

IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

CWP No.4515 of 2017

Date of Decision: 06.03.2017

Employees' Provident Fund Organization
and another

... Petitioners

Versus

M/s Satia Synthetics Limited and
another

... Respondents

CORAM:- HON'BLE MR. JUSTICE RAJIV NARAIN RAINA

Present: Mr. Sanjay Tangri, Advocate,
for the petitioners.

RAJIV NARAIN RAINA, J.(Oral)

The difference between the present and the case decided by me on the same point is not substantial enough to take a different view on the issue raised, considered and dealt with by me in CWP No.252 of 2017 titled *Employees Provident Fund Organization, Bathinda (Punjab) and another v. M/s Arihant Spinning Mills and another* which order is in appeal filed by Mr. Tangri. The Organization has filed Letters Patent Appeal which is said to have been returned to remove objections raised by the office and has been re-filed and will be listed soon for preliminary hearing. Can pray for good luck to the Organization in appeal. But for the present I must follow my order when I fail to see any distinguishing features in the two.

It is for the private management to break up wages in different components in the ways they conceive to make a package deal of salary/emoluments/wages for its employees or by whatever name called. I

wonder what problem the Organization could have against the establishment giving approximate upto 40% of the basic wages towards House Rent Allowance to its employees to offset high market rents of private accommodation.

Dismissed.

(RAJIV NARAIN RAINA)
JUDGE

06.03.2017
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<i>Whether speaking/reasoned</i>	<i>Yes</i>
<i>Whether reportable</i>	<i>No</i>