

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP No.3012 of 2016 (O&M)

Date of Decision:24.08.2017

The Director, Women and Child Development Department, Haryana and
others ... Petitioners

Vs.

Smt. Shashi Bala and another ... Respondents

CORAM : HON'BLE MR. JUSTICE P.B. BAJANTHRI

Present : Mr. Sandeep Sanwaria, D.A.G. Haryana.
Mr. Bhupinder Ghanghas, Advocate for respondent No.1.

P.B. BAJANTHRI J. (Oral)

Petitioners have challenged the validity of the award passed by
the Labour Court dated 3.6.2015 (Annexure P-13).

Respondent No.1 was appointed as a Anganwari Worker and
she has rendered about 25 years of service. For remaining absence, the
petitioners proceeded to issue show cause notice so also to pass order of
termination. Respondent No.1 raised industrial dispute. Labour Court
passed an award on 3.6.2015 in favour of respondent No.1-workman on the
score that petitioners have not held any inquiry before passing order of
termination/dismissal. It was also not disputed by either of the parties that
there was inquiry before her termination. Thus, petitioners have not made
out a case so as to interfere with the award passed by the Labour Court
dated 3.6.2015 (Annexure P-13).

Accordingly, petition stands dismissed.

24.08.2017
rajeev

(P.B. Bajanthri)
Judge

Whether speaking/reasoned

Yes/No

Whether reportable

Yes/No