

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

**L.P.A. No.1021 of 2015 (O&M)
Decided on : 29.09.2017**

Army Public School and another

... Appellants

Versus

Presiding Officer, Industrial Tribunal, Jalandhar and another

... Respondents

**CORAM : HON'BLE MR.JUSTICE MAHESH GROVER
HON'BLE MR.JUSTICE RAJ SHEKHAR ATTRI**

Present : Mr. Sandeep Bansal, Advocate,
for the appellants.

Mr. Aakash Singla, Advocate,
for respondent No.2.

MAHESH GROVER, J. (Oral)

During the course of hearing, the parties have agreed to a settlement where it has been agreed that respondent-Sujata would be paid 60% of back wages instead of 75% as awarded by the learned Labour Court and upheld by learned Single Judge. This would, however, carry no interest but the said respondent would be entitled to complete pay package available to similarly situated employees from the date of her reinstatement, i.e., 1.12.2016.

Since this proposal is acceptable both to the appellant as also the respondent, we deem it appropriate to dispose of the proceedings in terms thereof. Consequently, the respondent would be

paid 60% back wages without interest within a period of four weeks from today. She would also be paid arrears on account of pay with effect from 1.12.2016 till September, 2017 (difference between the pay that she has got and the one which is admissible to similarly situated employees). From October, 2017 till the date when she superannuates, she would be given the benefits of pay as is admissible to other employees of the school.

Needless to say, she would be granted continuity of service and if any consequential benefits such as seniority and promotion flow therefrom, she would be entitled to that also.

Disposed of.

(MAHESH GROVER)
JUDGE

(RAJ SHEKHAR ATTRI)
JUDGE

September 29, 2017

Paritosh Kumar

Whether speaking/reasoned:	Yes/No
Whether Reportable:	Yes/No