



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 06.02.2017

CORAM

**THE HON'BLE MR.JUSTICE S.VAIDYANATHAN**

WEB COPY

W.P.(MD) Nos.745 to 749 of 2017

Sourastra Higher Secondary School,  
Rep. by its Correspondent,  
A.R.Jagannath,  
No.110, Kamarajar Salai,  
Madurai-625 009.

... Petitioner

-vs-

1. The Director of School Education,  
DPI Campus, College Road,  
Chennai-600 006.

2. The Chief Educational Officer,  
Madurai District,  
Madurai.

3. The District Educational Officer,  
Madurai District, Madurai.

... Respondents

Prayer: Petitions filed under Article 226 of the Constitution of India praying for the issuance of a Writ of Mandamus, directing the 3<sup>rd</sup> respondent to approve the appointments of R.Mahendran as Watchman, T.R.Baskaran as Waterman, S.R.Rajeswari as Sweeper, B.M.Siva Kumar as Office Assistant and S.Y.Arun Kumar as Office Assistant respectively in the petitioner school from the date of their appointment based on the proposal submitted by the petitioner school on 20.04.2016 with all consequential benefits.

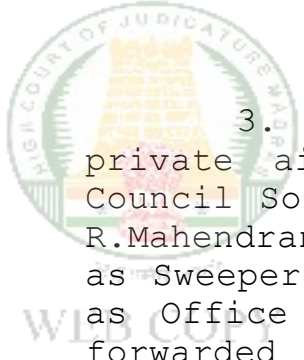
For petitioner : Mr.T.Antony Arulraj

For Respondents : Mr.S.Sathish Kumar  
Addl. Govt. Pleader

**C O M M O N O R D E R**

These writ petitions have been filed, seeking to direct the 3<sup>rd</sup> respondent to approve the appointments of R.Mahendran as Watchman, T.R.Baskaran as Waterman, S.R.Rajeswari as Sweeper, B.M.Siva Kumar as Office Assistant and S.Y.Arun Kumar as Office Assistant respectively in the petitioner school from the date of their appointment based on the proposal submitted by the petitioner school on 20.04.2016 with all consequential benefits.

<https://hcservices.ecourt.gov.in/hcservices/> the learned counsel for the petitioner and the learned Additional Government Pleader appearing for the respondents.



3. The petitioner school (in short "the school") is a private aided school, which is run by Sourastra High School Council Society bearing Regn.No.5/59 and the School has appointed R.Mahendran as Watchman, T.R.Baskaran as Waterman, S.R.Rajeswari as Sweeper, B.M.Siva Kumar as Office Assistant and S.Y.Arun Kumar as Office Assistant respectively on 01.03.2016. The school has forwarded the proposal of approval of appointments and the eligibility of the petitioners to the said posts is not in dispute. According to the petitioner, as per Tamil Nadu Recognized Private Schools (Regulation) Act, 1973, no prior permission is required to fill up the said posts as the posts are sanctioned posts.

4. The learned counsel for the petitioner would submit that the school is governed by the Tamil Nadu Recognized Private Schools (Regulation) Act, 1973 and the Rules 1974 framed thereunder. Section 19 stipulates the qualifications and the conditions of service of employees in private schools. Section 20 speaks about the conditions of appointment. In addition to that, the Tamil Nadu Minority Aided Schools (Recognition and Payment of Grant) Rules, 1977 also stipulates the rules in respect of Administration of Aided Minority School. Annexure - III of Rule 8 provides for the sanctioning and appointment of Library Clerk, Record Clerk and Laboratory and Library Assistants, Peons, Watchman, Waterman, Gardener, Sweeper and Scavenger in the Minority Aided Schools.

5. It is seen that the Government of Tamil Nadu vide G.O.Ms.212 dated 29.11.2001 imposed ban on appointment of different categories of post, excepting Police, Doctors and Teachers. The ban was lifted vide G.O.14 dated 07.02.2006 enabling the fulfillment of non-teaching staff. G.O.Ms.115 dated 30.05.2007, directed filling up of certain categories of non-teaching staff by appointment and the remaining categories of non-teaching staff by outsourcing. Vide G.O.Ms.No.189 dated 29.07.2009, the vacancies of Junior Assistant and Office Assistant are to be filled upon on a priority basis. Subsequently, G.O.203 dated 23.07.2010 mandated that certain categories of non-teaching staff like Junior Assistant, Librarian, Laboratory Assistant, Record Clerk and Office Assistant are to be approved from the date of appointment.

6. The learned counsel for the petitioner submitted that once the post is sanctioned by the Director under Rule 15(1) of the Rules, the 4<sup>th</sup> respondent is bound to sanction grant as per Rule 11(2) of the Rules and there is no need to get prior permission from any authority to fill the vacancies that would arise in the sanctioned post. Unless the State Government suitably amends the provisions of the Act and the Rules making it mandatory to get prior permission for filling up of those sanctioned non-teaching posts, the Government could not issue impugned Government Orders.



