



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 15.04.2016

CORAM :

**THE HONOURABLE MRS.JUSTICE PUSHPA SATHYANARAYANA**

Writ Petition (MD) No.7267 of 2016

R.Samikannu

... Petitioner

Vs.

1.The Tamil Nadu State Transport Corporation (Kumbakonam) Ltd.,  
rep. by its Managing Director,  
Kumbakonam.

2.The General Manager,  
The Tamil Nadu State Transport Corporation  
(Kumbakonam) Ltd.,  
Kumbakonam Region,  
Kumbakonam.

3.The Administrator,  
The Tamil Nadu State Transport Corporation  
Pension Fund Trust,  
Thiruvalluvar House,  
Pallavan Salai, Chennai -2.

... Respondents

PRAYER: Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, directing the respondents to pay entire terminal benefits payable to the petitioner including Salary arrears in terms of settlement from 1.9.2013 to 31.3.2014, Gratuity, Commuted value of pension and Earned Leave Salary in terms of the Settlement 12(3) of the Industrial Disputes Act dated 13.4.2015 together with interest at the rate of 18% per annum from the date of his retirement to till the date of payment within a stipulated time.

For Petitioner

: Mr.A.Rahul

For respondents

: Mr.D.Sivaraman

#### ORDER

This writ petition has been filed seeking a direction to the respondents to pay retirement benefits along with interest to the petitioner.

2.It is stated that though the petitioner was allowed to retire from the service of the respondents, till date the respondent / Corporation did not settle the retirement benefits. Hence, the petitioner has given representations to settle the entire terminal benefits along with interest for the belated payment. As there was no response to the same, the petitioner has come up with the above writ petition.

<https://hcservices.ecops.gov.in/hcservices>

3.When the matter is taken up for hearing, Mr.D.Sivaraman, learned Standing Counsel appearing for the respondents submitted

that the issue is covered by a judgment of a Division Bench of this Court in W.A.(MD).Nos.383 to 457 of 2015 dated 12.06.2015. He has further submitted that the respondents would consider the request of the petitioner in the light of the judgment passed by the Honourable Division Bench.

4.For ready reference, the judgment passed by the Hon'ble Division Bench in W.A.(MD).Nos.383 to 457 of 2015 dated 12.06.2015 is extracted hereunder:

*"The learned Additional Advocate General submits that he has obtained written instructions vide letter No.7945/E/2015-2 dated 11.06.2015 that the terminal benefits of the appellants would be settled through twelve equal monthly installments, carrying interest of 6% p.a.*

*2.The said statement is thus taken on record and the respondents will be bound by the same, we have to keep in mind the judicial pronouncement of the Honourable Supreme Court in D.D.TEWARI (D) THR. LRS. Vs. UTTAR HARYANA BIJLI VITRAN NIGAM LTD & ORS {2014 (9) SCALE - 78}, wherein it is held that in case of any delay in making the payment of the installments, the interest payable would become 18% p.a., for the delayed period apart from any other remedy which may be available to the appellants for non-compliance of undertaking given to this Court.*

*3.The installments to be paid from July 2015 and each installment should be paid on or before 7th of each month"*

5.Following the judgment of the Hon'ble Division Bench of this Court referred to above, the respondents are directed to pay the amount due to the petitioner in 12 equal monthly installments commencing from 10<sup>th</sup> May, 2016. Further, if there are settlements or awards, the Corporation is obliged to take the same into account while arriving at the figure. It is needless to mention that the entire arrears shall carry interest at the rate of 6% per annum. In case of delay in making installments, the interest payable could be 18% for the delayed period.

6.The aforesaid direction to settle the terminal benefits would not preclude the workman to question the computation of any of the terminal benefits, if the same is paid lesser than the amount to which, he is entitled to receive. Likewise, if the petitioner has any grievance that he is entitled to interest for the amount already settled, he can agitate the same as per law, if he is entitled to.

7.The learned counsel for the respondents/Transport Corporation says that against certain employees, there are recoverables from them. So, the above payment may be made subject to recoverables from the employees. The petitioner is also agreeable for the same.



8. With the above direction, the writ petition stands disposed of. No costs.

WEB COPY

Sd/-

Assistant Registrar (CSII)

/True Copy/

Sub-Assistant Registrar

To

1. The Managing Director,  
Tamil Nadu State Transport  
Corporation (Kumbakonam) Ltd.,  
Kumbakonam.
2. The General Manager,  
The Tamil Nadu State Transport Corporation  
(Kumbakonam) Ltd.,  
Kumbakonam Region,  
Kumbakonam.
3. The Administrator,  
The Tamil Nadu State Transport Corporation  
Pension Fund Trust,  
Thiruvalluvar House,  
Pallavan Salai, Chennai -2.

+One cc to Mr.D.Sivaraman, Advocate, SR.No.21288

+One cc to Mr.A.Rahul, Advocate, SR.No.21325

gcg

RL/6C/3P/GSV/MP/10/5/2016

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