

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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**CWP-870-2015
Decided on 22.02.2017**

URMILA GUPTA AND ANR

....PETITIONERS

VS

UNION TERRITORY, CHANDIGARH AND OTHERS

....RESPONDENTS

CORAM: HON'BLE MR. JUSTICE AJAY TEWARI

Present : Mr. Aalok Jagga, Advocate
for the petitioners.

Mr. I.P.S. Doabia, Advocate
for respondent No.1 to 5.

Mr. B.S.Patwalia, Advocate
for respondent No. 7.

AJAY TEWARI, J.(Oral)

By this petition, the petitioner No.1 challenged the orders/letters dated 28.10.2014 (Annexure P-18), 12.11.2014 (Annexure P-21) and 06.01.2015 (Annexure P-15) by which the private respondents had initiated disciplinary proceedings against her on the ground that she was not adhering to the official timings prescribed for her by them. During the pendency of the case the matter was referred to mediation and the issue of disciplinary proceedings against the petitioner No. 1 was dropped. However when the matter came back to the Court, counsel for the petitioner argued that the petitioner could not be compelled to observe timings different to that prescribed for the teaching staff. He

has relied upon a letter dated 15.12.2014 as per which school librarians would have to observe timings as observed by teaching staff and students. The issue regarding timings to be observed by Library staff were later clarified by the office of Directorate Public Institution by letter dated 05.01.2015 and it was specified that they would have to work for 40 hours per week i.e from 9:00 am to 4:00 pm from Monday to Friday and 9:00 am to 2:00 pm on Saturday with half hour lunch break from 1:00 pm to 1:30 pm.

In view of this clear statement made by the official respondents the petitioner cannot claim that the timings prescribed are not applicable to her.

The petition stands disposed of.

Since the main case has been decided, the pending civil miscellaneous application, if any, also stand disposed of.

22.02.2017
anuradha

(AJAY TEWARI)
JUDGE

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Whether speaking/reasoned	-	Yes/No
Whether reportable	-	Yes/No