

IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

CWP No.26951 of 2016

Date of decision:22.12.2016

Shashi Bala

... Petitioner

Versus

State of Haryana and others

..Respondents.

**CORAM:- HON'BLE MR. JUSTICE RAJIV NARAIN RAINA**

Present: Mr.Ravinder Malik (Ravi), Advocate for the petitioner.

**RAJIV NARAIN RAINA, J.(Oral)**

By the very nature of things, Child Care Leave has to be applied for in advance and due permission accorded. The right is valuable because female employee gets full salary for the period of Child Care Leave. Child Care Leave cannot be applied for to act retrospectively and therefore, there is nothing wrong in the Department holding that *ex post facto* permission cannot be granted. In this case first request was made on 6.4.2011 for granting backdated Child Care Leave w.e.f 30.11.2010 to 30.3.2011.

No merit.

Dismissed.

**(RAJIV NARAIN RAINA)  
JUDGE**

**22.12.2016**

**Meenu**

*Whether speaking/reasoned*

*Yes / No*

*Whether Reportable:*

*Yes / No*