

**224 IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

**CWP No.3604 of 2014  
Date of Decision: 25.07.2016**

**Avtar Singh**

**..... Petitioner**

**Versus**

**Presiding officer, Industrial Tribunal, Bathinda and others**

**.... Respondents**

**CORAM: HON'BLE MR. JUSTICE P. B. BAJANTHRI**

Present: Mr. Ashok Singla, Advocate  
for the petitioner.

Mr. S. S. Behl, Advocate  
for respondents No.2 to 4.

**P. B. BAJANTHRI J. (ORAL)**

In the present petition, the petitioner has challenge the labour Court award dated 02.05.2013 (Annexure P-4). The petitioner is stated to have been appointed on various dates in the year 1994, the same is disputed by the respondents contending that the petitioner was appointed on 06.11.1996 and his services have been terminated on 18.03.1998. Before the labour Court, the petitioner has placed on record Annexures P-1 and P-2 as Exhibit W1 and Exhibit W2, which are relating to the appointment of the petitioner in the year 1994.

No finding has been given in respect of Exhibit W-1 and W-2, therefore, the matter should have been remanded back to the labour Court to decide dispute afresh. However, having regard to the fact that the petitioner's services were terminated on 18.03.1998 and reference under Section 10(I)C of Industrial Dispute Act, 1947 before the Industrial Tribunal, Bathinda is dated 04.05.2005 and the decision of the labour Court is dated 02.05.2013, it is suffice that the compensation is awarded.

The respondents are directed to pay compensation of ₹ 1,50,000/- to the petitioner within a period of three months from today.

If the compensation of ₹ 1,50,000/- is not paid within a period of three months, the petitioner will be entitled for simple interest at the rate of 6% per annum from today.

In view of the above, the petition stands disposed of

**(P. B. BAJANTHRI)**  
**JUDGE**

**July 25, 2016**  
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