

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
BENCH AT AURANGABAD**

WRIT PETITION NO. 5920 OF 2017

**HARI NANA REDE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS**

**AND
WRIT PETITION NO. 5979 OF 2017**

**DHANANJAY VITTHALRAO MANE AND ANOTHER
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS**

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Mr.S.S.Thombre, Advocate for petitioners in both petitions

Mr.P.N.Kutti and Mr.A.V.Deshmukh, AGPs for the respondents in respective Writ Petition

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**CORAM : S.V. GANGAPURWALA AND
SANGITRAO S. PATIL, JJ.
DATE : MAY 03, 2017**

PER COURT :

The learned AGP accepts the notice for the respondents.

2. The petitioners seek step-up of their pay with that of their juniors. The petitioners have acquired Ph.D. qualification prior to 01.01.2006.

The juniors to the petitioners acquired Ph.D. Qualification after 01.01.2006. The petitioners seek parity in the pay-scale.

3. This Court, while deciding **Writ Petition No.8514 of 2016 (Prof. Suresh s/o. Shankarrao Shinde Vs. The State of Maharashtra and others)** and other connected Writ Petitions vide judgment dated 22.02.2016 has already taken the view. We follow the same recourse.

4. For the reasons stated in the judgment dated 22.02.2016 passed by this Court in Writ Petition No.8514 of 2016 and other connected Writ Petitions, we pass the following order :-

(i) The respondents shall take necessary steps to step-up pay of the petitioners so as to bring it on par with their juniors and there shall be no discrimination only on account of the fact that the junior teacher has acquired Ph.D. degree after implementation of 6th Pay Commission.

(ii) The Writ Petitions are allowed. The respondents are directed to refix pay of the petitioners and arrears be paid within a period of three months from today.

(iii) The Writ Petitions stand disposed of accordingly. No costs.

[SANGITRAO S. PATIL, J.] [S.V. GANGAPURWALA, J.]
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