

**IN THE HIGH COURT FOR THE STATES OF PUNJAB AND
HARYANA AT CHANDIGARH**

CWP No.3568 of 2017 (O&M)

Date of Decision: 01.03.2017

Arun Duggal and others

...Petitioners

Versus

State of Punjab and others

...Respondents

CORAM:- HON'BLE MS. JUSTICE JAISHREE THAKUR

Present:- Mr. Anil Kumar Bhardwaj, Advocate
for the petitioners.

Mr. Rupam Aggarwal, DAG Punjab.

JAISHREE THAKUR, J. (Oral)

The instant writ petition came to be filed impugning the order of termination issued on 09.01.2017 read with orders dated 03.01.2017 and 04.01.2017, which had been issued, without any show cause notice or following the principles of natural justice.

The petitioners herein had been given regular appointments letters on 16.12.2016 and thereafter, had been sent for training.

Notice of motion was issued.

Learned counsel appearing on behalf of respondent No.2-State informs this court that the matter has been examined in the office and it has been found that the impugned orders have been issued, without granting any

opportunity of hearing.

In principal, it has been decided to withdraw the said orders and that the petitioners would be issued a show cause notice giving reasons for removal from services and before passing any fresh orders, the petitioners would be provided full opportunity of hearing. A copy of the communication addressed from the office of Director General of Police, Punjab, (Litigation Branch) to the Advocate General, Punjab, office has been handed over and the same is taken on record.

In view of the fact that the respondents have acknowledged that the impugned orders of termination have been issued, without affording any opportunity of hearing, the same are hereby quashed, giving opportunity to the respondents-State to serve the petitioners with a show cause notice, before taking any adverse action against them. Needless to say, before any fresh orders are passed, the rules of natural justice must be complied with, thereby, giving the petitioners full opportunity of hearing, before such orders are passed.

The writ petition stands allowed accordingly.

March 01, 2017

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(JAISHREE THAKUR)
JUDGE

Whether speaking/reasoned
Whether reportable

Yes/No
Yes/No