

THE HON'BLE SRI JUSTICE A. V. SESA SAI

WRIT PETITION No.42278 OF 2015

ORDER:

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This Writ Petition is filed under Article 226 of the Constitution of India for the following relief:

“..to issue an order or direction more particularly one in the nature of Writ of "Mandamus" declaring the action of the Respondents herein in terminating the petitioner from service alleging Partial Color Blindness, without providing any opportunity, vide Proc.No.P1/468(2)2012-JRG, Dt 30-11-2013, without providing alternate employment to the petitioner is contrary to the provisions of Sec.47 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, is unjust and arbitrary and as such liable to be set aside as without jurisdiction, violative of Principles of natural justice, with a consequential direction to pay the arrears of wages from July, 2012 to till reinstatement as Record Tracer/Shramik or in any alternate post, by duly regularizing his services on par with his colleagues forthwith and pass such other order or as this Hon'ble Court may deem fit and proper in the circumstances of the case.”

2. When the matter is called, it is represented by the learned counsel for the petitioner so also the learned Standing Counsel for the respondent - Corporation that the issue in the present Writ Petition is squarely covered by the common order of this Court in W.P.No.36337 of 2012 and batch, dated 29.01.2016. The operative portion of the said order at Paragraph No.63 reads as under:

“63. The points are answered in favour of the petitioners. The Writ Petitions are allowed. The following directions are issued:

- 1) All the drivers who are not assigned work after they were declared as medically unfit are entitled to pay and allowances attached to the post of Driver till they were

retired from service / alternative job is provided to them. They shall be paid arrears of pay and allowances with 8% interest from the due date till the date of payment. This direction is general and applicable to all Drivers. The Corporations shall undertake review of all such claims and shall ensure that no driver is denied pay and allowances on this issue. The order shall be complied within eight (8) weeks from the date of receipt of the copy of the Order.

- 2) Petitioners and all Drivers who are declared as unfit to drive on account of 'acquiring disability' while in service are entitled to provision of alternative job as a matter of course. The Corporations shall endeavor to provide alternative job of the same status. For any reason, alternative job of the same status is not possible and the drivers are adjusted in any other post, they shall be paid the same pay and allowances as were paid to them as Drivers including the annual increments.
- 3) If alternative job cannot be provided, the Drivers shall be kept in a supernumerary post until a suitable post is available or till he attains the age of superannuation whichever is earlier and shall be paid pay and allowances of the post of Drivers until they attained the age of superannuation.
- 4) These directions are applicable to all similarly situated drivers."

3. Following the above said common order dated 29.01.2016, and for the reasons recorded therein, this Writ Petition is also allowed in terms of the above said common order. There shall be no order as to costs.

The Miscellaneous Petitions, if any, pending in this Writ Petition shall stand closed.

A. V. SESA SAI, J

Date:15.03.2016

Note: Copy of the order in W.P.No.36337 of 2012 and batch, dated 29.01.2016, shall be annexed to this order.

B/o

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