

HIGH COURT OF CHHATTISGARH, BILASPUR

WPS No. 668 of 2018

1. Sanjeev Kumar Dongare S/o Shri Baburao Dongare Aged About 44 Years R/o C/o Shakuntala Manvatkar House No. 14/39 , Gaytri Mandir Talapara Road Vinobanagar Police Station Tarbahar , Bilaspur District Bilaspur Chhattisgarh., District : Bilaspur, Chhattisgarh
2. Ganesh Kaushik S/o Shri Babulal Kaushik Aged About 34 Years R/o Village Amsena Post Sakrra Police Station Hirri, District Bilaspur Chhattisgarh., District : Bilaspur, Chhattisgarh
3. Chandrashekhar Yadav S/o Shri Ramgopal Yadav Aged About 28 Years R/o Village Ghuru , Ameri Police Station Chakarbhata Bilaspur District Bilaspur Chhattisgarh., District : Bilaspur, Chhattisgarh

---- Petitioners

Versus

1. C. G. State Of Power Distribution Comp. Ltd . Through Managing Director Dangniya Raipur Chhattisgarh., District : Raipur, Chhattisgarh
2. Executive Director (O And M) C S P D C L Raipur Chhattisgarh., District : Raipur, Chhattisgarh
3. Vikramaditya Singh Chandel (Contractor) B. Tech Electrical 27 / 79 Kosabada Baniyapara Juna Bilaspur Police Station Citykotwali District Bilaspur Chhattisgarh., District : Bilaspur, Chhattisgarh

---- Respondents

For petitioners : Mr. Lav Sharma, Advocate

Hon'ble Shri Justice Manindra Mohan Shrivastava

Order on Board

18/01/2018

1. The petitioners by way of this petition seeks a direction to the respondents for paying salary at par with the regular employees in the department on the basis of "Equal Pay For Equal Work". The petitioners rely upon the judgment of Supreme Court in case State of Punjab & Jagjit Singh and Others, 2017(1) SCC 148.
2. However, a perusal of record shows that the petitioners till date have not made any representation to the employer for redressal of their grievances. Without representation being made to the employer for redressal of grievance,

this petition at this juncture would be premature and the same is declined from being entertained. However, the petitioners are at liberty to approach the respondents by making a detailed representation in the light of judgment of Supreme Court in case of State of Punjab Vs. Jagjit Singh (Supra). In case such a representation is made, it is expected then the authorities concerned shall look into the matter and pass appropriate orders in accordance with rules. The petitioners are at liberty to re-agitate, if situation so warrants.

3. With the aforesaid observations, the writ petition stands finally disposed of. No order as to costs.

Sd/-

(Manindra Mohan Shrivastava)

Judge