

**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

**CWP No.11930 of 2016  
Decided on :03.06.2016**

Sukhwinder Kaur and another

... Petitioners

Versus

State of Punjab and others

... Respondents

**CORAM : HON'BLE MR.JUSTICE G.S. SANDHAWALIA**

Present : Mr. Veenet Sharma, Advocate for the petitioners.

**G.S. Sandhawalia, J. (Oral)**

Petitioners challenges the show cause notice dated 25.05.2016 (Annexure P-5) issued by respondent No.2, whereby the promotion granted to the petitioners as Matrons on 21.01.2016 (Annexure P-4) is sought to be withdrawn.

Counsel for the petitioner submits that the petitioners are handicapped employees and are placed at Sr. No.1 and 2 in their category and promotion had been granted on this account by the respondent No.1 vide order dated 21.01.2016.

Admittedly, the impugned communication is only a show cause notice. In such circumstances, petitioners are at liberty to file a detailed reply to the said show cause notice. It is expected that the respondent shall take into account, the objections which are sought to be raised in the present writ petition. After taking into account the same, the competent authority shall, thereafter, decide the issue why the petitioners are not entitled for retention of their promotion.

The petitioners shall file their reply within a period of 4 weeks

from the receipt of the certified copy of this order and the necessary exercise would be completed by the respondents within 2 months, thereafter. In case any adverse order is to be passed, the petitioners will not be reverted for a period of 15 days to enable them to seek their legal remedy.

With the abovesaid observations, the present writ petition is disposed of.

**JUNE 03, 2016**  
*Naveen*

**(G.S. SANDHAWALIA)**  
**JUDGE**