

NAFR

HIGH COURT OF CHHATTISGARH AT BILASPUR**W.P.S. NO. 2542 OF 2018**

1. Amit Kumar Miri, S/o Harishchandra Miri, aged about 35 years, R/o Village Lachhanpur, Post- Basatpur, Tahsil & P.S. Janjgir, District Janjgir-Champa (C.G.)
2. Mannu Lal Kashyap, S/o Shanti Lal Kashyap, aged about 29 years, R/o Village & Post- Semara, Tahsil & P.S. Nawagarh, District Janjgir-Champa (C.G.)

... Petitioners**versus**

1. C.G. State of Power Distribution Co. Ltd., through Managing Director, Dangniya, Raipur (C.G.)
2. Executive Director (O&M), CSPDCL, Raipur (C.G.)
3. Shikha Tiwari (Contractor), 8-D, Mahant Upnagar, Janjgir, District Janjgir-Champa (C.G.)

... Respondents

For Petitioners	:	Mr. K.P.S. Gandhi, Advocate.
For Respondent-State	:	Mr. Syed Majid Ali, Dy. G.A.

Hon'ble Shri Justice P. Sam Koshy**Order on Board****23/03/2018**

1. The Petitioners by way of the present petition seek a direction to the Respondents for paying salary at par with the regular employees in the department on the basis of "Equal Pay For Equal Work". The Petitioners rely upon the judgment of Honb'le Supreme Court in the case **State of Punjab & Others v. Jagjit Singh and Others, 2017 (1) SCC 148.**
2. However, a perusal of record shows that the Petitioners till date have not made any representation to the employer for redressal of their grievances. Without representation being made to the employer for redressal of grievance, the present petition at this juncture would be premature and the same is declined from being entertained. However, the Petitioners are at liberty to approach the Respondents by making a detailed representation in the light of judgment of Hon'ble Supreme Court in the case of **Jagjit Singh** (supra). In case, if such a representation is made it is expected then the authorities concerned shall look into the matter and pass appropriate orders in accordance with rules. The Petitioners are at liberty to reagitrate, if situation so warrants.

3. With the aforesaid observation, the writ petition stands finally disposed of. No order as to costs.

Sd/-
(P. Sam Koshy)
Judge

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