

HIGH COURT OF CHHATTISGARH, BILASPUR**WPS No. 2698 of 2018**

1. Surujbati Markam W/o Khamman Singh Markam Aged About 42 Years Working As Cook, Govt. Primary School Jhaliyamari Block Narharpur, District North Bastar Kanker, Chhattisgarh
2. Birendra Kumar Netam S/o Shri Punitram Netam Aged About 31 Years Working As Cook, Govt. Middle School, Achhidongri Block Narharpur, District North Bastar Kanker, Chhattisgarh
3. Balram Yadav S/o Ghasiram Yadav Aged About 32 Years Working As Cook, Govt. Primary School Kotlabhatti, Block Narharpur, District North Bastar Kanker, Chhattisgarh
4. Smt. Sukhpati Nag W/o Late Latel Ram Nag Aged About 50 Years Working As Cook, Govt. Primary School, Saranda, Block Narharpur, District North Bastar Kanker, Chhattisgarh
5. Smt. Meena Bai Yadav W/o Shri Rajkumar Yadav Aged About 47 Years Working As Cook, Govt. Primary School, Daldali, Block Narharpur, District North Bastar Kanker, Chhattisgarh

---- Petitioner**Versus**

1. Union of India, through the Secretary, Ministry of Human Resources Development Department of School Education and Literacy, Mid Day Meal Division, Shastri Bhawan, New Delhi
2. State of Chhattisgarh, through The Secretary School Education Department Mahanadi Bhawan, Mantralaya New Raipur, District Raipur, Chhattisgarh
3. The Director, Directorate Of Public Instructions Pension Bada, Raipur, Chhattisgarh
4. The Collector, Kanker, District North Bastar Kanker, Chhattisgarh
5. The District Education Officer, Kanker, District North Bastar Kanker, Chhattisgarh
6. The Block Education Officer, Narharpur, District North Bastar Kanker, Chhattisgarh

---- Respondents

For Petitioner	:	Shri Anurag Kumar Shrivastava, Advocate.
For Respondent No.1	:	Shri Rajkumar Gupta, Advocate.
For Respondent/State	:	Shri Sangharsh Pandey, Deputy Govt. Advocate.

Hon'ble Shri Justice P. Sam Koshy**Order on Board****28.03.2018**

1. Learned counsel for the petitioners submits that the petitioners are working as cook in different govt. schools in Block Narharpur, District North Bastar, Kanker (CG), however, their grievance is common that they are paid only

Rs.1200/- per month i.e. Rs.40 per day as remuneration or salary, whereas according to the notification Annexure P-2 the minimum wages prescribed in the State of Chhattisgarh is Rs.255 per day for skilled labourers, therefore, the petitioners are also entitled for such minimum wage.

2. Counsel for the Petitioners relies upon the judgment of the Supreme Court in the matter of State of **Punjab & Ors. v. Jagjit Singh & Ors., decided on 26th October, 2016**, in which the Supreme Court has held that the principle of equal pay for equal work will also applicable to all the temporary employees and has been held as under:-

54. There is no room for any doubt, that the principle of 'equal pay for equal work' has emerged from an interpretation of different provisions of the Constitution. The principle has been expounded through a large number of judgments rendered by this Court, and constitutes law declared by this Court. The same is binding on all the courts in India, under Article 141 of the Constitution of India. The parameters of the principle, have been summarized by us in paragraph 42 hereinabove. The principle of 'equal pay for equal work' has also been extended to temporary employees (differently described as work-charge, daily-wage, casual, ad-hoc, contractual, and the like). The legal position, relating to temporary employees, has been summarized by us, in paragraph 44 hereinabove. The above legal position which has been repeatedly declared, is being reiterated by us, yet again."

3. In view of above, Respondent No.2 is directed to consider the representations of the Petitioners in the light of aforesaid judgment of the Supreme Court, within 30 days from the date of receipt of certified copy of this order and to pass a reasoned order in accordance with law on its own merit. The Petitioners are at liberty to make an additional representation, if any.
4. With the aforesaid direction, the writ petition stands finally disposed of.

(P. Sam Koshy)
JUDGE