

\* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

**Reserved on: 29.03.2016**  
**Pronounced on: 24.08.2016**

- + **LPA 411/2014**  
MR. ANAND PRAKASH .....Appellant  
Versus  
UNION OF INDIA AND ORS. ....Respondents
- + **LPA 412/2014**  
DR. (MRS.) MEENA KHETRAPAL .....Appellant  
Versus  
UNION OF INDIA AND ORS. ....Respondents
- + **LPA 413/2014**  
DR. RAJINDER KAUR AND ORS. ....Appellants  
Versus  
UNION OF INDIA AND ORS. ....Respondents
- + **LPA 414/2014**  
DR. (MRS.) SURJEET KAUR AND ORS. ....Appellants  
Versus  
UNION OF INDIA AND ORS. ....Respondents
- + **LPA 416/2014**  
MS. KANTA BATRA AND ANR. ....Appellants  
Versus  
UNION OF INDIA AND ORS. ....Respondents
- + **LPA 417/2014**  
KAMLESH MALHOTRA AND ORS. ....Appellants  
Versus  
UNION OF INDIA AND ORS. ....Respondents
- + **LPA 418/2014**  
TANUJA SACHDEV AND ORS. ....Appellants  
Versus

- UNION OF INDIA AND ORS. ....Respondents
- + **LPA 554/2014, C.M. APPL.13837/2014 & 15632/2014**  
 UNIVERSITY OF DELHI .....Appellant  
 Versus  
 N.C. BAKSHI AND ORS. ....Respondents
- + **LPA 555/2014, C.M. APPL.13847-49/2014, 15633/2014, 22978-80/2015**  
 UNIVERSITY OF DELHI .....Appellant  
 Versus  
 R.N. VIRMANI AND ORS. ....Respondents
- + **LPA 558/2014**  
 MANJEET SIKKA .....Appellant  
 Versus  
 UNION OF INDIA AND ORS. ....Respondents
- + **LPA 594/2014**  
 CHETANYA MOHAN GUPTA .....Appellants  
 Versus  
 UNION OF INDIA AND ORS. ....Respondents
- + **LPA 606/2014, C.M. APPL.15299/2014**  
 UNIVERSITY OF DELHI .....Appellant  
 Versus  
 ANIL KUMAR SHARMA AND ORS. ....Respondents
- + **LPA 607/2014, C.M. APPL.15305/2014**  
 UNIVERSITY OF DELHI .....Appellant  
 Versus  
 SONY GHOSH AND ORS. ....Respondents
- + **LPA 608/2014, C.M. APPL.15311/2014**  
 UNIVERSITY OF DELHI .....Appellant  
 Versus  
 KEWAL KRISHAN SHOREE AND ORS. ....Respondents

- + **LPA 609/2014, C.M. APPL.15317/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. (MRS.) MAMTA JAFRA AND ORS. ....Respondents
- + **LPA 610/2014, C.M. APPL.15323/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. K.S. VERMA AND ORS. ....Respondents
- + **LPA 614/2014, C.M. APPL.15468/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
NANDITA NARAIN AND ORS. ....Respondents
- + **LPA 615/2014, C.M. APPL.15478/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. S.K. BAJPAI AND ORS. ....Respondents
- + **LPA 616/2014, C.M. APPL.15489/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. RAJ KUMAR AND ORS. ....Respondents
- + **LPA 617/2014, C.M. APPL.15495/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DHARAM PAL GUPTA AND ORS. ....Respondents
- + **LPA 618/2014, C.M. APPL.15501/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. VINOD AGGARWAL AND ORS. ....Respondents
- + **LPA 619/2014, C.M. APPL.15552/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus

|   |                                                                                                                                                  |                                   |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
|   | SHAHID AMIN AND ORS.                                                                                                                             | ....Respondents                   |
| + | <b><u>LPA 621/2014, C.M. APPL.15575/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>B.R. GUPTA AND ORS.                                         | .....Appellant<br>....Respondents |
| + | <b><u>LPA 622/2014, C.M. APPL.15581/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>BALRAJ KUMAR (DECEASED) THR. MRS. NEELAM (WIFE)<br>AND ORS. | .....Appellant<br>....Respondents |
| + | <b><u>LPA 623/2014, C.M. APPL.15587/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>DR. GIRISH AHUJA AND ORS.                                   | .....Appellant<br>....Respondents |
| + | <b><u>LPA 624/2014, C.M. APPL.15594/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>DR. PURNIMA GUPTA AND ORS.                                  | .....Appellant<br>....Respondents |
| + | <b><u>LPA 625/2014, C.M. APPL.15600/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>DR. T.K. NAGPAL AND ORS.                                    | .....Appellant<br>....Respondents |
| + | <b><u>LPA 626/2014, C.M. APPL.15610/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>RAJENDRA PRASAD AND ORS.                                    | .....Appellant<br>....Respondents |
| + | <b><u>LPA 627/2014, C.M. APPL.15651/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>VIJAY KUMAR SAINI AND ANR.                                  | .....Appellant<br>....Respondents |

