

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT  
CHANDIGARH**

**LPA No.601 of 2016 (O&M)**

**Date of Decision : 19.09.2016**

Amandeep Kumar

....Appellant

Versus

State of Punjab and another

....Respondents

CORAM : HON'BLE MR.JUSTICE MAHESH GROVER  
HON'BLE MR.JUSTICE HARI PAL VERMA

Present: Mr.Sneh Deep Oberoy, Advocate  
for the appellant.

**MAHESH GROVER, J. \_**

The appellant is in appeal against the order of the learned Single Judge dated 01.09.2015.

The appellant questions the order dated 25.4.2011 which was passed in appeal filed against the order of his termination.

The facts indicate that the appellant was a contractual employee and he absented himself for almost 7 months. On this ground his services were terminated but he raised this issue after about 2-1/2 years. The learned Single Judge noticed these facts to observe that since the appellant had absented himself for almost 7 months and raised the grievance after 2 years, it would disentitle him to any relief, particularly when his services were contractual and could be terminated on account of unsatisfactory work and conduct.

We would have no reason to differ with the observations of the learned Single Judge as no legal infirmity has been pointed out to us. The petitioner's services being contractual were liable to extinguishment upon display of unsatisfactory work and conduct which he actually did by absenting himself for 7 months without offering any justifiable explanation. Besides, he raised the claim belatedly, again without any justification. Therefore, finding no merit in the appeal, we dismiss the same particularly when it is barred by an inordinate delay of 142 days.

Appeal dismissed.

(MAHESH GROVER)  
JUDGE

19.09.2016  
dss

(HARI PAL VERMA)  
JUDGE

|                           |        |
|---------------------------|--------|
| Whether speaking/reasoned | Yes/No |
| Whether reportable        | Yes/No |