

**IN THE HIGH COURT OF PUNJAB & HARYANA AT
CHANDIGARH**

Civil Writ Petition No.2030 of 2016

Date of decision: 1.2.2016

Dimple and others

... Petitioners

Versus

State of Punjab and others

... Respondents

CORAM: HON'BLE MR. JUSTICE RAJIV NARAIN RAINA

Present: Mr.Kunal Dawar, Advocate,
for the petitioners.

1. To be referred to the Reporters or not?
2. Whether the judgment should be reported in the Digest?

RAJIV NARAIN RAINA, J. (Oral)

The petitioners are Guest Faculty Lecturers teaching in Government College, Ropar. They apprehend that they would be replaced by a similar arrangement and have approached this Court for directions to protect them till they are not replaced by regularly recruited teachers.

They rely on various orders passed by this Court at Annexures P-3 to P-5.

The principle is well settled that displacement shall only be in the presence of regular recruits coming to join the posts held by the petitioners and only then the services of the petitioners can be discharged unless their work and conduct is not satisfactory or is so dismal that their retention would not be in the interest of education.

In the light of the past precedents, this petition is allowed to the extent that the petitioners will not be replaced till regular recruits are appointed or till such time, as they continue to offer good, honest and diligent services as Guest Faculty.

Notice of motion is not required in this petition since the issue is well settled and would only waste the time of this Court again and again when Administrator should grant relief at his level.

(RAJIV NARAIN RAINA)
JUDGE

February 1, 2016
Paritosh Kumar