

* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

Reserved on: 29.03.2016
Pronounced on: 24.08.2016

- + **LPA 411/2014**
MR. ANAND PRAKASHAppellant
Versus
UNION OF INDIA AND ORS.Respondents
- + **LPA 412/2014**
DR. (MRS.) MEENA KHETRAPALAppellant
Versus
UNION OF INDIA AND ORS.Respondents
- + **LPA 413/2014**
DR. RAJINDER KAUR AND ORS.Appellants
Versus
UNION OF INDIA AND ORS.Respondents
- + **LPA 414/2014**
DR. (MRS.) SURJEET KAUR AND ORS.Appellants
Versus
UNION OF INDIA AND ORS.Respondents
- + **LPA 416/2014**
MS. KANTA BATRA AND ANR.Appellants
Versus
UNION OF INDIA AND ORS.Respondents
- + **LPA 417/2014**
KAMLESH MALHOTRA AND ORS.Appellants
Versus
UNION OF INDIA AND ORS.Respondents
- + **LPA 418/2014**
TANUJA SACHDEV AND ORS.Appellants
Versus

- UNION OF INDIA AND ORS.Respondents
- + **LPA 554/2014, C.M. APPL.13837/2014 & 15632/2014**
UNIVERSITY OF DELHIAppellant
Versus
N.C. BAKSHI AND ORS.Respondents
- + **LPA 555/2014, C.M. APPL.13847-49/2014, 15633/2014, 22978-80/2015**
UNIVERSITY OF DELHIAppellant
Versus
R.N. VIRMANI AND ORS.Respondents
- + **LPA 558/2014**
MANJEET SIKKAAppellant
Versus
UNION OF INDIA AND ORS.Respondents
- + **LPA 594/2014**
CHETANYA MOHAN GUPTAAppellants
Versus
UNION OF INDIA AND ORS.Respondents
- + **LPA 606/2014, C.M. APPL.15299/2014**
UNIVERSITY OF DELHIAppellant
Versus
ANIL KUMAR SHARMA AND ORS.Respondents
- + **LPA 607/2014, C.M. APPL.15305/2014**
UNIVERSITY OF DELHIAppellant
Versus
SONY GHOSH AND ORS.Respondents
- + **LPA 608/2014, C.M. APPL.15311/2014**
UNIVERSITY OF DELHIAppellant
Versus
KEWAL KRISHAN SHOREE AND ORS.Respondents

- + **LPA 609/2014, C.M. APPL.15317/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. (MRS.) MAMTA JAFRA AND ORS.Respondents
- + **LPA 610/2014, C.M. APPL.15323/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. K.S. VERMA AND ORS.Respondents
- + **LPA 614/2014, C.M. APPL.15468/2014**
UNIVERSITY OF DELHIAppellant
Versus
NANDITA NARAIN AND ORS.Respondents
- + **LPA 615/2014, C.M. APPL.15478/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. S.K. BAJPAI AND ORS.Respondents
- + **LPA 616/2014, C.M. APPL.15489/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. RAJ KUMAR AND ORS.Respondents
- + **LPA 617/2014, C.M. APPL.15495/2014**
UNIVERSITY OF DELHIAppellant
Versus
DHARAM PAL GUPTA AND ORS.Respondents
- + **LPA 618/2014, C.M. APPL.15501/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. VINOD AGGARWAL AND ORS.Respondents
- + **LPA 619/2014, C.M. APPL.15552/2014**
UNIVERSITY OF DELHIAppellant
Versus

	SHAHID AMIN AND ORS.	Respondents
+	<u>LPA 621/2014, C.M. APPL.15575/2014</u> UNIVERSITY OF DELHI Versus B.R. GUPTA AND ORS.	AppellantRespondents
+	<u>LPA 622/2014, C.M. APPL.15581/2014</u> UNIVERSITY OF DELHI Versus BALRAJ KUMAR (DECEASED) THR. MRS. NEELAM (WIFE) AND ORS.	AppellantRespondents
+	<u>LPA 623/2014, C.M. APPL.15587/2014</u> UNIVERSITY OF DELHI Versus DR. GIRISH AHUJA AND ORS.	AppellantRespondents
+	<u>LPA 624/2014, C.M. APPL.15594/2014</u> UNIVERSITY OF DELHI Versus DR. PURNIMA GUPTA AND ORS.	AppellantRespondents
+	<u>LPA 625/2014, C.M. APPL.15600/2014</u> UNIVERSITY OF DELHI Versus DR. T.K. NAGPAL AND ORS.	AppellantRespondents
+	<u>LPA 626/2014, C.M. APPL.15610/2014</u> UNIVERSITY OF DELHI Versus RAJENDRA PRASAD AND ORS.	AppellantRespondents
+	<u>LPA 627/2014, C.M. APPL.15651/2014</u> UNIVERSITY OF DELHI Versus VIJAY KUMAR SAINI AND ANR.	AppellantRespondents

