

**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

**CWP-28660-2017 (O&M)
Date of decision: 18.12.2017**

Nindiya Sharma & others

... Petitioner

Vs.

State of Punjab & others

... Respondents

CORAM: HON'BLE MR. JUSTICE TEJINDER SINGH DHINDSA.

Present: Mr. Yashasvi Kapila, Advocate for
Mr. Kunal Dawar, Advocate for the petitioners.

...

TEJINDER SINGH DHINDSA, J. (ORAL).

Petitioners herein were appointed as Guest Faculty Lecturers in different subjects under respondent Nos.3 and 4 colleges. They continue to serve on such posts.

The short grievance raised in the petition is that the benefits/salary for the period of maternity leave applied by them has not been sanctioned/released on the plea that such benefit is not admissible to Guest Faculty Lecturers.

Counsel would contend that such issue already stands dealt with by this Court and refers to a Division Bench judgment dated 22.03.2005 in **CWP-7452-2004 (Smt. Renuka Bajaj Vs. State of Punjab & others)** at Annexure P-2 and whereby identical claim of a part time Lecturer had been upheld. Counsel asserts that the judgment in **Renuka Bajaj's case (supra)** was affirmed up to the Hon'ble Supreme Court.

In view of the above, I deem it appropriate to dispose of the instant petition at the very threshold while issuing directions to respondent No.2 i.e. the Director, Public Instructions (Colleges), Punjab/competent

authority to consider the claim of the petitioners and to take a final decision on the legal notice dated 27.11.2017 (Annexure P-5) expeditiously and in any case, within a period of three months from the date of receipt of a certified copy of this order.

Disposed of.

18.12.2017

harjeet

**(TEJINDER SINGH DHINDSA)
JUDGE**

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No