

112 IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH

CWP No.23702 of 2016 (O&M)  
Date of decision : November 17, 2016

Kuldip Singh and others ..... Petitioners

Versus

The State of Punjab and others ..... Respondents

**CORAM : HON'BLE MR. JUSTICE KULDIP SINGH**

**Present:-** Mr. R.K. Chopra, Sr. Advocate with  
Ms. Ekta Arora, Advocate for the petitioners.

1. Whether the Reporters of local newspaper may be allowed to see the judgment ?
2. To be referred to the Reporter or not.
3. Whether the judgment should be reported in the digest ?

**KULDIP SINGH J. (ORAL)**

The grievance of the petitioner is that they have been harassed by respondent No.4, who was working as General Manager. The prayer is that the department should be directed to conduct the inquiry against respondent No.4 and impose appropriate punishment for harassing and humiliating the petitioners for last so many years.

I am of the view that many times the employees have some grievance against their boss. If the petitioners feel that they have been intentionally harassed and humiliated, then they are required to prove the harassment and they can always claim compensation by filing the appropriate civil suit. If they feel that some criminal offence is made out, they can always make the appropriate complaint with the police or the Magistrate. However, merely on the allegations, this Court cannot assume that the said allegations are proved and issue a writ of mandamus directing the department to conduct the inquiry against respondent No.4 and impose punishment on him.

It being so, the present petition is disposed off with liberty to the petitioner to seek appropriate alternative remedy as indicated above.

(KULDIP SINGH)  
JUDGE

November 17, 2016

sarita

Whether speaking / reasoned                      Yes

Whether Reportable:                                      No