

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

LPA no.1665 of 2017 (O&M)

Date of Decision :11.09.2017

The Chuaharpur Cooperative Agriculture Service Society Ltd.

....Appellant(s)

Versus

The Presiding Officer, Labour Court, Jalandhar and another

...Respondent(s)

CORAM : HON'BLE MR.JUSTICE MAHESH GROVER

HON'BLE MR JUSTICE RAJ SHEKHAR ATTRI

Present : Mr.Harit Sharma, Advocate for the appellant(s)

MAHESH GROVER, J.(ORAL)

There is absolutely no infirmity in the findings recorded by the learned Single Judge. It is not disputed that the inquiry against the workman was not concluded. Even though an argument has been raised that the workman did not participate in the inquiry that does not absolve the employer from his duty of completing the process, even if it is to be ex parte. Learned Single Judge found this error and granted compensation of Rs. 2.5 lacs as against Rs. 35,000/- awarded by the Labour Court. We are of the opinion that considering the length of service rendered by the workman there would be no justification in reducing the amount of compensation. Consequently, instant appeal is held to be without any merit and the same is hereby dismissed.

(Mahesh Grover)
Judge

11.09.2017

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Whether speaking/reasoned

Yes/No

Whether reportable

Yes/No

(Raj Shekhar Attri)
Judge