



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED : 03.04.2017

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THE HONOURABLE MR.JUSTICE S.S.SUNDAR

W.P.(MD).No.5614 of 2017

K.Subramani, S/o.Karuppana Gounder,  
Retired-Selection Grade Senior,  
Technical Tradesman, EDP No.5775,  
No.77K, Raja Nagar,  
Pasupathi Palayam, Karur -4.

.. Petitioner

Vs.

The Managing Director,  
State Express Transport Corporation (Tamil Nadu ) Ltd.,  
Thiruvalluvar Illam, Pallavan Salai,  
Chennai - 600 002.

.. Respondent

PRAYER: Writ petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the respondent to settle the various terminal benefits of Leave Surrender Encashment, Employees Social Security Scheme and Gratuity Difference amount together with 18% interest per annum from the date of retirement of the petitioner i.e., on 31.08.2013 within a period that may be stipulated by this Court.

For Petitioner : Mr.M.Kannan

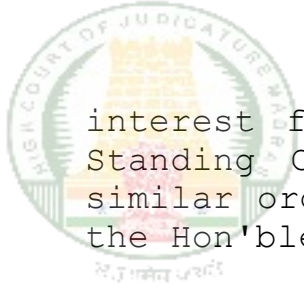
For Respondents : Mr.K.Sathiya Singh,  
Standing Counsel for S.E.T.C.,  
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### O R D E R

The petitioner was employed as Technical Tradesman in the respondent Corporation and he retired from service on 31.08.2013, on reaching the age of superannuation.

2.He has filed this Writ petition seeking for a direction to the respondent to pay the retirement benefits.

3.The First Bench of this Court in similar matter has passed an order dated 12.06.2015 in W.A.(MD) Nos.383 to 457 of 2015, issuing direction to the transport Corporations to settle the terminal benefits of its employees in equal monthly installments and to pay 6% interest on the terminal benefits payable to the workman. The Bench has also held that workman is entitled to 18%



interest for the defaulted period of installments. The learned Standing Counsel for the respondent have no objection to pass similar orders passed by this Court earlier following the order of the Hon'ble Division Bench.

4. In these circumstances, this writ petition is disposed of with the following directions:-

i) A direction is issued to the transport corporation to settle the terminal benefits of the petitioner that are yet to be settled, in twelve equal monthly installments;

ii) The first installment shall commence by making payment on or before 10<sup>th</sup> of June 2017 and the amount in each of the remaining installments shall be paid on or before 10<sup>th</sup> of every succeeding month;

iii) The said terminal amount shall carry interest @ 6% per annum, as per the Division Bench judgment referred to above. In case of delay in making installments, the interest payable could be 18% for the delayed period;

iv) The aforesaid direction to settle the terminal benefits would not preclude the workman to question the computation of any of the terminal benefits, if the same is paid lesser than the amount to which, he is entitled to receive. Likewise, if the petitioner has any grievance that he is entitled to interest for the amount already settled, he can agitate the same as per law, if he is entitled. No costs.

Sd/-

Assistant Registrar(C.O.)

/True Copy/

Sub Assistant Registrar

To

The Managing Director,  
State Express Transport Corporation (Tamil Nadu ) Ltd.,  
Thiruvalluvar Illam, Pallavan Salai, Chennai - 600 002.

+1CC to M/S.M.Kannan, Advocate, SR.No. 50096

+1CC to M/S.K.Sathiya Singh, Advocate, SR.No. 18910

ORDER MADE IN  
W.P.(MD).No.5614 of 2017  
03.04.2017

pmu

AM/MR/SAR 4/18.04.2017/2P/4C