



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT
DATED : 22.02.2017
CORAM :

THE HONOURABLE MR.JUSTICE S.VAIDYANATHAN

WEB COPY

W.P(MD)No.3091 of 2017

N.William Brito

... Petitioner

vs.

1.The Managing Director,
State Express Transport Corporation Tamil Nadu Ltd.,
Head Office, Thiruvalluvar House,
Pallavan Salai, Chennai - 600002

2.Assistant Manager,(Selection grade)Provident fund
State Express Transport Corporation Tamil Nadu Ltd.,
Head Office, Thiruvalluvar House,
Pallavan Salai, Chennai - 600002.

3.Deputy Manager,
State Express Transport Corporation Tamil Nadu Ltd.,
Head Office, Thiruvalluvar House,
Pallavan Salai, Chennai - 600002

4.Assistant Manager,(Pay Scale)
State Express Transport Corporation Tamil Nadu Ltd.,
Head Office, Thiruvalluvar House,
Pallavan Salai, Chennai - 600002.

5.The Branch Manager(Administration),
State Express Transport Corporation Tamil Nadu Ltd.,
Tuticorin Region Workshop,
Ettaiyapuram Road, Tuticorin District.

... Respondents

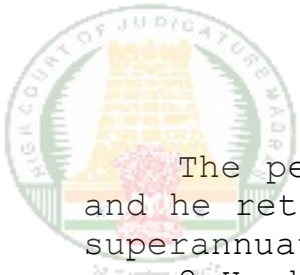
Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the respondents to pay the retirement benefit of the petitioner (Staff No. 2730) such as Commutation, Gratuity, Provident Fund, Leave Salary etc together with 18% interest per annum besides interest amount towards the delayed payment of Gratuity as per Section 7(3A) of the Payment of Gratuity Act and further directing the respondents to pay interest amount towards the delayed payment of pension commutation at the rate of 18% interest within the period that may be stipulated by this Honourable Court.

For Petitioner

: Mr. P.Kanagaraj

For Respondents

: Mr.K.Sathiya Singh

**ORDER**

The petitioner was the employee of the respondent Corporation and he retired from service on 30.11.2015 on attaining the age of superannuation.

2. He has filed this writ petition seeking for a direction to the respondents to pay the retirement benefits.

3. The First Bench of this Court in similar matter has passed an order dated 12.06.2015 in W.A.(MD)Nos.383 to 457 of 2015, issuing direction to the transport Corporations to settle the terminal benefits of its employees in equal monthly instalments and to pay 6% interest on the terminal benefits payable to the workman. The Bench has also held that workman is entitled to 18% interest for the defaulted period of instalment.

4. In these circumstances, this writ petition is disposed of with the following directions:-

i) A direction is issued to the transport corporation to settle the terminal benefits of the petitioner that are yet to be settled, in twelve equal monthly instalments;

ii) The first instalment shall commence by making payment on or before the 10th April 2017 and the amount in each of the remaining instalments shall be paid on or before 10th of every succeeding month;

iii) The said terminal amount shall carry interest @ 6% per annum, as per the Division Bench judgment referred to above. In case of delay in making instalments, the interest payable could be 18% for the delayed period;

iv) The aforesaid direction to settle the terminal benefits would not preclude the workman to question the computation of any of the terminal benefits, if the same is paid lesser than the amount to which, he is entitled to receive. Likewise, if the petitioner has any grievance that he is entitled to interest for the amount already settled, he can agitate the same as per law, if he is entitled. No costs.

Sd/-

Assistant Registrar (CO)

/True copy/

Sub Assistant Registrar

To

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Thiruvalluvar House,
Pallavan Salai, Chennai - 600002



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5. The Branch Manager (Administration),
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Ettaiyapuram Road, Tuticorin District

+1 CC to M/s. B. BASKAR, Advocate, SR No. 9965

+1 CC to M/s. K. SATHIYA SINGH, Advocate, SR No. 9835

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NBI

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