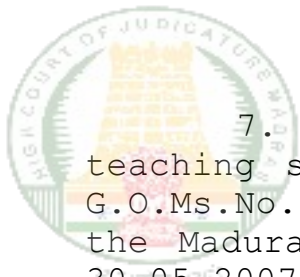
6.1. This Court is in entire agreement with the said submission. Since there is no such provision in the Act and the Rules to seek prior permission, the third respondent could not rely on the impugned Government Orders/Government Letters imposing condition seeking permission of the State Government or the Director or any authority to fill up the sanctioned posts for approving of the same for the purpose of grant and therefore, the impugned Government Orders and the consequential proceedings refusing to approve of the non-teaching posts for the purpose of grant are issued in gross violation of the provisions of Sections 19 and 20 of the Act read with Rule 15 of the Rules.

6.2. The Hon'ble Division Bench of this Court in The Manager, Concordia High and Higher Secondary Schools V. Tmt.S.Christy and Others, reported in 2013 Writ L.R. 691 held as under:

"4. In considering the contentions as put forth in the writ petition, learned single Judge pointed out to the judgment passed by this Court in W.A.Nos.93 and 94 of 2009 decided on 06.01.2010 that for any sanctioned post, no prior approval is necessary. In respect of proceedings noting the availability of posts, the learned single Judge pointed out that there is no necessity for prior approval. In any event, the appointment without getting approval could not be a ground for not considering the writ petitioner's plea"

6.3. A similar question arose for consideration in the case of S.Rasheetha Banu V. State of Tamil Nadu, rep. by its Secretary to Government, Chennai and others, reported in (2012) 4 MLJ 198 wherein this Court has categorically held that "if a person is appointed in a sanctioned post in the Private Aided Minority School, the approval cannot be rejected for the purpose of grant on the ground that no prior permission was obtained before appointment". It is useful to extract paragraph 7 of the said order in this regard :

"7. The issue involved in this Writ Petition was already considered by a Division Bench of this Court in W.A.No.1263 of 2001, dated 22.1.2004. In the said Judgment, it is held that if a person is appointed in a sanctioned post, the approval of appointment cannot be rejected and if there is fall in strength and the post become surplus, after granting approval of the post, the said teacher along with post could be transferred/deployed to a needy school. The said Judgment of the Division Bench was followed in W.P.(MD)No.11353 of 2008, dated 11.9.2009. As against the said order dated 11.9.2009, the department preferred W.A.(MD)No.703 of 2009. A Division Bench of this Court, by Judgment dated 1.2.2011, dismissed the said Writ Appeal."



7. The question of approval to the appointment of non-teaching staff in the sanctioned post after the introduction of G.O.Ms.No.115 and G.O.203 came to be considered by this Court and the Madurai Bench of Madras High Court quashed G.O.Ms.115 dated 30.05.2007 and G.O.203 dated 23.07.2010 vide order dated 15.03.2016 passed in W.P.(MD) Nos.11481 of 2008, etc. batch. It will be appropriate to extract the operative portion of the order as under:

"38. In the result, for the details reasons mentioned above,

(i) All these writ petitions are allowed.

(ii) Impugned G.Os., namely, G.O.Ms.No.115, School Education Department, dated 30.05.2007 and G.O.Ms.No.203, School Education Department, dated 23.07.2010 and Government Letter No.8884/D1/2011-2, dated 09.07.2012, are quashed.

(iii) The impugned orders of the DEOs/DEEOs refusing to approve of the appointments of various non-teaching posts in these writ petitions are set aside and the official respondents are directed to approve of those appointments of the non-teaching staff in the Private Aided Schools concerned in these writ petitions and to sanction grant."

8. In view of the above stated position and also in the light of the judgment of this Court in W.P.(MD) Nos.11481 of 2008, etc. batch (stated supra), these Writ Petitions are disposed of with a direction to the District Educational Officer, Madurai District, Madurai / 3<sup>rd</sup> respondent herein to approve the appointments of R.Mahendran as Watchman, T.R.Baskaran as Waterman, S.R.Rajeswari as Sweeper, B.M.Siva Kumar as Office Assistant and S.Y.Arun Kumar as Office Assistant respectively with effect from 01.03.2016 with all monetary and other service benefits within a period of four weeks from the date of receipt of a copy of this order. No costs.

Sd/-

Assistant Registrar(CO)

/True Copy/

Sub Assistant Registrar

To:

1. The Director of School Education,  
College Road,  
Chennai-600 006.



2. The Chief Educational Officer,  
Madurai District,  
Madurai.

3. The District Educational Officer,  
Madurai District, Madurai.

+5cc to Mr.T.Antony Arulraj, Advocate, SR Nos.6693 to 6697

W.P.(MD) Nos.745 to 749 of 2017

06.02.2017

1/2

ar

MS/SV.MMS/13.03.2017/5p.9c