

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP No.21824 of 2016

Date of Decision:22.11.2016

Tika Ram and another

... Petitioners

Vs.

Presiding Officer and another

... Respondents

CORAM : HON'BLE MR. JUSTICE P.B. BAJANTHRI

Present : Mr. Rajbir Sehrawat, Advocate for the petitioners.

P.B. BAJANTHRI J.

The appellants have questioned the validity of the award dated 4.10.2012.

The respondent-Smt. Sunita Joon was appointed in the petitioner's institution on 27.4.2004. Thereafter her services have been terminated on 31.3.2009 without giving any notice. In the intervening period i.e. on 12.5.2006, respondent's services were regularized in the scale of Rs.3050-75-3590-EB-80-4590 with admissible allowances under Haryana Govt./M.D.U. Rohtak/UGC Rules vide Resolution No.4 dated 30.4.2006 with effect from 1.5.2006 for the post of Clerk/B.P.Ed.

Perusal of the service record reveals that she is a permanent employee. Her services have been terminated without notice or inquiry. Labour Court after examining the service record found that she was initially appointed on ad-hoc. Thereafter, her services were regularized on 12.5.2006. Thus, the Labour Court has held that her termination is in violation of Section 25-F of the Industrial Disputes Act, 1947. The petitioner has not made out a case so as to interfere with the award passed

by the Labour Court dated 4.10.2012.

The petition is, accordingly, dismissed.

22.11.2016
rajeev

(P.B. Bajanthri)
Judge

Whether speaking/reasoned **Yes/No**

Whether reportable **Yes/No**