

IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

CWP No.16029 of 2017 (O&M)
Date of Decision: August 10, 2017

Kanwaljeet Singh
....Petitioner

vs.

State of Punjab
....Respondent

CORAM: HON'BLE MR. JUSTICE TEJINDER SINGH DHINDSA

Present: Mr. Vishal Garg Narwana, Advocate for
Mr. Aman Mittal, Advocate
for the petitioner.

TEJINDER SINGH DHINDSA, J. (Oral)

Petitioner is serving on the post of Book Binder under the
Department of Finance, State of Punjab.

Petitioner submits that the post of Book Binder is a Group
C post/Technical Post and in order of hierarchy falls between the
cadre of Clerks and Junior Assistants that is above Clerk and below
Junior Assistant. To substantiate such assertion, counsel has referred
to a tabulation furnished at Page 3 of the paper book reflecting the
pay scales granted to the aforesaid three cadres as on 01.01.2006.
The tabulation is as follows:-

Sr. No.	Pre-revised			Revised			Initial pay
	Group	Pay scale	Pay band	Group	Corresponding pay bands	Grade pay	
	Xx	Xx	xx	Xx	xx	xx	Xx
4	C(Clerk)	3120- 5160	PB-2	C	5910-20200	1900	7810

Sr. No.	Pre-revised			Revised			Initial pay
5 & 6	Xx	Xx	Xx	Xx	Xx	Xx	Xx
7	C (Book Binders)	4020-6200	PB-2	C	5910-20200	2400	9880
8	C(Junior Assistant)	4400-7000	PB-2	C	5910-20200	2800	11170

Counsel submits that vide notification dated 15.12.2011, State of Punjab has further revised the pay scales and grade pay of the cadre of Clerks and Junior Assistants and the revision is in the following terms:-

Sr. No.	Name of the post	Revised Scale of pay w.e.f. 01.10.2011			Revised Scale of pay w.e.f. 01.12.2011		
1	2	3	4	5	6	7	8
1	Clerk	5910-20200	2400	9880	10300-34800	3200	13500
2	Junior Assistant	10300-34800	3200	13500	10300-34800	3500	14430

The precise grievance raised in the instant petition is that insofar as the Book Binders are concerned, they are still languishing in the pay scale of 4020-6200, whereas the cadre of Clerks, has been granted the revised pay scale of 5910-20200 w.e.f. 01.10.2011.

Petitioner seeks a writ of mandamus for directing the respondent-authorities to correct such pay anomaly.

Having heard counsel for the petitioner at length, this Court is of the considered view that matters with regard to grant of pay scales, involves a tedious process and to be undertaken by the experts. Relevant parameters in the nature of qualifications

prescribed for the post, nature of job and responsibilities etc. have to be taken into reckoning.

Under such circumstances, while declining to interfere in the matter and without making any observation as regards merit of the claim, I deem it appropriate to dispose of the writ petition with a direction to the respondent-Secretary to Department of Finance, State of Punjab, to look into the grievance/claim set up by the petitioner in the light of representation dated 05.04.2017 at Annexure P-2 and to take a decision thereupon expeditiously and in accordance with law.

Disposed of.

(TEJINDER SINGH DHINDSA)
JUDGE

10.08.2017
anju rani

***Whether speaking/reasoned* : Yes**
***Whether reportable* : No**