

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP No.12107 of 2016 (O&M)

Date of decision:26.08.2016

Komal Chauhan

....Petitioner

Versus

Ministry of Food Processing Industries and others

....Respondents

CORAM: HON'BLE MR. JUSTICE P.B. BAJANTHRI

Present: Mr. Abhivadya Sood, Advocate,
for the petitioner.

Mr. R.N. Singh, Advocate, with
Mr. Amit Sinha, Advocate,
for the respondents.

P.B. BAJANTHRI, J. (Oral)

CM No. 10201-CWP of 2016

CM is allowed. Replication along with annexures P-5
and P-6 is taken on record.

CWP No. 12107 of 2016

In the instant writ petition, the petitioner is seeking a
direction to respondent No. 4 to decide her complaint dated
18.12.2015 (Annexure P-1).

A complaint was presented with the internal complaint
Committee against harassment and mental agony caused to the
petitioner due to the conduct of one of the employee of respondent
No. 2. After receipt of petitioner's complaint, on 24.12.2015 the
concerned respondent constituted a Committee and directed the
Committee to decide the complaint within 30 days. Thereafter

Committee fixed a date of hearing. On 18.01.2016 and 16.02.2016 there was no progress before the Committee. On 21.02.2016, the concerned respondent against whom complaint has been lodged raised an objection before the Committee that the Chairman of the Committee is biased against him. While entertaining this plea, the Committee as well as the concerned respondent prolonged the matter in deciding the complaint by my making internal correspondence up to 03.06.2016.

If the biased plea against the chairman of the Committee is taken into consideration by the competent authority/respondents then the concerned respondent is directed to appoint an alternative Chairman to the Committee and such new committee shall proceed with the matter.

The complaint dated 18.12.2015 is to be decided by the concerned respondents within a period of three months from today.

Accordingly, the petition stands disposed of.

26.08.2016
PA

(P.B. BAJANTHRI)
JUDGE

Whether speaking/reasoned Yes/No

Whether reportable Yes/No