

HONOURABLE SRI JUSTICE A.RAMALINGESWARA RAO

WRIT PETITION Nos.27294, 27372 and 27607 of 2015

COMMON ORDER:

It is represented by the learned Counsel appearing on either side that the point raised in these matters is covered by the order of this Court in Writ Petition No.27468 of 2015 and batch dated 31.12.2015.

Following the aforesaid order, these Writ Petitions are also disposed of with the following directions:

1. "The District Collectors shall form a committee of three officers consisting of Revenue Divisional Officer, any District Level Officer, other than the District Panchayat Officer and Mandal Parishad Development Officer of respective Mandals. The Committee shall hold its sittings in respective Mandal Parishad Development Offices with advance intimation of date of holding of sitting to Field Assistants hitherto working within the territorial jurisdiction of concerned Mandal, whose contract is not renewed, give them opportunity to explain the targets achieved by them which are not accounted/reasons for not achieving the targets, other constraints. The Committee shall also make available the assessment record of respective Field Assistants for perusal of concerned Field Assistants. The Committee shall consider said explanations objectively and make appropriate recommendations to the competent authority.
2. The competent authority shall consider the recommendations of the Committee objectively and shall take decision for renewal of the contracts of petitioners having due

regard to parameters set out while granting such renewal to others. Until the entire exercise is completed no fresh recruitment shall be made.

3. It is to be noted that if the contract of any of the petitioners is not renewed, they are entitled for consideration for fresh enlistment along with other candidates from open market, more so when the respondents also contend that the decision not to renew the contract of employment is not as a measure of penalty nor intending to attach stigma. Thus, respondents shall permit such of those petitioners whose contract is not renewed also to compete along with open market candidates and consider their suitability for appointment as Field Assistants if they are otherwise eligible and without regard to previous assessment undertaken at the time of renewal of contract.”

Miscellaneous petitions, if any, pending shall stand closed. No order as to costs.

A.RAMALINGESWARA RAO, J

21-07-2016

Gsn