

CWP No. 478 of 1996

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP No. 478 of 1996
Date of Decision: 09.11.2017

Asha Monga and others

.....Petitioners

Vs.

State of Haryana and others

.....Respondents

CORAM: HON'BLE MR. JUSTICE AMOL RATTAN SINGH

Present: Mr. S.K. Sharma, Advocate,
for the petitioners.

AMOL RATTAN SINGH, J. (ORAL)

By this petition, the petitioners seek the benefit of *ad hoc* service rendered by them, towards the grant of higher standard pay scales, upon their completing 10 years and 20 years of service, as also the benefit of additional increments on completion of 8 and 18 years of service, with the petitioners relying upon an order of a Division Bench of this Court dated 12.09.1994, in **Manohar Lal and others** vs. **State of Haryana and others** (CWP no. 749 of 1991), a copy of which has been annexed as Annexure P-5 with the petition.

Thereafter, the matter of counting of *ad hoc* service prior to regularization towards grant of higher standard pay scales went up to the Supreme Court, culminating in the judgment passed in **State of Haryana and others** vs. **Haryana Veterinary and AHTS Association and another** (2000) 8 SCC 4, wherein benefit of *ad hoc* service for grant of higher standard pay scales was not accepted by the Supreme Court.

CWP No. 478 of 1996

However, subsequently by a judgment of a Division Bench of this Court in **Hanumant Singh and others** vs. **State of Haryana and others** 2008 (4) SCT 427, counting of *ad hoc* service towards grant of additional increments on completion of 08/18 years of service was allowed.

Hence, in the present case, as regards the petitioners' claim for grant of higher standard pay scales after counting the *ad hoc* period of their services prior to regularization, that has to be rejected, nothing having been shown to this Court that the petitioners, even for their *ad hoc* period of services, were selected by a regular selection process as is carried out for making regular appointments.

As regards counting of *ad hoc* service towards grant of additional increments on completion of 08/18 years of service, the petition is allowed and the respondents are directed to count the said period of service for that benefit.

The benefits to be granted to the petitioners, after calculations, be released to them within a period of three months from the date of receipt of a certified copy of this order.

November 09, 2017
nitin

(AMOL RATTAN SINGH)
JUDGE

Whether speaking/reasoned	Yes
Whether Reportable	Yes