- + **LPA 628/2014, C.M. APPL.15616/2014**
UNIVERSITY OF DELHIAppellant
Versus
MRS. RENU KHANEJA AND ORS.Respondents
- + **LPA 629/2014, C.M. APPL.15622/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. BINDRA PRASAD AND ORS.Respondents
- + **LPA 632/2014, C.M. APPL.15774/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. SUDESH KUMARI SHAH AND ORS.Respondents
- + **LPA 633/2014, C.M. APPL.15780/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. RAJESH KUMAR SAXENA AND ORS.Respondents
- + **LPA 634/2014, C.M. APPL.15791/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. MRS. K. PRABHA AND ANR.Respondents
- + **LPA 635/2014, C.M. APPL.15797/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. ARCHANA GUPTA AND ORS.Respondents
- + **LPA 636/2014, C.M. APPL.15803/2014**
UNIVERSITY OF DELHIAppellant
Versus
KRISHNA KUMAR AND ORS.Respondents
- + **LPA 637/2014, C.M. APPL.15810/2014**
UNIVERSITY OF DELHIAppellant
Versus

	DR. S.C. MAHAJAN AND ORS.	Respondents
+	<u>LPA 638/2014, C.M. APPL.15816/2014</u> UNIVERSITY OF DELHI Versus SURENDER KUMAR AND ORS.	AppellantRespondents
+	<u>LPA 639/2014, C.M. APPL.15822/2014</u> UNIVERSITY OF DELHI Versus DR. MEENAKSHI SETHI AND ORS.	AppellantRespondents
+	<u>LPA 640/2014, C.M. APPL.15828/2014</u> UNIVERSITY OF DELHI Versus MRS. VEENA KHANNA AND ORS.	AppellantRespondents
+	<u>LPA 641/2014, C.M. APPL.15834/2014</u> UNIVERSITY OF DELHI Versus CHETANYA MOHAN GUPTA AND ORS.	AppellantRespondents
+	<u>LPA 642/2014, C.M. APPL.15840/2014</u> UNIVERSITY OF DELHI Versus DR. B.S. MOSHAL AND ANR.	AppellantRespondents
+	<u>LPA 643/2014, C.M. APPL.15846/2014 & 7043/2015</u> UNIVERSITY OF DELHI Versus PROMILA ARORA AND ORS.	AppellantRespondents
+	<u>LPA 644/2014, C.M. APPL.15852/2014</u> UNIVERSITY OF DELHI Versus SUMEDHA KUMAR AND ORS.	AppellantRespondents
+	<u>LPA 645/2014, C.M. APPL.15869/2014</u>	

	UNIVERSITY OF DELHI	Appellant
	Versus	
	DR. S.K. LAROIYA AND ORS.	Respondents
+	<u>LPA 646/2014, C.M. APPL.15879/2014</u>	
	UNIVERSITY OF DELHI	Appellant
	Versus	
	DR. M.C. VIDYALANKAR AND ORS.	Respondents
+	<u>LPA 647/2014, C.M. APPL.15885/2014</u>	
	UNIVERSITY OF DELHI	Appellant
	Versus	
	SANTOSH CHANDRA PANDA AND ORS.	Respondents
+	<u>LPA 648/2014, C.M. APPL.15891/2014</u>	
	UNIVERSITY OF DELHI	Appellant
	Versus	
	DR. B.C. SEHGAL AND ORS.	Respondents
+	<u>LPA 649/2014, C.M. APPL.15897/2014</u>	
	UNIVERSITY OF DELHI	Appellant
	Versus	
	VEENA MANGAL NATH AND ORS.	Respondents
+	<u>LPA 650/2014, C.M. APPL.15903/2014</u>	
	UNIVERSITY OF DELHI	Appellant
	Versus	
	SUMAN LATA AND ORS.	Respondents
+	<u>LPA 651/2014, C.M. APPL.15909/2014</u>	
	UNIVERSITY OF DELHI	Appellant
	Versus	
	DR. MANGAL NATH AND ORS.	Respondents
+	<u>LPA 652/2014, C.M. APPL.15915/2014</u>	
	UNIVERSITY OF DELHI	Appellant
	Versus	
	DR. BHAVNESH KUMAR GROVER AND ORS.	Respondents

