**IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH**

**1. CWP No.20066 of 2015**

Duli Chand ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

**2. CWP No.20069 of 2015**

Anand Kumar ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

3. **CWP No.23502 of 2015**

Sikander Singh ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

4. **CWP No.25366 of 2015**

Lal Mohar Singh ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

5. **CWP No.6678 of 2016**

Paramjit Kumar ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

6. **CWP No.6701 of 2016**

Jag Ram ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

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7. **CWP No.6714 of 2016**

Hans Raj ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

8. **CWP No.6798 of 2016**

Surinder Pal Singh ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

9. **CWP No.23192 of 2015**

Sham Lal ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

10. **CWP No.23350 of 2015**

Lakhmir Singh ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

11. **CWP No.23352 of 2015**

Prem Singh ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

12. **CWP No.23383 of 2015**

Ramesh Kumar through LRs ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

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13. **CWP No.23153 of 2015**

Manohar Lal ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

14. **CWP No.23150 of 2015**

Amarjit Singh ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

15. **CWP No.23421 of 2015**

Banwari Lal ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

16. **CWP No.23464 of 2015**

Kulwant Rai ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

17. **CWP No.23481 of 2015**

Ved Parkash ... Petitioner

Vs.

Punjab Water Resources Management and Development Corporation Limited and others ... Respondents

**Date of Decision:17.11.2016**

**CORAM : HON'BLE MR. JUSTICE P.B. BAJANTHRI**

Present : Mr. G.S. Bal, Sr. Advocate with
Mr. A.D.S. Bal, Advocate and
Mr. Shubhashish Kukreti, Advocate
for the petitioner (s).

Mr. P.S. Thiara, Advocate for respondents No.1 to 3.

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**P.B. BAJANTHRI J.**

By this common judgment, all the aforementioned writ petitions shall be decided together as controversy is identical in all these cases.

For the sake of convenience, the facts are taken from CWP No.20066 of 2015. In the instant writ petition, the petitioner has sought for modification of the award dated 19.8.2014 (Annexure P-4) insofar as granting compensation of Rs.20,000/- per year for each completed year of service.

Undisputedly, the petitioner's services were terminated in the year 1988. The petitioner slept over his rights to pursue the matter before the appropriate forum. The petitioner has opened his eyes only as and when in identical matters certain reliefs have been granted to others who were agitating their rights before the Court. Thereafter, the petitioner has approached this Court in the year 2007. There is inordinate delay and laches on the part of the petitioner to seek similar relief to that of others. Therefore, what has been granted by the Industrial Tribunal is suffice having regard to the fact that there is a delay and laches on the part of the petitioner. Therefore, no interference is called for in respect of the award passed by the Industrial Tribunal dated 19.8.2014.

The petition is, accordingly, dismissed.

17.11.2016 **(P.B. Bajanthri)**
rajeev **Judge**

**Whether speaking/reasoned Yes/No**

**Whether reportable Yes/No**

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