

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

211

CWP-23703-2011 (O&M)
Date of decision:01.08.2017

Halwasia Vidya Vihar, Senior Secondary School, Bhiwani and another

... Petitioners

Versus

Subhash Chander and another

.... Respondents

CORAM: Hon'ble Mr. Justice P.B. Bajanthri

Present: Mr. V.S. Bhardwaj, Advocate for the petitioners.

Mr. J.S.Bedi, Addl. A.G. Haryana.

P.B. Bajanthri, J. (Oral)

In the instant writ petition, petitioner has assailed award passed by the Labour court dated 15.07.2011. Respondent-workman was appointed as a Motor Vehicle Driver in the petitioner-institution on 18.05.2000. His services were terminated on 01.10.2004 without their being compliance to various Sections of the Industrial disputes Act, 1947. It was also submitted that having regard to the misdeeds committed by the respondent-workman petitioners were compelled to terminate services of the respondent-workman. Undisputedly, no domestic inquiry has been held in relation to the alleged misdeeds stated to have been committed by the respondent-workman. Therefore, there is no infirmity in the award passed by the Labour Court insofar as awarding only compensation of Rs.50,000/- to the respondent-workman. Petitioners have not made out a case so as to interfere with the award passed by Labour Court dated 15.07.2011.

Accordingly, CWP stands dismissed.

Petitioners are hereby directed to implement the award within a period of 3 months from today.

(P.B. BAJANTHRI)
JUDGE

01.08.2017
pooja saini

Whether speaking/reasons
Whether Reportable:

Yes/No
Yes/No