- + **LPA 653/2014, C.M. APPL.15921/2014**
UNIVERSITY OF DELHIAppellant
Versus
SUMAN BALA JAIN AND ORS.Respondents
- + **LPA 654/2014, C.M. APPL.15928/2014**
UNIVERSITY OF DELHIAppellant
Versus
MANGALA PRASAD UPADHYAY AND ORS.Respondents
- + **LPA 655/2014, C.M. APPL.15934/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. ASHA TIKKU AND ORS.Respondents
- + **LPA 667/2014**
AMEETA HASIJAAppellant
Versus
THE UNIVERSITY OF DELHI AND ANR.Respondents
- + **LPA 672/2014, C.M. APPL.16448/2014**
DR. TRIPTA VERMAAppellant
Versus
UNIVERSITY OF DELHI AND ORS.Respondents
- + **LPA 673/2014, C.M. APPL.16450/2014**
UNIVERSITY OF DELHIAppellant
Versus
DR. RAJINDER KAUR AND ORS.Respondents
- + **LPA 780/2014**
DR. ANURADHA GUPTAAppellant
Versus
VC, DELHI UNIVERSITY AND ORS.Respondents
Through: Ms. Jyoti Singh, Sr. Advocate with Ms. Tinu
Bajwa, Sh. Tanuj Khurana, Sh. Aman Nandrajog, Sh.
Sameer Sharma and Sh. P. Chaitanyashil, Advocates, for

appellants in LPA 410/2014, 411/2014, 412/2014, 413/2014, 414/2014 & 780/2014.

Ms. Rekha Palli, Sr. Advocate with Ms. Punam Singh and Ms. Shruti Munjal, Advocates, for appellants in LPA 416/2014, 417/2014 & 418/2014.

Sh. Sudhir Nandrajog, Sr. Advocate with Sh. Mohinder. J.S. Rupal and Ms. Simran Jeet, Advocates, for University of Delhi.

Sh. Siddhartha Shankar Ray and Sh. Abhik Kumar, Advocates, for appellant in LPA 558/2014.

Ms. Roma Bhagat, Advocate, for appellant in LPA 414/2014, 416/2014, 417/2014 & 418/2014.

Sh. Arjun Harkauli, Advocate, for UGC.

Sh. S.S. Ahluwalia, Advocate, for Respondent No.5 in LPA 410/2014 & 413/2014; for Respondent No.10 in LPA 606/2014; for Respondent No.72 in LPA 645/2014 and for Respondent No.3 in LPA 672/2014.

Sh. Rajesh Gogna, CGSC, for UOI in LPA 412/2014, 413/2014, 416/2014 & 418/2014.

Sh. Anil Soni, CGSC with Sh. Naginder Benipal, Advocate, for UOI in LPA 411/2014.

Sh. Anurag Mathur, Advocate, for Respondent No.2 in LPA 627/2014, 642/2014 & 667/2014; for Respondent No.5 in LPA 412/2014; for Respondent No.6 in LPA 645/2014; for Respondent No.9 in LPA 606/2014 & 646/2014; for Respondent No.11 in LPA 610/2014 and for Respondent No.16 in LPA 614/2014.

Sh. S.K. Pandey, Advocate, for private respondents in LPA 416/2014, 417/2014, 418/2014, 554/2014 & 555/2014, 606/2014, 638/2014, 640/2014, 644/2014, 645/2014, 646/2014, 647/2014, 653/2014, 655/2014 & 673/2014.

Sh. Vikas Mahajan, CGSC with Sh. S.S. Rai and Sh. Amit Mehta, Advocates, for Respondent Nos.1 and 2 in LPA 417/2014.

Sh. R.P. Sharma and Sh. Vaibhav Mehra, Advocates, for Respondent No.5.

Sh. P. Chaitanyashil and Sh. Ishaan Madan, Advocate, for

respondents in LPA 554/2014 & 635/2014.

Sh. Dev. P. Bhardwaj, CGSC, for UOI in LPA 554/2014.

Sh. Prateek Dahiya, Advocate, for private respondents in LPA 555/2014, 606/2014, 615/2014, 618/2014, 621/2014, 623/2014, 625/2014, 626/2014, 628/2014, 629/2014, 637/2014, 642/2014, 648/2014 & 672/2014.

Sh. Meet Malhotra, Sr. Advocate with Sh. Prateek Dahiya, Advocate, for private respondents in LPA 555/2014 & 615/2014.

