

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 15.09.2017

CORAM

THE HON'BLE Mr. JUSTICE S.M.SUBRAMANIAM

W.P.Nos.24671 to 24689 of 2015

M.Samydurai	..	Petitioner in W.P.No.24671 of 2015
A.Ravichandran	..	Petitioner in W.P.No.24672 of 2015
A.Ramakrishna Rao	..	Petitioner in W.P.No.24673 of 2015
M.Kanthaiya	..	Petitioner in W.P.No.24674 of 2015
G.Veeramani	..	Petitioner in W.P.No.24675 of 2015
K.Thangarasu	..	Petitioner in W.P.No.24676 of 2015
K.Sethu	..	Petitioner in W.P.No.24677 of 2015
P.Krishnan	..	Petitioner in W.P.No.24678 of 2015
M.Loganathan	..	Petitioner in W.P.No.24679 of 2015
K.Elaiyaperumal	..	Petitioner in W.P.No.24680 of 2015
S.Durai Raj	..	Petitioner in W.P.No.24681 of 2015
V.Vivekananthan	..	Petitioner in W.P.No.24682 of 2015
R.Andichamy	..	Petitioner in W.P.No.24683 of 2015
T.Sangilimuthu	..	Petitioner in W.P.No.24684 of 2015
A.Alavandhan	..	Petitioner in W.P.No.24685 of 2015
M.Mathivanan	..	Petitioner in W.P.No.24686 of 2015
A.Muthu	..	Petitioner in W.P.No.24687 of 2015
R.Selvaraj	..	Petitioner in W.P.No.24688 of 2015
B.Senthamarai	..	Petitioner in W.P.No.24689 of 2015

Vs

Tamil Nadu Minerals Limited
Rep by its Managing Director
Chepauk, Chennai - 600 005.

... Respondent in all Wps

PRAYER: Petition filed under Article 226 of the Constitution of India praying to issue a Writ of Mandamus, directing the respondent herein to give earned leave to the petitioner at the rate of 2 ½ days for each completed calendar month of service as per Service Rules of the Tamil Nadu Minerals Limited.

For Petitioner : Mr.Pradeep Jayaraman (In all Wps)

For Respondent : Mr.A.Sri Jayanthi (In all Wps)

O R D E R

The relief sought for in these writ petitions are for a direction to direct the respondent to give Earned Leave to the petitioners at the rate of 2 ½ days for each completed calendar

month of service as per the Service Rules of the Tamil Nadu Minerals Limited.

2.The learned counsel appearing for the writ petitioners made a submission that the writ petitioners are working in the respondent State Owned Company and as per Rule 10.4 of the Service Rules of the Tamil Nadu Minerals Limited the writ petitioners are eligible to get the Earned Leave at the rate of 2 ½ days for each completed calendar month of service .

3.This apart, the learned counsel appearing for the writ petitioners made a representation that the rights ensured under the Rules are not extended despite the fact that the representations were submitted to the respondents explaining the rules position and other connected records.

4.Thus, without going into the merits of the case, the respondent is directed to consider the representations submitted by the petitioners as well as the union on 26.05.2014 and 01.09.2014 respectively and pass orders on merits and in accordance with law, within a period of eight weeks from the date of receipt of a copy of this order.

5.With the above direction, the writ petition stands disposed of. However, there is no order as to costs.

Sd/-
Assistant Registrar(CO)

//True Copy//

Sub Assistant Registrar

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To

Tamil Nadu Minerals Limited
Rep by its Managing Director
Chepauk, Chennai - 600 005.

+1cc to Mr.A.Sri Jayanthi, Advocate, S.R.No.67692
+1cc to Mr.Pradeep Jayaraman, Advocate, S.R.No.68482

W.P.Nos.24671 to 24689 of 2015

RV(CO)
CS/10/10/17