

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT  
CHANDIGARH**

112

**CWP-15009-2017(O&M)**  
**Date of decision:14.07.2017**

Pushpender Partap Singh

....Petitioner

Versus

Presiding Officer Industrial Tribunal-cum-Labour Court,  
Gurgaon and others

.... Respondents

**CORAM: HON'BLE MR. JUSTICE P.B. BAJANTHRI**

Present: Mr. Sukhdev Singh, Advocate for the petitioner.

**P.B. BAJANTHRI, J. (ORAL)**

In the present writ petition, petitioner has questioned award passed by the Labour Court dated 12.08.2016 (Annexure P1). Petitioner is stated to have been appointed as a Tailor Master on 02.10.2006. While he was in service, he remained unauthorized absent without permission or applying leave. Consequently, recall notice was issued to the petitioner for which there was no response. Thereafter, respondent No.2-Manager, proceeded to initiate disciplinary proceedings by framing charge. Even in the disciplinary proceedings, petitioner failed to cooperate as is evident from various documents which are cited in para 11 of the Award. Moreover for reporting on duty, petitioner had demanded certain wages. Unless and until back wages are not paid to the petitioner he is not ready to work. Having regard to the conduct of the petitioner that he has not responded to the show cause notice issued from time to time before initiation of inquiry as well as in the inquiry proceedings. Thus, there is no infirmity in the award passed by the Labour Court dated 12.08.2016. Petitioner has not made out a case so as to interfere with the award dated 12.08.2016.

Accordingly, CWP stands dismissed.

**( P.B.BAJANTHRI)**  
**JUDGE**

**14.07.2017**

pooja saini

Whether speaking/reasons:

Yes/No

Whether Reportable:

Yes/No