- + **LPA 628/2014, C.M. APPL.15616/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
MRS. RENU KHANEJA AND ORS. ....Respondents
- + **LPA 629/2014, C.M. APPL.15622/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. BINDRA PRASAD AND ORS. ....Respondents
- + **LPA 632/2014, C.M. APPL.15774/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. SUDESH KUMARI SHAH AND ORS. ....Respondents
- + **LPA 633/2014, C.M. APPL.15780/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. RAJESH KUMAR SAXENA AND ORS. ....Respondents
- + **LPA 634/2014, C.M. APPL.15791/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. MRS. K. PRABHA AND ANR. ....Respondents
- + **LPA 635/2014, C.M. APPL.15797/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. ARCHANA GUPTA AND ORS. ....Respondents
- + **LPA 636/2014, C.M. APPL.15803/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
KRISHNA KUMAR AND ORS. ....Respondents
- + **LPA 637/2014, C.M. APPL.15810/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus

|   |                                                                                                                             |                                   |
|---|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
|   | DR. S.C. MAHAJAN AND ORS.                                                                                                   | ....Respondents                   |
| + | <b><u>LPA 638/2014, C.M. APPL.15816/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>SURENDER KUMAR AND ORS.                | .....Appellant<br>....Respondents |
| + | <b><u>LPA 639/2014, C.M. APPL.15822/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>DR. MEENAKSHI SETHI AND ORS.           | .....Appellant<br>....Respondents |
| + | <b><u>LPA 640/2014, C.M. APPL.15828/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>MRS. VEENA KHANNA AND ORS.             | .....Appellant<br>....Respondents |
| + | <b><u>LPA 641/2014, C.M. APPL.15834/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>CHETANYA MOHAN GUPTA AND ORS.          | .....Appellant<br>....Respondents |
| + | <b><u>LPA 642/2014, C.M. APPL.15840/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>DR. B.S. MOSHAL AND ANR.               | .....Appellant<br>....Respondents |
| + | <b><u>LPA 643/2014, C.M. APPL.15846/2014 &amp; 7043/2015</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>PROMILA ARORA AND ORS. | .....Appellant<br>....Respondents |
| + | <b><u>LPA 644/2014, C.M. APPL.15852/2014</u></b><br>UNIVERSITY OF DELHI<br>Versus<br>SUMEDHA KUMAR AND ORS.                 | .....Appellant<br>....Respondents |
| + | <b><u>LPA 645/2014, C.M. APPL.15869/2014</u></b>                                                                            |                                   |

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|---|--------------------------------------------------|------------------|
|   | UNIVERSITY OF DELHI                              | .....Appellant   |
|   | Versus                                           |                  |
|   | DR. S.K. LAROIYA AND ORS.                        | ....Respondents  |
| + | <b><u>LPA 646/2014, C.M. APPL.15879/2014</u></b> |                  |
|   | UNIVERSITY OF DELHI                              | .....Appellant   |
|   | Versus                                           |                  |
|   | DR. M.C. VIDYALANKAR AND ORS.                    | ....Respondents  |
| + | <b><u>LPA 647/2014, C.M. APPL.15885/2014</u></b> |                  |
|   | UNIVERSITY OF DELHI                              | .....Appellant   |
|   | Versus                                           |                  |
|   | SANTOSH CHANDRA PANDA AND ORS.                   | ....Respondents  |
| + | <b><u>LPA 648/2014, C.M. APPL.15891/2014</u></b> |                  |
|   | UNIVERSITY OF DELHI                              | .....Appellant   |
|   | Versus                                           |                  |
|   | DR. B.C. SEHGAL AND ORS.                         | ....Respondents  |
| + | <b><u>LPA 649/2014, C.M. APPL.15897/2014</u></b> |                  |
|   | UNIVERSITY OF DELHI                              | .....Appellant   |
|   | Versus                                           |                  |
|   | VEENA MANGAL NATH AND ORS.                       | ....Respondents  |
| + | <b><u>LPA 650/2014, C.M. APPL.15903/2014</u></b> |                  |
|   | UNIVERSITY OF DELHI                              | .....Appellant   |
|   | Versus                                           |                  |
|   | SUMAN LATA AND ORS.                              | ....Respondents  |
| + | <b><u>LPA 651/2014, C.M. APPL.15909/2014</u></b> |                  |
|   | UNIVERSITY OF DELHI                              | .....Appellant   |
|   | Versus                                           |                  |
|   | DR. MANGAL NATH AND ORS.                         | ....Respondents  |
| + | <b><u>LPA 652/2014, C.M. APPL.15915/2014</u></b> |                  |
|   | UNIVERSITY OF DELHI                              | .....Appellant   |
|   | Versus                                           |                  |
|   | DR. BHAVNESH KUMAR GROVER AND ORS.               | .....Respondents |

