



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED : 12.06.2017

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WEB COPY

THE HONOURABLE MR.JUSTICE S.S.SUNDAR

W.P. (MD) .No.10898 of 2017

L.Manoharan

.. Petitioner

Vs.

The Management of
Tamil Nadu State Transport Corporation (Kumbakonam) Ltd.,
Trichy Region,
Rep. By its General Manager,
Trichy.

.. Respondent

PRAYER: Writ petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the respondent to pay the petitioner Rs.6,34,046/-towards Gratuity and Rs.3,97,049/- towards encashment of 302.5 days of earned leaves, together with 18% interest per annum, along with interest amount towards the delay in paying EPF Employee's Contribution amount Rs.4,75,760/- for the period from 31.03.2017 to 21.05.2018, at the same rate, within a time frame.

For Petitioner : Mr.S.Arunachalam

For Respondent : Mr.D.Sivaraman
Standing Counsel for TNSTC

O R D E R

The petitioner was employed as Driver in the respondent Corporation and he retired from service on 31.03.2017, on reaching the age of superannuation.

2.He has filed this writ petition seeking for a direction to the respondent to pay the retirement benefits.

3.The First Bench of this Court in similar matter has passed an order dated 12.06.2015 in W.A.(MD) Nos.383 to 457 of 2015, issuing direction to the transport Corporations to settle the terminal benefits of its employees in equal monthly installments and to pay 6% interest on the terminal benefits payable to the workman. The Bench has also held that workman is entitled to 18% interest for the defaulted period of installments. The learned Standing Counsel for the respondent has no objection to pass similar orders passed by this Court earlier following the order of the Hon'ble Division Bench.



4. In these circumstances, this writ petition is disposed of with the following directions:-

i) A direction is issued to the transport corporation to settle the terminal benefits of the petitioner that are yet to be settled, in twelve equal monthly installments;

ii) The first installment shall commence by making payment on or before 10th of August 2017 and the amount in each of the remaining installments shall be paid on or before 10th of every succeeding month;

iii) The said terminal amount shall carry interest @ 6% per annum, as per the Division Bench judgment referred to above. In case of delay in making installments, the interest payable could be 18% for the delayed period;

iv) The aforesaid direction to settle the terminal benefits would not preclude the workman to question the computation of any of the terminal benefits, if the same is paid lesser than the amount to which, he is entitled to receive. Likewise, if the petitioner has any grievance that he is entitled to interest for the amount already settled, he can agitate the same as per law, if he is entitled. No costs.

Sd/-

Assistant Registrar(co)

/ True Copy /

Sub Assistant Registrar(C.S.)

To

General Manager,
The Management of Tamil Nadu State Transport Corporation
(Kumbakonam) Ltd.,
Trichy Region, Trichy.

+1cc to M/S.S.ARUNACHALAM, Advocate SR.No.59954

+1cc to M/S.D.SIVARAMAN, Advocate SR.No.59696

MAS/JC/SAR 1/21.06.2017/2P/4C

ORDER MADE IN
W.P. (MD) .No.10898 of 2017
12.06.2017