additional Advocate General.

Hon'ble Thottathil B. Radhakrishnan, Chief Justice

Hon'ble Shri Justice Sharad Kumar Gupta

Order on Board

Per Thottathil B. Radhakrishnan, Chief Justice

04.05.2018

Similar matters were considered and decided as per common order dated 02.05.2018 passed in Writ Appeal No.212 of 2018 (**Jeevan Nishad versus The State of Chhattisgarh & Others**) and connections. These matters are also ordered accordingly.

Sd/-

(Thottathil B. Radhakrishnan)
Chief Justice

Sd/-

(Sharad Kumar Gupta)
Judge