

212-A

IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH

CWP-19458-2013(O&M)  
Date of Decision :04.08.2017

ANAND COLLECTION

.....Petitioner

Versus

PRESIDING OFFICER INDUSTRIAL TRIBUNAL LUDHIANA AND ANR.

.....Respondents

**CORAM : HON'BLE MR. JUSTICE P.B.BAJANTHRI**

Present: Mr. J.N.Gupta, Advocate  
for the petitioner.

Mr. K.L.Saini, Advocate  
for respondent No.2.

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**P.B.BAJANTHRI, J. (ORAL)**

It is stated that despite making number of efforts to get reinstate the workman in the petitioner-organization, there is some misunderstanding between the respondent-workman and the petitioner. Therefore, in stead of reinstatement and backwages awarded by the Labour Court, matter could be decided by giving compensation to the respondent-workman.

Undisputedly petitioner has rendered for about a one year and few days. Therefore, the petitioner is hereby directed to pay compensation of Rs.1 Lakh within a period of three months from today, failing which respondent is entitled to interest @ 9 per cent per annum from today.

The petition stands disposed of.

**(P.B.BAJANTHRI)**  
**JUDGE**

**August 04, 2017**

*Sunil Devi*

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No