- + **LPA 653/2014, C.M. APPL.15921/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
SUMAN BALA JAIN AND ORS. ....Respondents
- + **LPA 654/2014, C.M. APPL.15928/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
MANGALA PRASAD UPADHYAY AND ORS. ....Respondents
- + **LPA 655/2014, C.M. APPL.15934/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. ASHA TIKKU AND ORS. ....Respondents
- + **LPA 667/2014**  
AMEETA HASIJA .....Appellant  
Versus  
THE UNIVERSITY OF DELHI AND ANR. ....Respondents
- + **LPA 672/2014, C.M. APPL.16448/2014**  
DR. TRIPTA VERMA .....Appellant  
Versus  
UNIVERSITY OF DELHI AND ORS. ....Respondents
- + **LPA 673/2014, C.M. APPL.16450/2014**  
UNIVERSITY OF DELHI .....Appellant  
Versus  
DR. RAJINDER KAUR AND ORS. ....Respondents
- + **LPA 780/2014**  
DR. ANURADHA GUPTA .....Appellant  
Versus  
VC, DELHI UNIVERSITY AND ORS. ....Respondents  
Through: Ms. Jyoti Singh, Sr. Advocate with Ms. Tinu Bajwa, Sh. Tanuj Khurana, Sh. Aman Nandrajog, Sh. Sameer Sharma and Sh. P. Chaitanyashil, Advocates, for

appellants in LPA 410/2014, 411/2014, 412/2014, 413/2014, 414/2014 & 780/2014.

Ms. Rekha Palli, Sr. Advocate with Ms. Punam Singh and Ms. Shruti Munjal, Advocates, for appellants in LPA 416/2014, 417/2014 & 418/2014.

Sh. Sudhir Nandrajog, Sr. Advocate with Sh. Mohinder. J.S. Rupal and Ms. Simran Jeet, Advocates, for University of Delhi.

Sh. Siddhartha Shankar Ray and Sh. Abhik Kumar, Advocates, for appellant in LPA 558/2014.

Ms. Roma Bhagat, Advocate, for appellant in LPA 414/2014, 416/2014, 417/2014 & 418/2014.

Sh. Arjun Harkauli, Advocate, for UGC.

Sh. S.S. Ahluwalia, Advocate, for Respondent No.5 in LPA 410/2014 & 413/2014; for Respondent No.10 in LPA 606/2014; for Respondent No.72 in LPA 645/2014 and for Respondent No.3 in LPA 672/2014.

Sh. Rajesh Gogna, CGSC, for UOI in LPA 412/2014, 413/2014, 416/2014 & 418/2014.

Sh. Anil Soni, CGSC with Sh. Naginder Benipal, Advocate, for UOI in LPA 411/2014.

Sh. Anurag Mathur, Advocate, for Respondent No.2 in LPA 627/2014, 642/2014 & 667/2014; for Respondent No.5 in LPA 412/2014; for Respondent No.6 in LPA 645/2014; for Respondent No.9 in LPA 606/2014 & 646/2014; for Respondent No.11 in LPA 610/2014 and for Respondent No.16 in LPA 614/2014.

Sh. S.K. Pandey, Advocate, for private respondents in LPA 416/2014, 417/2014, 418/2014, 554/2014 & 555/2014, 606/2014, 638/2014, 640/2014, 644/2014, 645/2014, 646/2014, 647/2014, 653/2014, 655/2014 & 673/2014.

Sh. Vikas Mahajan, CGSC with Sh. S.S. Rai and Sh. Amit Mehta, Advocates, for Respondent Nos.1 and 2 in LPA 417/2014.

Sh. R.P. Sharma and Sh. Vaibhav Mehra, Advocates, for Respondent No.5.

Sh. P. Chaitanyashil and Sh. Ishaan Madan, Advocate, for

respondents in LPA 554/2014 & 635/2014.

Sh. Dev. P. Bhardwaj, CGSC, for UOI in LPA 554/2014.

Sh. Prateek Dahiya, Advocate, for private respondents in LPA 555/2014, 606/2014, 615/2014, 618/2014, 621/2014, 623/2014, 625/2014, 626/2014, 628/2014, 629/2014, 637/2014, 642/2014, 648/2014 & 672/2014.

