

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 11.10.2017

CORAM

THE HONOURABLE Mr. JUSTICE S.M.SUBRAMANIAM

W.P. No.16535 of 2014

M.Shanmugam

.....Petitioner

Vs.

1. The Tamil Nadu State Transport Corporation (Salem) Ltd.,
Represented by its Managing Director,
12, Ramakrishna Road, Salem 636 007.

2. The General Manager,
The Tamil Nadu State Transport Corporation (Salem) Ltd.,
Salem Region,
12 Ramakrishna Road, Salem - 636 007.

3. The Branch Manager,
The Tamil Nadu State Transport Corporation (Salem) Ltd.,
Transport Department,
(Head Office), Salem.

4. The Administrator,
The Tamil Nadu State Transport Corporation Pension Fund Trust,
Thiruvallur House,
Pallavan Salai, Chennai 600 002.

...respondents

Prayer : Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus directing the respondents to settle my retirement benefits including Leave Salary, Gratuity, Commutation of Pension, monthly pension, arrears for the period from 01.07.2013 to 23.10.2013. Dearness allowance payable to the petitioner along with monthly pension with responsible rate of interest.

For Petitioner : M/s.S.Makesh
For Respondents : Mr.P.Paramasivadoss
Standing Counsel

O R D E R

The writ petitioner served as Special Grade Conductor at Tamil Nadu State Transport Depot in Salem and after completion

of 30 years of service, retired from service on 30.06.2013, and the learned counsel for the writ petitioner states that till today, the terminal benefits are not disbursed to the writ petitioner without any valid reasons and that the writ petitioner was allowed to voluntarily retire from service and his entitlement for terminal benefits are not paid till today.

2. Learned counsel appearing for the respondent / Corporation pleads that due to financial crunch they are unable to pay the terminal benefits due to his employees.

3. The terminal benefits are the right of an employee to lead his livelihood. An employee who was serving in the Corporation for more than three decades, is entitled for his livelihood. Life does not mean a mere animal life and it includes decent life as ensured under Article 21 of the Constitution of India.

4. The terminal benefits are not bounty and it is a deferred portion of wages for the services rendered by an employee. Hence, non payment of terminal benefits to the employees without any valid reason, is no doubt, a violation of right to Life enshrined under Article 21 of the Constitution of India. The State being a modal employer, has to settle the benefits to its employees and immediately after their retirement and it is the duty mandated on the part of the State to settle the terminal benefits. Therefore, this Court is of the view that batch of writ petitions are filed before this Court seeking direction to pay terminal benefits and the attitude of the respondents driving these retired employees to approach this Court under Article 226 of the Constitution of India, is deprecated.

5. In view of the above, this Court is inclined to follow earlier directions granted by this Court and by following the terms stated therein. Accordingly, the Writ Petition stands disposed of and the respondents are directed to disburse the aforementioned retiral benefits to the petitioner herein, in twelve equal monthly instalments, in the light of the common judgment passed by this Court in W.A.(MD)Nos.383 to 457 of 2015 (K.Rajendran and others Vs. The Tamil Nadu State Transport Corporation, Madurai Limited rep. by its Managing Director, Madurai and others) dated 12.06.2015. It is also made clear that the first instalment shall commence from 01.12.2017. There shall be no order as to costs

Sd/-
Assistant Registrar(CS V)

//True Copy//

Sub Assistant Registrar

sv

To

1. The Managing Director,
The Tamil Nadu State Transport
Corporation (Salem) Ltd.,
12, Ramakrishna Road,
Salem 636 007.
2. The General Manager,
The Tamil Nadu State Transport
Corporation (Salem) Ltd.,
Salem Region,
12 Ramakrishna Road,
Salem - 636 007.
3. The Branch Manager,
The Tamil Nadu State Transport,
Corporation (Salem) Ltd.,
Transport Department, (Head Office),
Salem.
4. The Administrator,
The Tamil Nadu State Transport,
Corporation Pension Fund Trust,
Thiruvallur House,
Pallavan Salai, Chennai 600 002.

+1cc to Mr.P.Paramasivadoss, Advocate, S.R.No.73161

W.P.No.16535 of 2014

GN(06/11/2017)

सत्यमेव जयते

WEB COPY