

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

LPA No.640 of 2016 (O&M)

Date of Decision : 11.07.2016

Ravneet Kaur

....Appellant

Versus

State of Punjab and others

....Respondents

CORAM : HON'BLE MR.JUSTICE MAHESH GROVER
HON'BLE MR.JUSTICE DR.SHEKHER DHAWAN

....

1. Whether Reporters of Local Newspapers may be allowed to see the judgment?
2. To be referred to the Reporters or not?
3. Whether the judgment should be reported in the Digest?

...

MAHESH GROVER,J.

Present: Mr.G.S.Bal, Sr. Advocate with
Mr. A.D.S.Bal, Advocate
for the appellant.

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MAHESH GROVER, J.

CM No.1320-LPA of 2016

C.M.is allowed. Marginal delay of 1 day in filing the
appeal is condoned.

LPA No.640 of 2016

The appellant is in appeal against the judgment of the
learned Single Judge dated 22.01.2016.

At the outset, learned counsel for the appellant states

that he does not press for reinstatement of the appellant and only prays that the compensation be enhanced.

We notice from the facts of the case that the appellant was working as a Clerk on a salary of Rs.4,000/- per month. This would imply an annual salary of Rs.48,000/-. She worked for six years with the respondent when her services were terminated.

Learned Single Judge had granted compensation of Rs.3,00,000/- by enhancing it from Rs.60,000/-, as awarded by the Industrial Tribunal. Looking at the amount of compensation we feel that the appellant had been adequately compensated as she has received compensation of Rs.50,000/- for each year of services rendered by her. However, we are inclined to grant interest on this amount and therefore deem it appropriate to dispose of the present appeal with a direction that the amount of Rs.3,00,000/- as assessed by the learned Single Judge shall carry interest @ 9% per annum from the date the demand was raised leading to the proceedings under the Industrial Disputes Act, 1947. This amount shall be calculated from 24.11.2004 till the time of payment.

Disposed of.

(MAHESH GROVER)
JUDGE

11.07.2016
dss

(SHEKHER DHAWAN)
JUDGE