Sh. Manish Mohan, CGSC with Sh. Shivam Chanana and Ms. Manisha Saroha, Advocates, for UOI in LPA 558/2014, 608/2014, 609/2014, 622/2014, 623/2014, 624/2014, 632/2014, 635/2014, 638/2014, 641/2014, 650/2014 & 653/2014.

Ms. Abha Malhotra, Advocate, for Respondent No.1 in LPA 594/2014.

Sh. Vivek Goyal, CGSC, for UOI and Sh. Prabhakar Srivastav, Advocate, for Respondent No.6 in LPA 606/2014; for Respondent Nos. 48 and 49 in LPA 645/2014; for Respondent No.8 in LPA 646/2014; for Respondent No.4 in LPA 648/2014 & 652/2014; for Respondent No.2 in LPA 654/2014, and for Respondent Nos. 2 and 3 in LPA 655/2014.

Sh. Virender Ganda, Sr. Advocate with Sh. S.K. Giri, Advocate, for Respondent No.1 in LPA 608/2014, 617/2014 & 622/2014.

Ms. Beenashaw. M. Soni and Sh. Aakash Yadav, for Respondent No.3 in LPA 616/2014 & 636/2014; for Respondent No.5 in LPA 609/2014, 640/2014 & 655/2014; for Respondent No.10 in LPA 644/2014, and for Respondent No.7 in LPA 653/2014.

Sh. Yateendra Singh Jafa, Advocate, for respondent in LPA 609/2014.

Ms. Geeta Luthra, Sr. Advocate with Ms. Shreya Singh, Advocate, for respondents in LPA 614/2014 & 619/2014.

Sh. Rakesh Kumar, CGSC, for UOI and for Respondent No.4 in LPA 616/2014; for Respondent No.2 in LPA 617/2014, and for Respondent No.13 in LPA 618/2014.

Sh. Abhishek Goyal, Advocate, for respondent in LPA 616/2014.

Sh. Rakesh Ranjan and Sh. Hansh Pratap Shahi, Advocates, for Respondent No.16 in LPA 618/2014.

Sh. Aviral Tiwari, Advocate, for Respondent No.1 in LPA 621/2014.

Sh. Amit Bansal, Ms. Seema Dolo and Sh. Akhil Kulshrestha, Advocates, for Respondent No.4 in LPA 623/2014; for Respondent No.5 in LPA 414/2014, and for Respondent No.7 in LPA 639/2014.

Sh. Rajesh Chhetri, Sh. Rajeev Chhetri, Sh. Pawan Upadhyay and Ms. Meenakshi Rawat, Advocates, for respondents in LPA 624/2014, 632/2014, 632/2014 & 650/2014.

Sh. J.H. Jafri, Advocate, for Respondent No.2 in LPA 625/2014, 629/2014, 634/2014 672/2014, and for Respondent No.3 in LPA 648/2014.

Sh. Arun Bhardwaj, CGSC, for UOI in LPA 626/2014.

Sh. Rajender Dhawan and Sh. B.S. Ranan, Advocates, for Respondent No.2 in LPA 624/2014; for Respondent No.5 in LPA 554/2014, 632/2014, 633/2014 & 638/2014, and for Respondent Nos. 41 to 43 in LPA 645/2014.

Ms. Payal Jain, Advocate, for respondent in LPA 639/2014 & 653/2014.

Ms. Nilanjan Bose, Advocate, for Respondent No.2 in LPA 643/2014.

Sh. Shankar Raju and Sh. Nilansh Gaur, Advocates, for Respondents in LPA 649/2014 & 651/2014.

Ms. Monika Arora, CGSC, for UOI in LPA 672/2014.

Ms. Meera Bhatia, Advocate, for UOI in LPA 780/2014.

CORAM:

HON'BLE MR. JUSTICE S. RAVINDRA BHAT

HON'BLE MS. JUSTICE DEEPA SHARMA

MR. JUSTICE S. RAVINDRA BHAT

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The University's appeals (LPA Nos.554-555/2014, 606-610/2014, 614-619/2014, 621-629/2014, 632-655/2014 & 673/2014) are dismissed. The appellants' appeals (LPA Nos.410-414/2014, 416-418/2014, 558/2014, 594/2014, 667/2014, 672/2014 & 780/2014) succeed and are allowed. There shall be no order as to costs.

For detailed judgment, the decision dated 24.08.2016 in LPA 410/2014 may be referred to.

**S. RAVINDRA BHAT
(JUDGE)**

**DEEPA SHARMA
(JUDGE)**

AUGUST 24, 2016

