

**HIGH COURT OF CHHATTISGARH, BILASPUR**

**WPS No. 502 of 2017**

1. Smt. Anjani Sahu W/o Shri Bhojram, Aged About 45 Years R/o Village Baktara, Block Abhanpur, District Raipur (Chhattisgarh).
2. Smt. Premin Bai Sahu W/o Umend Ram, Aged About 39 Years R/o Village Baktara, Block Abhanpur, District Raipur (Chhattisgarh).
3. Smt. Chamarin Bai Sahu Aged About 46 Years R/o Village Baktara, Block Abhanpur, District Raipur (Chhattisgarh).
4. Smt. Nandini Sahu W/o Naresh Sahu, Aged About 44 Years R/o Village Baktara, Block Abhanpur, District Raipur (Chhattisgarh).
5. Ashlekha Bai Sahu W/o Prakash Sahu, Aged About 46 Years R/o Village Baktara, Block Abhanpur, District Raipur (Chhattisgarh).
6. Shanti Bai Sahu W/o Shiv Prasad Sahu, Aged About 39 Years R/o Village Baktara, Block Abhanpur, District Raipur (Chhattisgarh).
7. Smt. Shambai Nishad D/o Ramsevak, Aged About 46 Years R/o Village Pounta, Block Abhanpur, District Raipur (Chhattisgarh).
8. Smt. Sohadra Dhruw W/o Daulal Dhruw, Aged About 41 Years R/o Village Pounta, Block Abhanpur, District Raipur (Chhattisgarh).
9. Smt. Nira Bai Vishwakarma, W/o Dinesh, Aged About 43 Years R/o Village Pounta, Block Abhanpur, District Raipur (Chhattisgarh).
10. Gaya Bai Yadav W/o Uday Ram, Aged About 56 Years R/o Village Pounta, Block Abhanpur, District Raipur (Chhattisgarh).

**---- Petitioners**

**Versus**

1. Union Of India Through : Secretary, Ministry Of Human Resources Development, Department Of School Education And Literacy, Mid Day Meal Division, Shastri Bhawan, New Delhi.
2. State Of Chhattisgarh, Through : Secretary, Department Of Education, Mahanadi Bhawan, Mantralaya, Naya Raipur, District Raipur (Chhattisgarh).
3. Directorate, School Education, Through The Director, School Education, Shiksha Parisar, Pension Bada, Raipur, District Raipur (Chhattisgarh).
4. Block Education Officer, Abhanpur, District Raipur (Chhattisgarh).
5. Government Middle School, Baktara, Through : The Head Master, Government Middle School, Baktara, Block Abhanpur, District Raipur (Chhattisgarh).
6. Government Primary School, Baktara, Through : The Head

Master, Government Primary School, Baktara, Block Abhanpur, District Raipur (Chhattisgarh).

7. Government Middle School, Pounta, Through : The Head Master, Government Middle School, Pounta, Block Abhanpur, District Raipur (Chhattisgarh).
8. Government Primary School, Pounta, Through : The Head Master, Government Primary School, Pounta, Block Abhanpur, District Raipur (Chhattisgarh).
9. State Of Chhattisgarh, Through : Secretary, Department Of Finance Mahanadi Bhawan, Mantralaya, Naya Raipur, District Raipur (Chhattisgarh).

---- Respondents

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|-----------------------|---|----------------------------------------------------------------|
| For Petitioners       | : | Mr. Sourabh Sharma, Advocate                                   |
| For Respondents/State | : | Ms. Astha Shukla, Panel Lawyer and<br>Mr. R.K. Gupta, Advocate |

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**Hon'ble Shri Justice Sanjay K. Agrawal**

**Order on Board**

**31/01/2017**

1. Learned counsel for the petitioners would submit that the petitioners are working on the post of Cook in the Government Middle School/Government Primary School and they are being paid only Rs.1200/- per month i.e. Rs.40/- per day, whereas according to the notification Annexure P/2, minimum wages prescribed by the Chhattisgarh Minimum Wage, they are entitled for Rs.255/- per day as they are skilled labour. He would rely upon the judgment of the Supreme Court in the matter of **State of Punjab & Ors. Vs. Jagjit Singh & Ors.**, decided on 26<sup>th</sup> October, 2016, in which the Supreme Court has held that the principle of equal pay for equal work will also applicable to all the temporary employees and has been held as under:-

“54. There is no room for any doubt, that the principle of ‘equal pay for equal work’ has emerged from an interpretation of different provisions of the Constitution. The principle has been expounded through a large number of judgments rendered by this Court, and constitutes law declared by this Court. The same is binding on all the courts in India, under Article

141 of the Constitution of India. The parameters of the principle, have been summarized by us in paragraph 42 hereinabove. The principle of 'equal pay for equal work' has also been extended to temporary employees (differently described as work-charge, daily-wage, casual, ad-hoc, contractual, and the like). The legal position, relating to temporary employees, has been summarized by us, in paragraph 44 hereinabove. The above legal position which has been repeatedly declared, is being reiterated by us, yet again”

2. In view of above, respondent No.2 is directed to consider the representation of the petitioners in the light of aforesaid judgment of the Supreme Court within 30 days from the date of receipt of certified copy of this order and to pass a reasoned order in accordance with law on its own merit. The petitioners are at liberty to make an additional representation, if any.

3. With the aforesaid direction, the writ petition stands finally disposed of.

**Sd/-**

**(Sanjay K. Agrawal)**  
**JUDGE**

L/-