

**BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT****DATED : 15.06.2017****CORAM****THE HONOURABLE MR.JUSTICE S.S.SUNDAR****W.P. (MD) .No.11109 of 2017**

M.Sathiamoorthy

.. Petitioner

Vs.

The Management of
State Express Transport Corporation (Tamilnadu) Ltd.,
Rep. by its Managing Director,
Pallavan Salai, Chennai -2.

.. Respondent

PRAYER: Writ petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the respondent to pay the petitioner Rs.6,95,982/- towards Gratuity, Rs.3,235/- towards encashment of 2.5 days of Earned Leaves, Rs.50,000/- towards Social Security Scheme benefit, together with 18% interest per annum, along with interest amounts towards the delay periods from 31.05.2016 to 17.06.2016 and 31.05.2016 to 16.07.2016 and also from 31.05.2016 to 18.08.2016 in paying the EPF Employee's Contribution amount in parts as Rs.87,000/-, Rs.87,000/- and Rs.1,75,047/- respectively, at the same rate, within a time frame as may be fixed by this Court.

For Petitioner : Mr.S.Arunachalam
For Respondent : Mr.K.Sathiya Singh,
Standing Counsel for T.N.S.T.C.,

O R D E R

The petitioner was employed as Driving Instructor in the respondent Corporation and he retired from service on 31.05.2016, on reaching the age of superannuation.

2.He has filed this Writ petition seeking for a direction to the respondent to pay the retirement benefits.

3.The First Bench of this Court in similar matter has passed an order dated 12.06.2015 in W.A.(MD) Nos.383 to 457 of 2015, issuing direction to the transport Corporations to settle the terminal benefits of its employees in equal monthly installments and to pay 6% interest on the terminal benefits payable to the workman. The Bench has also held that workman is entitled to 18% interest for the defaulted period of installments. The learned Standing Counsel for the respondent has no objection to pass similar orders passed by this Court earlier following the order of the Hon'ble Division Bench.

4. In these circumstances, this writ petition is disposed of with the following directions:-

i) A direction is issued to the transport corporation to settle the terminal benefits of the petitioner that are yet to be settled, in twelve equal monthly installments;

ii) The first installment shall commence by making payment on or before 10th of August 2017 and the amount in each of the remaining installments shall be paid on or before 10th of every succeeding month;

iii) The said terminal amount shall carry interest @ 6% per annum, as per the Division Bench judgment referred to above. In case of delay in making installments, the interest payable could be 18% for the delayed period;

iv) The aforesaid direction to settle the terminal benefits would not preclude the workman to question the computation of any of the terminal benefits, if the same is paid lesser than the amount to which, he is entitled to receive. Likewise, if the petitioner has any grievance that he is entitled to interest for the amount already settled, he can agitate the same as per law, if he is entitled. No costs.

Sd/-

Assistant Registrar(CS-III)

/True Copy/

Sub Assistant Registrar

+1cc to Mr.S.ARUNACHALAM Advocate in SR. No.60706

+1cc to Mr.K.SATHIYA SINGH Advocate in SR. No.60376

PMU

JS/GT/SAR.1/29.06.2017/2P-3C

ORDER MADE IN
W.P. (MD) .No.11109 of 2017
15.06.2017