Sh. Meet Malhotra, Sr. Advocate with Sh. Prateek Dahiya, Advocate, for private respondents in LPA 555/2014 & 615/2014.

Sh. Manish Mohan, CGSC with Sh. Shivam Chanana and Ms. Manisha Saroha, Advocates, for UOI in LPA 558/2014, 608/2014, 609/2014, 622/2014, 623/2014, 624/2014, 632/2014, 635/2014, 638/2014, 641/2014, 650/2014 & 653/2014.

Ms. Abha Malhotra, Advocate, for Respondent No.1 in LPA 594/2014.

Sh. Vivek Goyal, CGSC, for UOI and Sh. Prabhakar Srivastav, Advocate, for Respondent No.6 in LPA 606/2014; for Respondent Nos. 48 and 49 in LPA 645/2014; for Respondent No.8 in LPA 646/2014; for Respondent No.4 in LPA 648/2014 & 652/2014; for Respondent No.2 in LPA 654/2014, and for Respondent Nos. 2 and 3 in LPA 655/2014.

Sh. Virender Ganda, Sr. Advocate with Sh. S.K. Giri, Advocate, for Respondent No.1 in LPA 608/2014, 617/2014 & 622/2014.

Ms. Beenashaw. M. Soni and Sh. Aakash Yadav, for Respondent No.3 in LPA 616/2014 & 636/2014; for Respondent No.5 in LPA 609/2014, 640/2014 & 655/2014; for Respondent No.10 in LPA 644/2014, and for Respondent No.7 in LPA 653/2014.

Sh. Yateendra Singh Jafa, Advocate, for respondent in LPA 609/2014.

Ms. Geeta Luthra, Sr. Advocate with Ms. Shreya Singh, Advocate, for respondents in LPA 614/2014 & 619/2014.

Sh. Rakesh Kumar, CGSC, for UOI and for Respondent No.4 in LPA 616/2014; for Respondent No.2 in LPA 617/2014, and for Respondent No.13 in LPA 618/2014.

Sh. Abhishek Goyal, Advocate, for respondent in LPA 616/2014.

Sh. Rakesh Ranjan and Sh. Hansh Pratap Shahi, Advocates, for Respondent No.16 in LPA 618/2014.

Sh. Aviral Tiwari, Advocate, for Respondent No.1 in LPA 621/2014.

Sh. Amit Bansal, Ms. Seema Dolo and Sh. Akhil Kulshrestha, Advocates, for Respondent No.4 in LPA 623/2014; for Respondent No.5 in LPA 414/2014, and for Respondent No.7 in LPA 639/2014.

Sh. Rajesh Chhetri, Sh. Rajeev Chhetri, Sh. Pawan Upadhyay and Ms. Meenakshi Rawat, Advocates, for respondents in LPA 624/2014, 632/2014, 632/2014 & 650/2014.

Sh. J.H. Jafri, Advocate, for Respondent No.2 in LPA 625/2014, 629/2014, 634/2014 672/2014, and for Respondent No.3 in LPA 648/2014.

Sh. Arun Bhardwaj, CGSC, for UOI in LPA 626/2014.

Sh. Rajender Dhawan and Sh. B.S. Ranan, Advocates, for Respondent No.2 in LPA 624/2014; for Respondent No.5 in LPA 554/2014, 632/2014, 633/2014 & 638/2014, and for Respondent Nos. 41 to 43 in LPA 645/2014.

Ms. Payal Jain, Advocate, for respondent in LPA 639/2014 & 653/2014.

Ms. Nilanjan Bose, Advocate, for Respondent No.2 in LPA 643/2014.

Sh. Shankar Raju and Sh. Nilansh Gaur, Advocates, for Respondents in LPA 649/2014 & 651/2014.

Ms. Monika Arora, CGSC, for UOI in LPA 672/2014.

Ms. Meera Bhatia, Advocate, for UOI in LPA 780/2014.

**CORAM:**

**HON'BLE MR. JUSTICE S. RAVINDRA BHAT**

**HON'BLE MS. JUSTICE DEEPA SHARMA**

**MR. JUSTICE S. RAVINDRA BHAT**

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The University's appeals (LPA Nos.554-555/2014, 606-610/2014, 614-619/2014, 621-629/2014, 632-655/2014 & 673/2014) are dismissed. The appellants' appeals (LPA Nos.410-414/2014, 416-418/2014, 558/2014, 594/2014, 667/2014, 672/2014 & 780/2014) succeed and are allowed. There shall be no order as to costs.

For detailed judgment, the decision dated 24.08.2016 in LPA 410/2014 may be referred to.

**S. RAVINDRA BHAT  
(JUDGE)**

**DEEPA SHARMA  
(JUDGE)**

**AUGUST 24, 2016**

